



Missouri State

U N I V E R S I T Y

INVITING APPLICATIONS OR NOMINATIONS FOR DIRECTOR OF THE SCHOOL OF SOCIAL WORK

Missouri State University is a selective-admissions metropolitan university with a statewide mission in Public Affairs. With over 22,000 students, 150 undergraduate and 48 graduate programs, and facilities that are ranked among the finest in the state, Missouri State University offers many opportunities and advantages. Springfield, Missouri has been rated by Employment Review as one of the Top Ten of America's Best Places to Live and Work. Springfield is the gateway city to the beautiful Ozarks and is noted for its excellent schools and health care, vital arts and entertainment scene, temperate climate and many outdoor recreational opportunities.

Missouri State University seeks applications and nominations for the position of Director of the School of Social Work. Responsibilities include the overall management and leadership for the School, including strategic planning, curricular, accreditation, budget, and other fiscal management; ongoing evaluation of programs; leading student recruitment, retention, and evaluation efforts; recruiting, supervising, evaluating and developing faculty and staff; facilitating School operations, initiatives, and community outreach; engaging in teaching, scholarship and service; and serving as liaison and advocate for the School with the Dean, Provost, and other University Departments.

Required qualifications: A demonstrated commitment to promoting a diverse environment is required. The successful candidate will have: an MSW and an earned doctorate in Social Work or in a related discipline; at least two years of MSW practice experience; understanding of the programs within the School; a record of effective teaching, as well as research and service accomplishments consistent with appointment at the Associate or Full Professor rank; significant organizational and leadership experience with the ability to lead a group toward common goals; organizational skills and ability to manage multiple deadlines; experience with personnel evaluating and mentoring; experience with CSWE accreditation; experience with curriculum revision and program development; commitment to quality distance education and online technology; excellent communication and interpersonal skills; experience effectively working with those of other cultures and backgrounds; demonstrated vision for the School of Social Work, including the commitment to building a culturally diverse educational environment; and skills in strategic planning.

The first date of consideration is January 12, 2015, and review of applications will continue until the position is filled.

Non Discrimination Statement

Missouri State University is a community of people with respect for diversity. The University emphasizes the dignity and equality common to all persons and adheres to a strict

nondiscrimination policy regarding the treatment of individual faculty, staff, and students. In accord with federal law and applicable Missouri statutes, the University does not discriminate on the basis of race, color, religion, sex, national origin, ancestry, age, disability, or veteran status in employment or in any program or activity offered or sponsored by the University. Prohibited sex discrimination encompasses sexual harassment, which includes sexual violence. In addition, the University does not discriminate on any basis (including, but not limited to, political affiliation and sexual orientation) not related to the applicable educational requirements for students or the applicable job requirements for employees. This policy shall not be interpreted in a manner as to violate the legal rights of religious organizations or military organizations associated with the Armed Forces of the United States of America. The University maintains a grievance procedure incorporating due process available to any person who believes he or she has been discriminated against. Missouri State University is an Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability employer and institution. Inquiries concerning the grievance procedure, Affirmative Action Plan, or compliance with federal and state laws and guidelines should be addressed to the Equal Opportunity Officer, Office for Institutional Equity and Compliance, 901 South National Avenue, Springfield, Missouri 65897, equity@missouristate.edu, (417) 836-4252, or to the Office for Civil Rights.

Please go to the Missouri State University website at <https://jobs.missouristate.edu/> to submit an application. Employment will require a criminal background check at University expense. Questions may be directed to Letitia White, Letitiawhite@missouristate.edu; 417-836-4710.