

**University of Houston
Career Ladders**

Administration & Support Job Families

Administrative Support

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Exec Administrative Assistant	D5H4	109/Ex	40,102 to 45,656
Administrative Assistant	D5H8	108/Ex	34,860 to 39,686
Executive Secretary	D4F2	107/NE	30,326 to 34,507
Secretary 2	D4F5	106/NE	26,894 to 30,284
Secretary 1	D4F6	105/NE	23,379 to 26,332
Receptionist	D4F8	104/NE	20,342 to 22,900

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Law Clerk	D8B8	109/Ex	40,102 to 45,656
Legal Assistant	D4F1	108/Ex	34,860 to 39,686
Legal Secretary 2	D4F3	107/NE	30,326 to 34,507
Legal Secretary 1	D4F4	106/NE	26,894 to 30,284

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Office Supervisor	D4H2	107/Ex	30,326 to 34,507
Administrative Coordinator	D2R6	107/Ex	30,326 to 34,507
Office Coordinator	D4H4	106/NE	26,894 to 30,284
Office Assistant 2	D4H7	105/NE	23,379 to 26,332
Office Assistant 1	D4H8	104/NE	20,342 to 22,900

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Customer Service Supervisor	D9E2	106/NE	26,894 to 30,284
Customer Service Rep 2	D9E3	105/NE	23,379 to 26,332
Customer Service Rep 1	D9E4	104/NE	20,342 to 22,900

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Business Administration

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
College Business Administrator	D2H6	112/Ex	59,820 to 68,806
College Business Administrator	D2H7	111/Ex	52,000 to 59,841
College Business Administrator	D2H8	110/Ex	45,219 to 52,020

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Depart Business Administrator	D2J4	111/Ex	52,000 to 59,841
Depart Business Administrator	D2J6	110/Ex	45,219 to 52,020
Depart Business Administrator	D2J7	109/Ex	40,102 to 45,656
Depart Business Administrator	D2J8	108Ex	34,860 to 39,686

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Assist Business Administrator	D2K8	109/Ex	40,102 to 45,656
Assist Business Administrator	D2K1	108Ex	34,860 to 39,686
Financial Coordinator 2	D6X3	108/Ex	34,860 to 39,686
Financial Coordinator 1	D6X4	107/Ex	30,326 to 34,507
Financial Assistant 2	D6X7	106/NE	26,894 to 30,284
Financial Assistant 1	D6X8	105/NE	23,379 to 26,332

**University of Houston
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Program & Research Administration

Program Administration

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Program Director	E9A6	110/Ex	45,219 to 52,020
Program Manager	E9B6	108Ex	34,860 to 39,686
Program Coordinator	E9C9	106/Ex	26,894 to 30,284

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Senior Project Manager	E9B2	112/Ex	59,820 to 68,806
Project Manager	E9B4	108/Ex	34,860 to 39,686

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Business Counselor 2	P5J5	110/Ex	45,219 to 52,020
Business Counselor 1	P5J6	108/Ex	34,860 to 39,686
Business Trainer	P5K6	109/Ex	40,102 to 45,656

Institutional Research

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Planning Analyst 3	D7S6	109/Ex	40,102 to 45,656
Planning Analyst 2	D7S7	108Ex	34,860 to 39,686
Planning Analyst 1	D7S8	107/Ex	30,326 to 34,507

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Inst Effectiveness Coordinator	D7S5	109/Ex	40,102 to 45,656
Inst Effect Coord (Coll/Div)	D7S9	109/Ex	40,102 to 45,656
Assessment Coordinator	D7S2	108Ex	34,860 to 39,686

Research Administration

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
College Research Administrator	D7G2	111/Ex	52,000 to 59,841
Senior Research Administrator	D7G5	110/Ex	45,219 to 52,020
Research Administrator	D7G4	109/Ex	40,102 to 45,656
Spec, Research Funding	D7L6	108/Ex	34,860 to 39,686
Proposal Specialist 2	D7L7	108/Ex	34,860 to 39,686
Proposal Specialist 1	D7L8	107/Ex	30,326 to 34,507

**University of Houston
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Administration & Support Job Families

Finance & Legal

Accounts Payable

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Manager, Accounts Payable	D6K2	109/Ex	40,102 to 45,656
Travel Coordinator	D6K5	107/Ex	30,326 to 34,507
Accounts Payable Analyst	D6K6	107/Ex	30,326 to 34,507
Accounts Payable Assistant 2	D6K7	106/NE	26,894 to 30,284
Accounts Payable Assistant 1	D6K8	105/NE	23,379 to 26,332

