

# LGBTQ

## RESOURCE CENTER



## Student Fees Advisory Committee (SFAC)

### Presentation for FY 2018 - 2019

# Mission

To cultivate safe spaces on campus and within our Center's programs, empowering LGBTQ students to develop their authentic identity, and become proud, successful, engaged members of the UH community.

# Goals

- Provide support, resources and safe space for LGBTQ students of diverse backgrounds and abilities
- Through campus engagement and education, create a campus environment of LGBTQ inclusion, equity, acceptance and affirmation for our students of diverse backgrounds and abilities
- Provide training and leadership opportunities for our LGBTQ students of diverse backgrounds and abilities



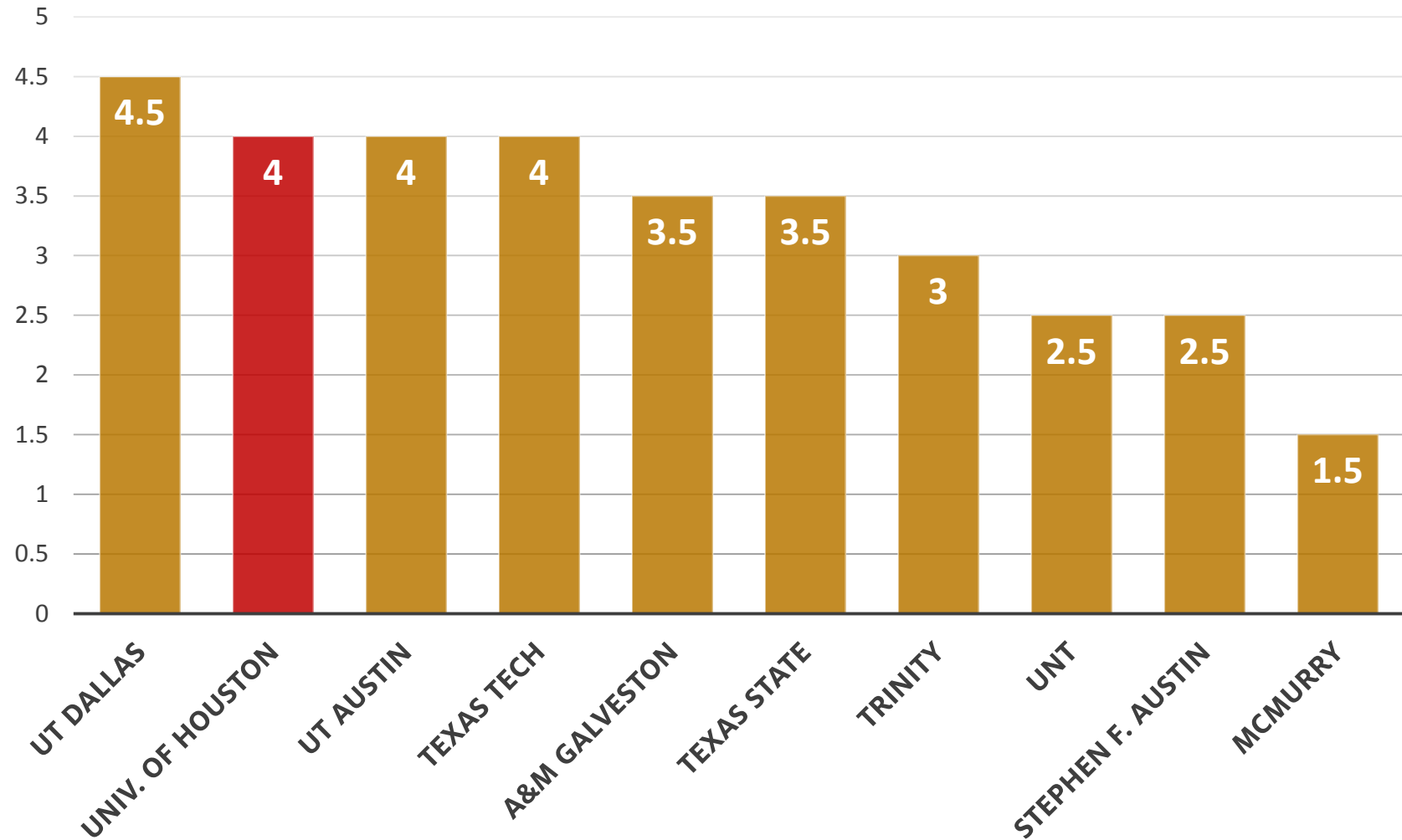


# LGBTQ CAMPUS CLIMATE INDEX – National Assessment Tool by Campus Pride

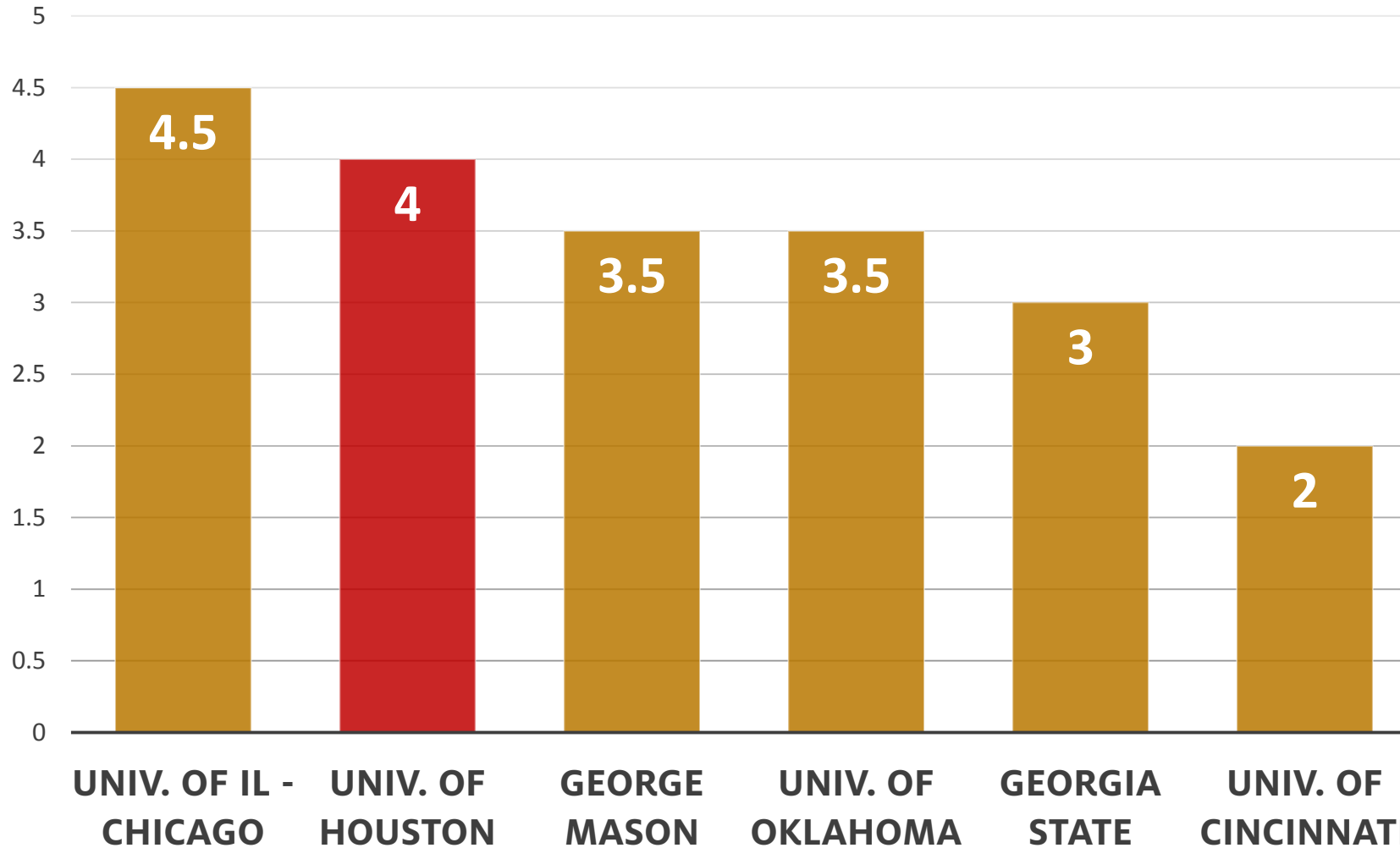
Scores	2013	2014	2015	2017
Overall Campus Climate	4	4	4	<b>4</b>
Sexual Orientation	3.5	4	4	<b>4</b>
Gender Identity/Expression	3.5	4.5	3.5	<b>4</b>
LGBT Policy Inclusion	3.5	3.5	2.5	<b>3.5</b>
LGBT Support & Institutional Commitment	5	5	3.5	<b>4.5</b>
LGBT Academic Life	5	5	3.5	<b>4.5</b>
LGBT Student Life	5	5	3.5	<b>4.5</b>
LGBT Housing & Res Life	4.5	4.5	4	<b>5</b>
LGBT Campus Safety	1.5	3.5	3	<b>2</b>
LGBT Counseling & Health	5	5	5	<b>4.5</b>
LGBT Recruitment & Retention Efforts	2.5	3	3.5	<b>4.5</b>



