



Relative to persons of similar background, training, and professional interests, how would you rate this applicant for each of the following characteristics? Please place an **X** under the rating column that best describes the applicant.

CHARACTERISTIC EVALUATED	Upper 10%	Upper 25%	Upper 50%	Lower 50%	No Basis for Judgment
Academic ability					
Quality of work					
Written communication skills					
Oral communication skills					
Leadership skills/experience					
Industriousness and perseverance					
Initiative, motivation & self-starter					
Assertiveness and tact					
Cooperativeness, team player attitude					
Ability to organize and manage time					
Ability to work with MD's and RN's					
Ability to work with peers and patients					
Dependability					
Resourcefulness and originality					
Willingness to accept constructive criticism					
Personal appearance and professional demeanor					
Commitment to professional practice					
Maturity and stability					
Enthusiasm					
Integrity					
Ability to accept and cope with change					

Based on your knowledge of this candidate, would you recommend her/him for this residency position?

Highly Recommend \_\_\_\_\_ Recommend \_\_\_\_\_ Do Not Recommend \_\_\_\_\_

\_\_\_\_\_  
Signature of Recommender Date

\_\_\_\_\_  
Name (type or printed)

\_\_\_\_\_  
Title and Affiliation

\_\_\_\_\_  
Street Address or P.O. Box

\_\_\_\_\_  
City State Zip Phone

\_\_\_\_\_  
Email Address