Accounting

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Manager, Financial Reporting	D6C8	112/Ex	59,820 to 68,806
Manager, State Accounting	D6C9	110/Ex	45,219 to 52,020
Financial Manager	D6P4	111/Ex	52,000 to 59,841
Spvr, Financial Accounting	D6N6	110/Ex	45,219 to 52,020
Financial Analyst 2	D6J4	109/Ex	40,102 to 45,656
Financial Analyst 1	D6J5	108/Ex	34,860 to 39,686
Accountant 2	D6T7	108/Ex	34,860 to 39,686
Accountant 1	D6T8	107/Ex	30,326 to 34,507

Auditing

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Audit Supervisor	D6S9	112/Ex	59,820 to 68,806
Auditor 3	D6S6	111/Ex	52,000 to 59,841
Auditor 2	D6S7	110/Ex	45,219 to 52,020
Auditor 1	D6S8	109/Ex	40,102 to 45,656

Budget

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Manager, Budget	D6E4	111/Ex	52,000 to 59,841
Supervisor, Budget Operations	D6G4	110/Ex	45,219 to 52,020
Budget Analyst 2	D6G7	108/Ex	34,860 to 39,686
Budget Analyst 1	D6G8	107/Ex	30,326 to 34,507

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Cash Control

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Supervisor Cash Control	D6U4	107/Ex	30,326 to 34,507
Senior Cashier	D6V6	107/Ex	30,326 to 34,507
Cashier Supervisor	D6V4	108/NE	26,894 to 30,284
Cash Control Assistant	D6U6	105/NE	23,379 to 26,332
Cashier	D6V8	104/NE	20,342 to 22,900

Legal

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Associate General Counsel	D8B3	114/Ex	77,604 to 90,209
Sr. Assistant General Counsel	D8B7	113/Ex	67,475 to 78,436
Assistant General Counsel	D8B4	112/Ex	59,820 to 68,806
Assistant General Counsel	D8B6	111/Ex	52,000 to 59,841

Purchasing

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Procurement Manager	M1L6	109/Ex	40,102 to 45,656
Buyer 2	M1G7	108/Ex	34,860 to 39,686
Buyer 1	M1G8	107/Ex	30,326 to 34,507
Purchasing Assistant	M1H6	106/NE	26,894 to 30,284

**University of Houston
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Administration & Support Job Families

Human Resources, Affirmative Action & Payroll

Affirmative Action

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
AA/EEO Officer 2	D3R7	109/Ex	40,102 to 45,656
AA/EEO Officer 1	D3R8	107/Ex	30,326 to 34,507

Benefits

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Benefits Manager	D3J6	110/Ex	45,219 to 52,020
Benefits Coordinator	D3K5	108/Ex	34,860 to 39,686
Benefits Assistant 2	D3K7	106/NE	26,894 to 30,284
Benefits Assistant 1	D3K8	104/NE	20,342 to 22,900

Compensation

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Compensation Analyst 2	D3H7	109/Ex	40,102 to 45,656
Compensation Analyst 1	D3H8	108/Ex	34,860 to 39,686
Compensation Coordinator	D3H9	107/NE	30,326 to 34,507
Lead HR Data Control Clerk	D3I5	107/NE	30,326 to 34,507
HR Data Control Clerk	D3I6	106/NE	26,894 to 30,284
HR Records Coordinator	D3M4	105/NE	23,379 to 26,332

Employment

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Employment Supervisor	D3N6	109/Ex	40,102 to 45,656
Employment Representative 2	D3D5	108/Ex	34,860 to 39,686
Employment Representative 1	D3D6	107/Ex	30,326 to 34,507
Employment Tech 2	D3D7	105/NE	23,379 to 26,332
Employment Tech 1	D3D8	104/NE	20,342 to 22,900

Payroll

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Payroll Supervisor	D6L4	110/Ex	45,219 to 52,020
Payroll Coordinator	D6L6	107/Ex	30,326 to 34,507
Payroll Assistant	D6L7	106/NE	26,894 to 30,284

