



Job Title: Health Systems Researcher

Reports to: Vice President of Research

Position Summary: The Episcopal Health Foundation seeks an energetic, strategic and seasoned professional with extensive knowledge of health systems to work as part of the Foundation’s research team. The Health Systems Researcher will bring a multidisciplinary approach and understanding to the Foundation regarding the US, Texas and local health care delivery systems, including financing mechanisms and major health-related programs including Medicaid, CHIP, Medicare and the Affordable Care Act, as well as innovative delivery structures.

The work will include examining health systems to understand the characteristics of various models including whether they improve the health of individuals, families and communities; whether they provide equitable access to high quality, cost-effective care; whether they are patient- and community-centered; whether they support patients in attaining good health status through the social, financial and behavioral factors that impact health; whether they enable people to participate in decisions affecting their health; and whether they protect people against the financial consequences of poor health.

A key component of the work will also include implementation research in relation to the above topics. The Health Systems Researcher will contribute to the work of the Foundation by enabling the Foundation to take an evidence-informed approach to its goal of strengthening health systems. This researcher’s work will include the production of issue briefs and other materials relating to health systems for public dissemination as well as knowledge support for the Foundation’s grant-making and impact staff.

Primary Responsibilities:

- Design, analyze, implement and interpret studies relating to health systems and the facilitators and barriers to successful implementation of various models and interventions
- Identify and conduct health systems research projects that will inform the work of the Foundation in grant-making, convening, and engagement with parishioners on health topics



- Identify and conduct health systems research projects on issues of importance to the health care community including the Affordable Care Act
- Identify effective and innovative practices within health systems that might serve as best practices
- Conduct program and policy analysis studies to identify and understand how health systems can meet the needs of populations
- Build collaborative partnerships with other health systems researchers
- Initiate and maintain networks of relationships with other senior leaders locally and nationally
- Provide a high level of accountability in terms of the Foundation's work in the community by helping to manage the Foundation's image, and being responsive to feedback from diverse constituencies
- Demonstrate an ability to be politically astute and ecumenically inclined
- Contribute to team environment and maintain a sense of humor

Requirements

We seek a seasoned team member with experience in health systems research within a professional organization, a passion for social change, and who is excited to use that experience to support the Foundation in achieving its goals. The successful candidate will have a graduate degree in public health, health care administration, health care finance or related field; a doctorate is desired but not required. The candidate must be able to work comfortably and confidently with all Foundation staff as a member of a collaborative team. The Foundation staff members work together to execute the organization's strategic plan, and all team members are important contributors to our success, regardless of their specific responsibilities or placement within the organizational structure.

Desired Qualifications

- Graduate degree (preferably doctorate, or master's degree with significant experience) in public health, health care administration, health care finance, health economics, or a related field
- Knowledge of US, Texas and local health care delivery systems including financing mechanisms and major health-related programs including Medicaid, CHIP, Medicare and the Affordable Care Act
- Familiarity with the roles of federal, state and local governments in health system design, finance and health care delivery



- Familiarity with community-based health care delivery systems serving low income, uninsured and underserved populations
- Background in implementation science, systems science, and/or translational science
- Ability to adapt generalized models to local context, and to identify barriers and facilitators to effective implementation
- An understanding of the social/community determinants of health and how they can be integrated into a health care delivery system
- Ability and experience working with large databases
- Experience in convening individuals and groups to work on collaborative projects
- Orientation to a collaborative work environment
- Comfort with ambiguity and skillfulness in addressing competing sets of priorities
- Excellent judgment and unquestioned integrity
- Ability to prioritize projects and meet deadlines and support others in doing the same
- Flexibility and the ability to thrive in an environment of growth and change
- Respect for diversity and knowledge of the region's demographics
- Intellectual rigor and curiosity
- Exceptional written and oral communication skills
- Superior problem solving skills
- Demonstrate an ability to be politically astute and ecumenically inclined.

Compensation

Salary will be set in accordance with the successful candidate's experience.