SALEM STATE UNIVERSITY

Salem State University is one of the largest state universities in the Commonwealth of Massachusetts and is an important partner in the academic, economic, cultural, and intellectual vitality of the greater north-of-Boston region. Salem State offers students a liberal arts education centered on the critical thinking and communication skills that make them career ready and prepared for life and work in a global environment upon graduation.

Situated in the historic seacoast town of Salem, Massachusetts, just 15 miles north of Boston, on more than 115 acres and five campuses, Salem State provides a diverse community of 9,300 students a high quality, student-centered education—one that prepares them to contribute responsibly and creatively to a global society. The university has active academic partnerships with colleges and universities throughout the world, including China, Japan, the Middle East, and Latin America. Salem State also has the most diverse undergraduate student population when compared to our other sister state universities.

Salem State is the largest academic institution in the region and as a premier public university, has among the highest number of academic accreditations among our sister institutions. The university provides 30 undergraduate degree programs in the liberal arts, human services and business, along with graduate programs in 11 disciplines. These programs include education, science, business, criminal justice, and nursing, among others. The university also has a vibrant continuing and professional studies division that offers both credit and non-credit programs.

The university's small student/faculty ratio provides both undergraduates and graduate students the opportunity to learn in a highly personal and collaborative environment with professors who actively publish and conduct research. Salem State University boasts 11 recent recipients of prestigious Fulbright fellowships, leading *The Chronicle of Education* (2012) to cite it as one of the top Fulbright institutions in the nation among master's degree granting institutions.

We invite you to consider joining
Salem State's welcoming, diverse community.

Salem | STATE UNIVERSITY

Educating you for life

Salem STATE | UNIVERSITY

School of Social Work

POSITION AVAILABLE:

Faculty, School of Social Work, Associate Professor or Professor Rank

Fall 2015

Faculty, School of Social Work, Associate Professor or Professor Rank, Fall 2015

Salem State University seeks a faculty member at the rank of professor or associate professor who is experienced in teaching at the master's and doctoral levels in the School of Social Work with demonstrated record of research and teaching.

Academic duties include: teaching, academic advising, contributions to research and social work scholarship, further development of the doctoral program, and service to the school, university and community. Position subject to availability of funding.

Job Requirements

Teaching assignments will include a combination of courses in practice, research and elective opportunities in the master's and newly proposed doctoral program, depending upon the interests of the candidate and needs of the programs. An active scholarship agenda is critical as is creativity and energy for participation in developing a doctoral program. Duties will also include advising of students, faculty mentoring and serving on doctoral committees. Work collaboratively with faculty, in a school with new leadership and a collective focus on academic excellence, success of our students and faculty development.

REQUIRED QUALIFICATIONS

- Earned doctorate in social work or closely related field
- Minimum of five years in social work education
- MSW from a CSWE-accredited program
- Minimum of three years of post-MSW practice experience
- Demonstrated record of excellence in teaching, scholarship and service, with preference for integrated health care focus
- A commitment to and interest in faculty mentoring
- Passion for teaching diverse students and contributing to their academic success and furthering the mission of a public university

PREFERRED QUALIFICATIONS

- A minimum of eight-ten years of full-time teaching experience at an accredited four-year college or university in the field of social work
- Expertise in agency or community-based research
- Demonstrated track record of grant writing and funding
- Demonstrated ability to teach theory and social work practice
- Experience in online or hybrid teaching

Employment is contingent upon a completed background check satisfactory to the university. Internal candidates are not subject to background check.

SPECIAL INSTRUCTIONS TO APPLICANTS

Please apply online at salemstate.edu/jobs and attach resume and cover letter. Three letters of recommendation should be sent to:

Salem State University
Human Resources and Equal Opportunity
352 Lafayette Street, Salem, MA 01970
Email: eo-hr@salemstate.edu

EEO Statement

Salem State University is an equal opportunity/affirmative action employer. Persons of color, women and persons with disabilities are strongly urged to apply.