Training

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
HR Development Specialist	D3L6	108/Ex	34,860 to 39,686
HR Training Coordinator	D3L8	107/Ex	30,326 to 34,507

**University of Houston
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Health & Safety Job Families

Public Safety

Police

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Police Captain	M6B6	113/Ex	67,475 to 78,436
Police Lieutenant	M6B8	112/Ex	59,820 to 68,806
Police Sergeant	M6C4	110/NE	45,219 to 52,020
Police Corporal	M6C6	109/NE	40,102 to 45,656
Police Officer	M6C8	108/NE	34,860 to 39,686

Fire Safety

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Fire Marshall	M6E2	112/Ex	59,820 to 68,806
Assistant Fire Marshall	M6E4	109/Ex	40,102 to 45,656
Deputy Fire Marshall	M6E6	107/NE	30,326 to 34,507

Environmental Safety

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Environ Health and Safety	D8F6	111/Ex	52,000 to 59,841
Health Physicist	D8H6	109/Ex	40,102 to 45,656
Laboratory Safety Office	D8K4	109/Ex	40,102 to 45,656
Hazardous Waste Coordinator	D8G6	109/Ex	40,102 to 45,656
Safety Specialist	D8J6	108/Ex	34,860 to 39,686
Environmental Safety Tech	D8K6	107/NE	30,326 to 34,507

**University of Houston
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Health & Safety Job Families

Health Services

Optometry

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Optometric Tech	H3L6	107/NE	30,326 to 34,507
Optometry Assistant 2	H3J5	105/NE	23,379 to 26,332
Optometry Assistant 1	H3J6	104/NE	20,342 to 22,900

Pharmacy

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Pharmacist 3	H4G6	111/Ex	52,000 to 59,841
Pharmacist 2	H4G7	111/Ex	45,219 to 52,020
Pharmacist 1	H4G8	109/Ex	40,102 to 45,656

Psychology

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Psychologist 2	H5H7	110/Ex	45,219 to 52,020
Psychologist 1	H5H8	109/Ex	40,102 to 45,656
Psychological Counselor	H5G6	108/Ex	34,860 to 39,686

**University of Houston
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Operations Job Families

Custodial & Maintenance

Custodial

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Custodial Service Supervisor	L1J6	108/NE	34,860 to 39,686
Custodian Supervisor	L7J2	106/NE	26,894 to 30,284
Assistant Custodian Supervisor	L7J3	105/NE	23,379 to 26,332
Lead Custodian	L7J4	104/NE	20,342 to 22,900
Custodian 3	L7J7	103/NE	18,033 to 20,092
Custodian 2	L7J8	102/NE	15,683 to 17,472
Custodian 1	L7J9	101/NE	13,644 to 15,184

Housekeeping

Housekeeper, Exec	G4L6	107/Ex	30,326 to 34,507
Wortham House Housekeeper	L7J6	104/NE	20,342 to 22,900
Custodian, House	L7J5	103/NE	18,033 to 20,092

Grounds

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Grounds Supervisor 2	L7G1	108/NE	34,860 to 39,686
Grounds Supervisor 1	L7G2	106/NE	26,894 to 30,284
Grounds Chemical Specialist	L7H4	105/NE	23,379 to 26,332
Lead Groundskeeper	L7G4	104/NE	20,342 to 22,900
Groundskeeper 2	L7G6	103/NE	18,033 to 20,092
Groundskeeper 1	L7G8	102/NE	13,644 to 15,184

Carpenter

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Carpenter Supervisor	L3G2	109/NE	40,102 to 45,656
Lead Carpenter	L3G4	108/NE	34,860 to 39,686
Journey Carpenter	L3G6	106/NE	26,894 to 30,284
Carpenter Helper	L3G8	105/NE	23,379 to 26,332

Electrician

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Electrical Supervisor	L2H2	110/NE	45,219 to 52,020
Lead Electrician	L2H4	108/NE	34,860 to 39,686
Journey Electrician	L2H6	107/NE	30,326 to 34,507
Electrician Helper	L2H8	104/NE	20,342 to 22,900

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Operations Job Families

Locksmith

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Locksmith Supervisor	L3I2	109/NE	40,102 to 45,656
Lead Locksmith	L3I4	108/NE	34,860 to 39,686
Journey Locksmith	L3I6	106/NE	26,894 to 30,284
Locksmith Helper	L3I8	105/NE	23,379 to 26,332