## Campus Pride Index for Texas Universities



## Campus Pride Index for Peer Universities



# LGBTQ RC - TRAFFIC

Years	Total
2016-2017	3596
2015-2016	3825
2014-2015	3864
2013-2014	2570
2012-2013	2075
2011-2012	1516
2010-2011	1036

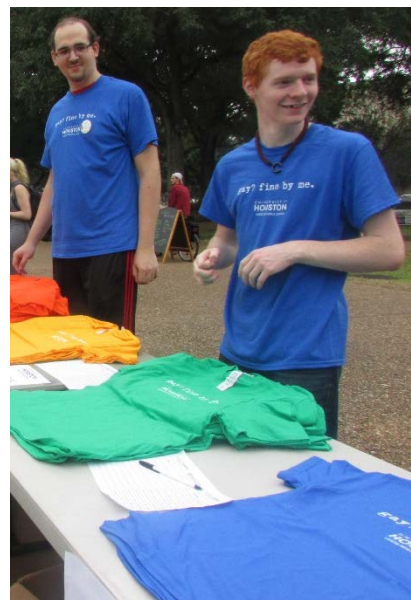


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- Mentor Program
- Discussion Groups (24)
- Cougar Ally Training (10)
- LGBTQ Awareness Workshops (4)
- Transgender 101 Workshops (2)
- Ally 2.0 (4)
- *SAGA Squad*
  - Moonlight
  - Friendsgiving
- Speakers Bureau Training (4)
- Ice Cream Social
- Lavender Graduation
- Awareness Days (5)
- Transgender Day of Remembrance
- *AIDS Walk*
- *Emergency Crisis Fund*
- Coming Out Monologues
- The Mahogany Project
- Movie Nights (2)
- Yoga Night
- Speakers Bureau Training (4)
- Professional Development Training
- Student Org Leadership Development
- *AFFIRM Leadership Certificate*



