

# **CENTER FOR FRATERNITY & SORORITY LIFE**

Student Fees Advisory Committee (SFAC) Base Augmentation Requests FY 2013-2014 Greek Housing Graduate Assistant

Strategic Planning Support Travel Support





The Center for Fraternity & Sorority Life is requesting a FY2014 base augmentation request of \$45,792 to permanently fund the salary and benefits of the Greek Housing Coordinator position within CFSL. The Greek Housing Coordinator responsibilities are listed as follows:

- **Residential development in Bayou Oaks** The Greek Housing Coordinator will foster the development of community and a sense of belonging in Greek housing. The Coordinator will develop monthly programming for Greek housing on topics that are developmentally appropriate and needed by this population. The Greek Housing Coordinator will work directly with the student townhouse managers to ensure a safe and healthy residential experience.
- **Council and chapter advising** The Greek Housing Coordinator serves as the primary advisor for one of the four fraternity/sorority governing councils (Interfraternity Council, Houston Panhellenic Council, National Pan-Hellenic Council, or Multicultural Greek Council) which includes council executive board advising, committee oversight, and chapter leadership advising. Provides one-on-one advising and intervention to chapter leaders within the council community. Currently the Greek Housing Coordinator advises the Houston Panhellenic Council.

Currently, the Greek Housing Coordinator position is funded by American Campus Communities. As the University will directly manage the facility beginning FY2014, the CFSL is looking to ensure the continuation of the position as an important and critical member of the CFSL team. If funds are approved by SFAC for this position, CFSL will have the ability to continue to maintain the support offered to the fraternity and sorority community – both at Bayou Oaks and the large community.

The total estimated cost for funding the Greek Housing Coordinator is as follows:

Greek Housing Coordinator estimated salary: Greek Housing Coordinator estimated benefits:	\$31,000.00 \$12,200.00
Greek Housing Coordinator estimated benefits.	\$12,200.00
UH Administrative Charge	\$2,592.00
VPSA Fee	\$648.00
Total=	\$46,440.00

The Center for Fraternity & Sorority Life is requesting a FY2014 base augmentation request of \$14,183 to permanently fund the salary and benefits of the Graduate Assistant position within CFSL. The CFSL Graduate Assistant responsibilities, while flexible, include the following:

- Order of Omega advising The CFSL Graduate Assistant serves as the primary advisor for the Order of Omega Greek Honor Society. Order of Omega is the university honorary society for fraternity/sorority members which supports leadership, service, and scholarship programming.
- Awards planning and development The CFSL Graduate Assistant serves as the coordinator for our fraternity/sorority awards program which includes Fraternal Excellence Program awards, individual awards, and program awards.
- **Marketing** The CFSL Graduate Assistant coordinates marketing and publications initiatives for the Center.
- Advising The CFSL Graduate Assistant can advise and/or co-advise chapters and councils within the fraternity/sorority community.

Currently, the Graduate Assistant is being funded through fund equity approved for FY2013 only. The CFSL is looking to ensure the continuation of the position as an important and critical member of the CFSL team.

The total estimated cost for funding the Graduate Assistant is as follows:

Graduate Assistant estimated salary: Graduate Assistant estimated benefits:	\$11,580.00 \$1,800.00
UH Administrative Charge	\$802.80
VPSA Fee	\$200.70
Total=	\$14,383.50

The Center for Fraternity & Sorority Life is requesting a FY2014 base augmentation request of \$10,000 to continue to fund strategic planning initiatives specific to the fraternity/sorority community. Recently, the CFSL has adopted an innovative and grass roots approach to strategic planning in fraternities and sororities, specifically focusing on council strategic planning specifically. CFSL hopes to continue to partner with our governing councils (Interfraternity Council, Houston Panhellenic Council, Multicultural Greek Council, National Pan-Hellenic Council, and Latin Greek Council) to provide intensive strategic planning efforts for these student communities.

In partnership with CFSL, the UH Interfraternity Council solicited the assistance of Growth Guiders, LLC, a higher education specific consulting firm based in Indianapolis, IN in the development of a 3-year Interfraternity Council Strategic Plan. This initiative included a data collection visit in July 2012 and the original creation and facilitation of the IFC Strategic Planning Academy on August 18-19, 2012. CFSL is hoping to engage in similar initiatives for all council communities within fraternity/sorority life.

The total estimated cost for funding strategic planning initiatives is as follows:

Strategic Planning Costs:	\$10,000.00
UH Administrative Charge	\$600.00
VPSA Fee	\$150.00
Total=	\$10,750.00

The Center for Fraternity & Sorority Life is requesting a FY2014 base augmentation request of \$5,000 to fund additional travel opportunities for fraternity/sorority members to attend educational programs outside of the University of Houston. Many fraternity/sorority members find great value in attending leadership development experiences outside of the University of Houston, allowing them to interact with and connect with student leaders from other parts of the state/country. While the Center has funds to sponsor campus-based programs for fraternity/sorority members, outside programs provide a greater sense of support and responsibility to promote positive behaviors in fraternities and sororities. AFB is currently not a funding opportunity for these experiences as AFB offers organizational, not individual funding, and because these opportunities are exclusive to fraternity/sorority members.

Additional travel funds would support students' abilities to register for conferences such as those listed below. Each is included with an estimate of what funds could provide:

- Undergraduate Interfraternity Institute UIFI is a five-day leadership development institute for fraternity/sorority leaders focused on bringing positive change to their chapters. UIFI connects fraternity/sorority members from across the country to engage in a shared experience and dialog about how to best advance fraternity/sorority.
- FuturesQuest Futures Quest provides leadership training to men who have joined a fraternity in the past two years. The focus of the weekend is identifying personal strength and challenges, developing leadership and communication skills, exploring personal values and strength of conviction, and making a commitment to fraternal ideals.
- Association of Fraternal Leadership and Values Conference One of the largest student leadership conferences for fraternity/sorority members, the AFLV Central Fraternal Leadership Conference includes position-specific information for fraternity/sorority governing councils, chapters, advisors, and graduate students. Also included is specific information about current events and issues that impact the fraternity/sorority community on campus.

The total estimated cost for funding student travel is as follows:

Student Travel Support:	\$5,000.00
UH Administrative Charge	\$300.00
VPSA Fee	\$75.00
Total=	\$5,375.00