HVAC

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Power Plant Operations Spvr	L5H2	109/NE	40,102 to 45,656
Lead HVAC Mechanic	L5I4	108/NE	34,860 to 39,686
Journey HVAC Mechanic	L5I6	107/NE	30,326 to 34,507
HVAC Helper	L5I8	106/NE	26,894 to 30,284

Automotive

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Auto Shop Supervisor	L2G2	109/NE	40,102 to 45,656
Auto Mechanic	L2G6	107/NE	30,326 to 34,507
Auto Mechanic Helper	L2G8	105/NE	23,379 to 26,332

Laborer

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Laborer Supervisor 2	L7K2	106/NE	26,894 to 30,284
Laborer Supervisor 1	L7K3	105/NE	23,379 to 26,332
Laborer 2	L7K6	103/NE	18,033 to 20,092
Laborer 1	L7K8	102/NE	13,644 to 15,184

Mechanical

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mechanical Supervisor	L5I2	108/NE	34,860 to 39,686
Equipment Mechanic 2	L9J4	106/NE	26,894 to 30,284
Equipment Mechanic 1	L9J6	105/NE	23,379 to 26,332

Painting

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Painter Supervisor	L3L2	109/NE	40,102 to 45,656
Lead Painter	L3L4	107/NE	30,326 to 34,507
Journey Painter	L3L6	106/NE	26,894 to 30,284
Painter Helper	L3L8	105/NE	23,379 to 26,332

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Plumbing

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Plumbing Supervisor	L3M2	109/NE	40,102 to 45,656
Lead Plumber	L3M4	108/NE	34,860 to 39,686
Journey Plumber	L3M6	106/NE	26,894 to 30,284
Plumber Helper	L3M8	105/NE	23,379 to 26,332

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Operations Job Families

Printing & Postal Services

Graphics Designer

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Graphics Designer, Senior	M3K5	109/Ex	40,102 to 45,656
Graphics Designer 2	M3K7	108/Ex	34,860 to 39,686
Graphics Designer 1	M3K8	106/NE	26,894 to 30,284

Postal

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Postal Manager	M7D6	109/Ex	40,102 to 45,656
Postal Supervisor	M7E6	107/NE	30,326 to 34,507
Lead Postal Assistant	M7G4	105/NE	23,379 to 26,332
Postal Assistant 2	M7G7	104/NE	20,342 to 22,900
Postal Assistant 1	M7G8	103/NE	18,033 to 20,092

Printing

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Manager, Printing	M2E6	109/Ex	40,102 to 45,656
Manager, Asst, Printing	M2E8	109/Ex	40,102 to 45,656
Supervisor, Printing	M2F6	108/Ex	34,860 to 39,686
Printing Services Representative	M2F7	106/Ex	26,894 to 30,284
Proofreader	M2G6	105/NE	23,379 to 26,332
Printing Estimator	M2G7	105/NE	23,379 to 26,332
Bindery Equipment Operator 2	M2K7	105/NE	23,379 to 26,332
Bindery Equipment Operator 1	M2K8	104/NE	20,342 to 22,900

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Supervisor, Digital Prepress	M2H2	108/Ex	34,860 to 39,686
Digital Prepress Tech	M2H3	106/NE	26,894 to 30,284
Asst, Press	M2H9	103/NE	18,033 to 20,092

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Offset Press/Bindery Specialist	M2H6	107/NE	30,326 to 34,507
Offset Press Operator 2	M2H7	106/NE	26,894 to 30,284
Offset Press Operator 1	M2H8	105/NE	23,379 to 26,332

**University of Houston
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[Academic Support Job Families](#)

Education & Advising Services

Career Services

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Career Development Specialist	J3R4	109/Ex	40,102 to 45,656
College Career Counselor 2	J3R9	108/Ex	34,860 to 39,686
College Career Counselor 1	J3R7	107/Ex	30,326 to 34,507
Career Counselor	J3R6	107/Ex	30,326 to 34,507

Academic Advising

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Academic Advisor 3	J3G6	109/Ex	40,102 to 45,656
Academic Advisor 2	J3H7	108/Ex	34,860 to 39,686
Academic Advisor 1	J3H8	107/Ex	30,326 to 34,507
Advising Assistant 2	J3J7	106/NE	26,894 to 30,284
Advising Assistant 1	J3J8	104/NE	20,342 to 22,900