# AFFIRM

## LGBTQ ALLY

### LEADERSHIP PROGRAM



# Sexuality & Gender Acceptance (SAGA) Squad



# Sexuality & Gender Acceptance (SAGA) Squad

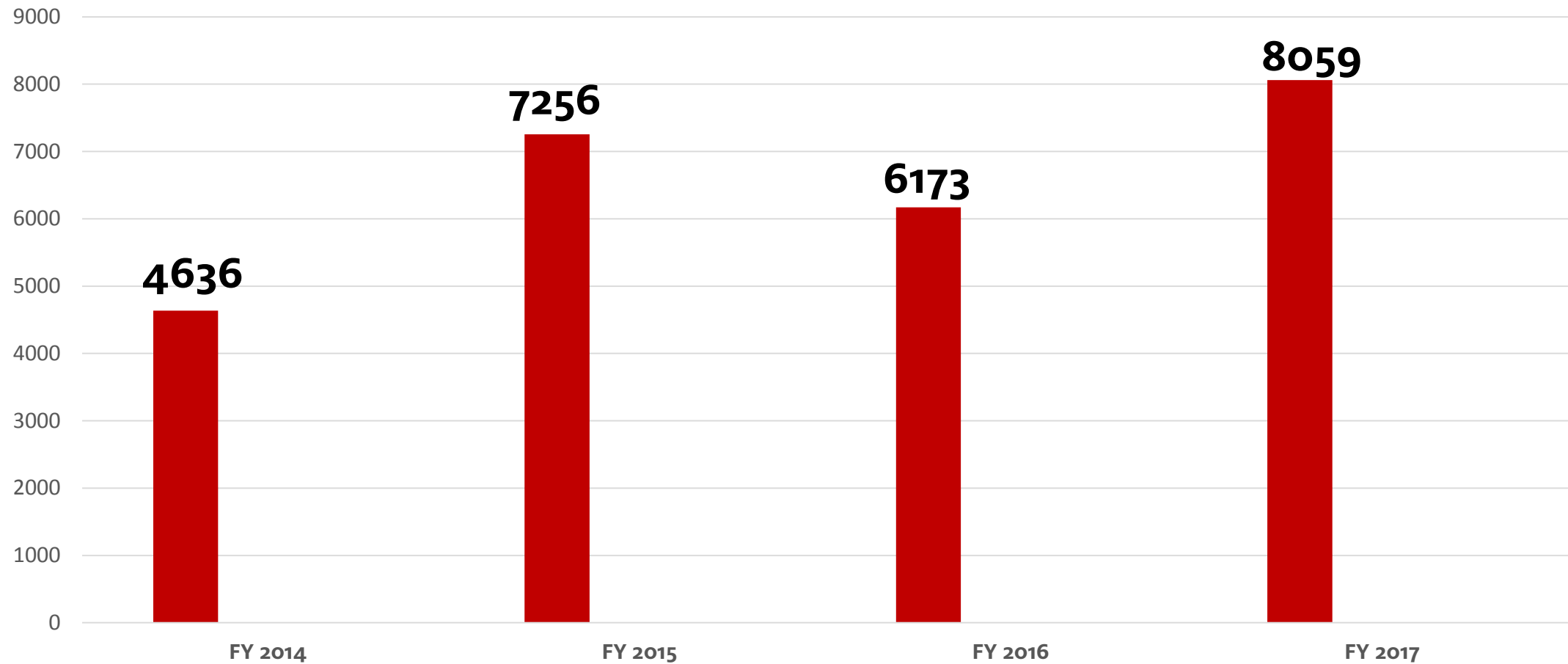
- “I feel like [being a SAGA member] has definitely helped me. Instead of bashing people, I’ve learned to ask them questions. I want to challenge others’ perceptions and stereotypes and educate them.”
- “I once explained to someone how being misgendered can affect others negatively. I made a comparable analogy that they could relate to and was able to get them to understand through open questions and patience.”





# AIDS Walk Foundation Benefiting Agency

# Grand Total Touch



# Challenges

- Not having an office coordinator
- Office space – SAGA Squad, CORE, Volunteers, Storage
- No way to identify and therefore collect data (retention, graduation rates) on LGBTQ students as a whole.

## **FY18 One Time & FY19 Base Augmentations Request**

- Office Coordinator to start June 2018
  - To serve both the LGBTQ RC and the WGRC



# 5 Impacts on Students & Community

**Student  
Safety**



**Customer  
Service**



**Time  
Accuracy**



**Needs of  
2 Centers**



**Student  
Staff**



# DSAES Departments

- Admissions
- A.D. Bruce Religion Center
- Campus Recreation
- Children's Learning Centers
- Counseling and Psychological Services
- Center for Diversity & Inclusion
- Center for Fraternity & Sorority Life
- Center for Student Involvement
- Center for Student Media
- Center for Students with DisABILITIES
- Cougars in Recovery
- Dean of Students
- Enrollment Services Communications & Marketing
- Health Center
- LGBTQ Resource Center
- Office of VC/VP for Student Affairs
- Scholarships and Financial Aid
- Student Affairs IT Services
- Student Financial Services (Financial Aid)
- Student Housing and Residential Life
- UH Wellness
- University Career Services
- University Centers
- University Registrar
- Urban Experience Program
- Women & Gender Resource Center

# How SF are used

Item	Amount	Fringe	Admin Fee	Total FY18
Program Coordinator				
Graduate Assistant (1)				\$ 17,172
Student Staff				\$ 18,184
Maintenance & Operations				\$ 5,897
TOTALS:			\$5,050.50	\$96,347

Item	Amount	Fringe	Admin Fee	Total FY18	Total FY19
Program Coordinator					
Graduate Assistant (1)				\$ 17,172	\$ 17,172
Student Staff				\$ 18,184	\$ 12,300
Maintenance & Operations				\$ 6,450	\$ 15,225
Office Coordinator				\$ 11,806	\$ 47,753
TOTALS:			\$15,225	\$108,153	\$ 144,100

# Questions and Answers





