

Northern Arizona University

Job Description

Job Title:	Lecturer
Job ID:	600744
Location:	Sociology & Social Work

Special Information

The position is a one academic year contract with opportunity for renewal beyond 2014 - 2015 contingent upon effective performance, the continued availability of funds and program needs.

Job Description

Northern Arizona University Social Work Program invites applications for Lecturer with Northern Arizona University - Mountain Campus, Flagstaff Arizona. Lecturer is a nine-month, non-tenure track position; responsibilities include teaching four (4) undergraduate social work courses per semester, student mentoring, and service activities.

Minimum Qualifications

- * Master of Social Work degree from a CSWE accredited program.
- * Two years of post-MSW practice experience.
- * One year of University/College-level teaching experience.

Preferred Qualifications

- * A doctorate in social work or related field from an accredited institution.
- * Three or more years of post-MSW practice experience.
- * Experience in working with Indigenous Populations of the Southwest.
- * Demonstrated competence in social work practice.
- * A generalist orientation to social work practice.
- * Experience working with ethnically and culturally diverse populations.
- * Demonstrated ability to teach generalist social work courses across the curriculum.
- * Successful university/college-level teaching experience.
- * Experience using distance education technologies.
- * Demonstrated ability to work effectively within a diverse university community.

General Information

The Northern Arizona University Social Work Program offers the BSW degree and is accredited by CSWE. We employ a cohort model and are committed to utilizing technology and service learning as principles to support our teaching in social work.

Northern Arizona University is a 26,000-student institution with its main campus in Flagstaff, a four-season community of about 67,000 at the base of the majestic San Francisco Peaks. NAU's emphasis on undergraduate education is enhanced by its graduate programs and research as well as distance learning. All faculty members are expected to promote student learning and help students achieve academic outcomes. The university is committed to a diverse and civil working and learning environment.

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to

employment. You may also be required to complete a fingerprint background check. Additionally, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

Salary

\$45,000

Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at hr.nau.edu/benefits.

Faculty are hired on a contract basis, renewable according to terms of the Conditions of Faculty Service (<http://nau.edu/Provost/Resources-Policies/>).

Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment.

If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at hr.nau.edu/benefits.

Application Deadline

This position will be open until filled or closed. Review of applications will begin on 3/27/2014

How to Apply

To apply for this position, please click on the "Apply Now" button on this page. Application must include an attachment that contains: a letter of interest identifying the position for which they are applying, a curriculum vita, a statement of teaching philosophy, copies of recent teaching or annual evaluations, a sample of professional or academic writing, contact information for three professional references, and transcripts of graduate coursework. Save all items, in the order stated, as a single PDF or Word document.

If you need assistance completing your application there are instructions available on line at <http://hr.nau.edu> or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Affirmative Action Office at 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011. The search will remain open until the position is filled.

FLSA Status

Exempt

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.