Teachers

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Teacher, Charter School	P3O6	109/Ex	40,102 to 45,656
Asst Teacher, Charter School	P3M6	105/Ex	23,379 to 26,332

Child Care

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Master Teacher, Child Care	P3G4	108/Ex	34,860 to 39,686
Teacher, Child Care	P3J6	106/Ex	26,894 to 30,284
Associate Teacher, Child Care	P3L6	105/NE	23,379 to 26,332
Teacher, Infant Child Care	P3L4	104/NE	20,342 to 22,900
Assistant Teacher, Child Care	P3L8	103/NE	18,033 to 20,092

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Academic Support Job Families

Enrollment Services

Admissions

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Manager, Admissions	J2G6	108/Ex	34,860 to 39,686
Supervisor, Admissions	J2H6	107/Ex	30,326 to 34,507
Admissions Counselor 2	J2L5	107/Ex	30,326 to 34,507
Admissions Counselor 1	J2L6	106/Ex	26,894 to 30,284
Admissions Assistant 2	J2M4	105/NE	23,379 to 26,332
Admissions Assistant 1	J2M6	104/NE	20,342 to 22,900

Registration & Academic Records

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Associate Registrar	J5F6	111/Ex	52,000 to 59,841
Assistant Registrar	J5H6	109/Ex	40,102 to 45,656
Mgr, Registration & Acad Rec	J5J6	108/Ex	34,860 to 39,686
Coord, Registration & Acad Rec	J5J8	107/Ex	30,326 to 34,507
Assistant, Reg & Acad Rec 2	J5K5	106/NE	26,894 to 30,284
Assistant, Reg & Acad Rec 1	J5K6	105/NE	23,379 to 26,332

Financial Aid

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Asst Dir, Student Financial Aid	J4F6	109/Ex	40,102 to 45,656
Financial Aid Supervisor	J4H6	108/Ex	34,860 to 39,686
Financial Aid Advisor	J4K6	108/Ex	34,860 to 39,686
Coord, Wk Study/State Grants	J4G5	107/Ex	30,326 to 34,507
Coord, Financial Aid Quality	J4G8	107/Ex	30,326 to 34,507

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Library Services

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Archivist	P1Q6	110/Ex	45,219 to 52,020
College Research Librarian	P1P6	109/Ex	40,102 to 45,656
Senior Manager, Circulation Svcs	P1H4	109/Ex	40,102 to 45,656
Manager, Circulation Services	S2T6	108/Ex	34,860 to 39,686
Library Supervisor	P1H6	107/Ex	30,326 to 34,507
Library Copy Center Supervisor	P1J6	106/NE	26,894 to 30,284
Senior Library Specialist	P1K5	106/NE	26,894 to 30,284
Library Specialist	P1K6	105/NE	23,379 to 26,332
Senior Library Assistant	P1K7	104/NE	20,342 to 22,900
Library Assistant	P1K8	103/NE	18,033 to 20,092

**University of Houston
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Information Technology Job Families

Information Technology

Application Development and Programming

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Application Developer 4	N4G5	308/Ex	59,820 to 68,806
Application Developer 3	N4G6	306/Ex	45,219 to 52,020
Application Developer 2	N4G7	305/Ex	40,102 to 45,656
Application Developer 1	N4G8	304/Ex	34,860 to 39,686
Analyst, Programmer 2	N4J7	306/Ex	45,219 to 52,020
Analyst, Programmer 1	N4J8	304/Ex	34,860 to 39,686

College or Division Support

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Coll/Div Info Svcs 2	N6H4	307/Ex	52,000 to 59,841
Mgr, Coll/Div Info Svcs 1	N6H5	306/Ex	45,219 to 52,020
LAN Administrator	N6G6	306/Ex	45,219 to 52,020
Analyst, Microsystems 2	N6H7	305/Ex	40,102 to 45,656
Analyst, Microsystems 1	N6H8	304/Ex	34,860 to 39,686
Computer Support Analyst	N6J4	302/NE	26,894 to 30,284
Computer Support Tech	N6J6	301/NE	23,379 to 26,332

