

AR_Codes Definitions.xls

Action	Definition	Notes	Reason	Descr	Action
DEM	Demotion		REQ	Employee Request	
DEM	Demotion		USP	Unsatisfactory Performance	
DTA	Data Change-Use for changing data on an employee job record. Not used for changing positions or compensation.				
	Data Change		ABR	ABBR Recalculation	Not on PAR/System Action
DTA	Data Change		CFT	FTE Change	
DTA	Data Change		COR	Correction-Other	
DTA	Data Change		CPR	Correction-Pay Rate	
DTA	Data Change		FIC	FICA Change -- Student Exempt	Not on PAR/System Action
DTA	Data Change		JED	NRA--Job Earnings Distribution	Not on PAR/System Action
DTA	Data Change		PER	Performance Assessment	Not on PAR/System Action
DTA	Data Change		VIS	FICA Change -- Visa Exempt	Not on PAR/System Action
HIR	Hire		HIR	Hire	
HIR	Hire		TMP	Temporary Assignment	
HIR	Hire		CON	Concurrent Job	
LOA	Leave of Absence		EDU	Education	
LOA	Leave of Absence		FAC	Faculty	
LOA	Leave of Absence		FML	Family and Medical Leave Act	
LOA	Leave of Absence		HEA	Health Reasons	
LOA	Leave of Absence		MIL	Military Service	
LOA	Leave of Absence		PAR	Parental Leave	
LOA	Leave of Absence		SUS	Suspension	
LOA	Leave of Absence		PRS	Personal Reasons	
LOA	Leave of Absence		STD	Short Term Disability	
LOA	Leave of Absence		WCO	Workmans Compensation	
PAY	Pay Rate Change		ADJ	Adjustment	
PAY	Pay Rate Change		EQU	Equity Adjustment	
PAY	Pay Rate Change		FYI	Fiscal Year Increase	
PAY	Pay Rate Change		INT	Interim Assignment	
PAY	Pay Rate Change		MAN	State Mandated Increase	
PAY	Pay Rate Change		MER	Merit	
PAY	Pay Rate Change		PGR	Pay Grade Adjustment	
PAY	Pay Rate Change		REC	Job Reclassification	
PLA	Paid Leave of Absence		ESL	Extended Sick Leave	
PLA	Paid Leave of Absence		FDL	Faculty Development Leave	
PLA	Paid Leave of Absence		FML	FMLA	
PLA	Paid Leave of Absence		MIL	Military Service	
PLA	Paid Leave of Absence		PAR	Parental Leave	
PLA	Paid Leave of Absence		PSL	9 pay 12 faculty summer	
PLA	Paid Leave of Absence		SLP	Sick Leave Pool	
	Position Data Change - Used only on the PRF, not to be used for changing positions or on the PAR				
POS	Position Data Change		CDP	Correction-Department	Not on PAR/On PRF
POS	Position Data Change		CJC	Correction-Job Code	Not on PAR/On PRF
POS	Position Data Change		FND	Funding Source Change	Not on PAR/On PRF
POS	Position Data Change		FPR	Faculty Promotion	Not on PAR/On PRF
POS	Position Data Change		FTE	FTE Change	Not on PAR/On PRF
POS	Position Data Change		INA	Position Inactivated	Not on PAR/On PRF
POS	Position Data Change		JRC	Job Re-Classification	Not on PAR/On PRF
POS	Position Data Change		NEW	New Position	Not on PAR/On PRF
POS	Position Data Change		TTL	Title Change	Not on PAR/On PRF

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Action	Definition	Notes	Reason	Descr	Action
POS	Position Data Change		UPD	Position Data Update	Not on PAR/On PRF
POS	Position Data Change		XFR	Transfer	Not on PAR/On PRF
PRO	Promotion		PNP	Promotion-Without Pay	
PRO	Promotion		PWP	Promotion-With Pay	
REH	Rehire		RAP	Reappointment	
REH	Rehire		REH	Rehire	
REH	Rehire		VME	Voluntary Modified Employment	
RET	Return from Leave		DIS	Disability Retirement	
RET	Return from Leave		RET	Retirement	
RFL	Return from Leave		REC	Recall From Suspension	
RFL	Return from Leave		REL	Return From Disability	
RFL	Return from Leave		RFL	Return from Leave	
RFL	Return from Leave		RSL	Return from Summer Break	
RFL	Return from Leave		RWC	Return From Worker's Comp	
RWB	Return from Short Work Break		RSB	Return from Short Work Break	
SWB	Short Work Break		SLV	Faculty Summer Leave	
SWB	Short Work Break		SWB	Short Work Break	
TER	Termination		ASN	Assignment End	
TER	Termination		DEA	Death	
TER	Termination		INV	Involuntary	
TER	Termination		RIF	Involuntary-Reduction in Force	
TER	Termination		VOL	Voluntary	
	Transfer - Used for moving employees from one position to another within a Business Unit.				
XFR	Transfer		ARE	Administrative Re-Assignment	
XFR	Transfer		FUN	Funding Source Change	
XFR	Transfer		CBE	Change to Benefits Eligible	
XFR	Transfer		CNG	Change to Non-Ben Eligible	
XFR	Transfer		CIE	Change to Insurance Eligible	
XFR	Transfer		FAC	New Faculty Assignment	
XFR	Transfer		LAT	Lateral Transfer	
XFR	Transfer		NEW	New Assignment	
XFR	Transfer		MRR	Manager Request	