Computer Operations

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Computer Operations	N2F4	307/Ex	52,000 to 59,841
Mgr, Asst, Computing Oper	N2F8	304/Ex	34,860 to 39,686
Spvr, Computer Operations	N2G6	303/NE	30,326 to 34,507
Spvr, Remote Facility	N2S6	303/NE	30,326 to 34,507
Computer Operator 2	N2H7	302/NE	26,894 to 30,284
Computer Operator 1	N2H8	301/NE	23,379 to 26,332

Database Administration

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Enterprise Sys Databases	N4D7	310/Ex	77,604 to 90,209
Database Administrator, Lead	N5P2	309/Ex	67,472 to 78,436
Technical Svcs Lead	N5M4	309/Ex	67,472 to 78,436
Database Administrator	N5P4	308/Ex	59,820 to 68,806
Technical Svcs Spec 4	N5M5	308/Ex	59,820 to 68,806
Technical Svcs Spec 3	N5M6	307/Ex	52,000 to 59,841
Technical Svcs Spec 2	N5M7	305/Ex	40,102 to 45,656
Technical Svcs Spec 1	N5M8	304/Ex	34,860 to 39,686

End User Support

**University of Houston
Career Ladders**

Information Technology Job Families

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Technology Support Svcs	N3P4	308/Ex	59,820 to 68,806
Mgr, Asst, User Srvc Support	N3P2	306/Ex	45,219 to 52,020
User Services Spec 3	N3Q6	305/Ex	40,102 to 45,656
User Services Spec 2	N3Q7	304/Ex	34,860 to 39,686
User Services Spec 1	N3Q8	303/Ex	30,326 to 34,507
Coord, Help Desk	N3J4	303/NE	30,326 to 34,507
User Support Tech	N3S6	301/NE	23,379 to 26,332
Asst, Help Desk	N3J8	301/NE	23,379 to 26,332

IT Training

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Info Tech Training	N3F4	307/Ex	52,000 to 59,841
Trainer, Info Systems	N3K6	305/Ex	40,102 to 45,656

Operating Systems

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Operating Systems	N2K6	309/Ex	67,472 to 78,436
Mgr, Asst, Operating Systems	N2K7	308/Ex	59,820 to 68,806
Operating Systems Programmer 3	N2N6	307/Ex	52,000 to 59,841
Operating Systems Programmer 2	N2N7	306/Ex	45,219 to 52,020
Operating Systems Programmer 1	N2N8	304/Ex	34,860 to 39,686

Systems Analysis and Administration

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Computing Systems	N2L6	309/Ex	67,472 to 78,436
Systems Administrator 3	N2M4	309/Ex	67,472 to 78,436
Systems Administrator 2	N2M6	308/Ex	59,820 to 68,806
Systems Administrator 1	N2M8	307/Ex	52,000 to 59,841
Analyst, Systems 2	N4H7	306/Ex	45,219 to 52,020
Analyst, Systems 1	N4H8	304/Ex	34,860 to 39,686

Web Operations

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Information Services	N4E6	309/Ex	67,472 to 78,436
UH Web Administrator	N4E8	308/Ex	59,820 to 68,806
Web Project Manager	N7G5	307/Ex	52,000 to 59,841
UH Web Content Administrator	N7G4	307/Ex	52,000 to 59,841
Developer, Web 3	N7G6	306/Ex	45,219 to 52,020
Developer, Web 2	N7G7	305/Ex	40,102 to 45,656
Developer, Web 1	N7G8	304/Ex	34,860 to 39,686

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Information Technology Job Families

Telecommunications

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Mgr, Telecom Svcs & Facilities	N5G6	309/Ex	67,472 to 78,436
Mgr, Asst, Communication Svcs	N5H6	308/Ex	59,820 to 68,806
Telecommunications Engineer	N5I6	308/Ex	59,820 to 68,806
Analyst, Telecom 3	N5J6	307/Ex	52,000 to 59,841
Analyst, Telecom 2	N5J7	306/Ex	45,219 to 52,020
Analyst, Telecom 1	N5J8	305/Ex	40,102 to 45,656

Job Title	Job Code	Pay Grade/FLSA	Standard Hiring Range
Telecom Tech 3	N5L6	306/NE	45,219 to 52,020
Telecom Tech 2	N5L7	304/NE	34,860 to 39,686
Telecom Tech 1	N5L8	302/NE	26,894 to 30,284
Telephone Operator 2	N5N4	104/NE	20,342 to 22,900
Telephone Operator 1	N5N8	103/NE	18,033 to 20,092