ELIGIBILITY RULES AND DOCUMENTS REQUIRED

Below is a list of eligibility rules and documents required to verify your dependents. In most cases, at least TWO forms of documents are required per dependent. Contact Aon Hewitt at (800) 987-6605 if your dependent type is not listed below. Please read carefully.

Note: Member is the employee, retiree, or other individual enrolled in the Texas Employees Group Benefits Program.

<table>
<thead>
<tr>
<th>ID</th>
<th>Dependent Type</th>
<th>Age</th>
<th>Eligibility Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>LS</td>
<td>Legal Spouse</td>
<td>N/A</td>
<td>- The covered member’s husband or wife under Federal Law</td>
</tr>
</tbody>
</table>

**Document Options for Verifying Eligibility:**
- OR Government Issued Marriage Certificate and Proof of Joint Ownership Issued within last 6 months (See Documentation Requirements for examples of joint ownership documents).
- OR Government Issued Marriage Certificate Only (if married in the last 12 months).
<table>
<thead>
<tr>
<th>ID</th>
<th>Dependent Type</th>
<th>Age</th>
<th>Eligibility Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLS</td>
<td>Common Law Spouse</td>
<td>N/A</td>
<td>Only allowable in the following states, according the criteria listed below:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Alabama</td>
</tr>
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<td></td>
<td></td>
<td></td>
<td>• Colorado</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Georgia (if created before 1/1/97)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Idaho (if created before 1/1/96)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Iowa</td>
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<td>• Kansas</td>
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<td>• Montana</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>• New Hampshire (for inheritance purposes only)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Ohio (if created before 10/10/91)</td>
</tr>
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<td></td>
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<td></td>
<td>• Oklahoma (if created before 11/1/98)</td>
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<td></td>
<td></td>
<td></td>
<td>• Pennsylvania (if created before 1/1/05)</td>
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<td></td>
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<td>• Rhode Island</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• South Carolina</td>
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<td></td>
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<td>• Texas</td>
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<td></td>
<td></td>
<td></td>
<td>• Utah</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Washington, D.C.</td>
</tr>
</tbody>
</table>

**Document Options for Verifying Eligibility:**
Affidavit of Common Law Marriage and Proof of Joint Ownership Issued within last 6 months (See Documentation Requirements for examples of joint ownership documents. Call Aon Hewitt for an affidavit or visit the audit website at www.yourdependentverification.com/plan-smart-info.)

**OR**
Affidavit of Common Law Marriage and 2009 or 2010 Federal Tax Return (Black out Social Security numbers and monetary amounts on tax return. Call Aon Hewitt for an affidavit or visit the audit website at www.yourdependentverification.com/plan-smart-info).

<table>
<thead>
<tr>
<th>BC</th>
<th>Biological Child</th>
<th>Up to age 25</th>
<th>Must be unmarried</th>
</tr>
</thead>
</table>

**Document Options for Verifying Eligibility:**
Government Issued Birth Certificate

<table>
<thead>
<tr>
<th>DBC</th>
<th>Disabled Biological Child</th>
<th>Age 25 and over</th>
<th>Must be unmarried</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Must be medically certified as disabled</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Must be financially supported by or reside with the member</td>
</tr>
</tbody>
</table>

**Document Options for Verifying Eligibility:**

**OR**
Government Issued Birth Certificate and proof of residency (Call Aon Hewitt for acceptable documents to show proof of residency).
<table>
<thead>
<tr>
<th>ID</th>
<th>Dependent Type</th>
<th>Age</th>
<th>Eligibility Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>SC</td>
<td>Stepchild</td>
<td>Up to age 25</td>
<td>• Must be unmarried</td>
</tr>
</tbody>
</table>

Document Options for Verifying Eligibility:
OR
Government Issued Birth Certificate, Affidavit of Common Law Marriage, and Proof of Joint Ownership Issued within last 6 months (See Documentation Requirements for examples of joint ownership documents).
OR
OR
Government Issued Birth Certificate, Government Issued Marriage Certificate, and Proof of Joint Ownership Issued within last 6 months (See Documentation Requirements for examples of joint ownership documents).

DS  | Disabled Stepchild           | Age 25 and over | • Must be unmarried  
• Must be medically certified as disabled  
• Must be financially supported by or reside with the member |

Document Options for Verifying Eligibility:
Government Issued Birth Certificate, Government Issued Marriage Certificate, and either 2009 or 2010 Federal Tax Return or proof of residency (Black out Social Security numbers and monetary amounts on the tax return or call Aon Hewitt for acceptable documents to show proof of residency).
OR
Government Issued Birth Certificate, Affidavit of Common Law Marriage, Proof of Joint Ownership Issued within last 6 months, and either 2009 or 2010 Federal Tax Return or proof of residency (Black out Social Security numbers and monetary amounts on the tax return or call Aon Hewitt for acceptable documents to show proof of residency. See Documentation Requirements for examples of joint ownership documents).

AC  | Adopted Child                | Up to age 25   | • Must be unmarried                                          |

Document Options for Verifying Eligibility:
Adoption Placement Agreement and Petition for Adoption  
OR
Adoption Certificate  

DAC | Disabled Adopted Child      | Age 25 and over | • Must be unmarried  
• Must be medically certified as disabled  
• Must be financially supported by or reside with the member |

Document Options for Verifying Eligibility:
Adoption Certificate and 2009 or 2010 Federal Tax Return (Black out Social Security numbers and monetary amounts on the tax return).  
OR
Adoption Certificate and proof of residency (Call Aon Hewitt for acceptable documents to show proof of residency).

LW  | Legal Ward                   | Up to age 25   | • Must be unmarried                                          |

Document Options for Verifying Eligibility:
Government Issued Birth Certificate and Court Ordered Document of Legal Custody

(Dependent Verification ID: X经첸 agosto)
<table>
<thead>
<tr>
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<th>Eligibility Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>DW</td>
<td>Disabled Legal Ward</td>
<td>Age 25 and over</td>
<td>• Must be unmarried&lt;br&gt;• Must be medically certified as disabled&lt;br&gt;• Must be financially supported by or reside with the member</td>
</tr>
</tbody>
</table>

**Document Options for Verifying Eligibility:**
OR  
Government Issued Birth Certificate, Court Ordered Document of Legal Custody, and proof of residency (Call Aon Hewitt for acceptable documents to show proof of residency).

| FC  | Foster Child             | Up to age 25         | • Must be unmarried                                                                      |

**Document Options for Verifying Eligibility:**
Placement Order showing the member’s name and Affidavit stating child has no other governmental insurance (Call Aon Hewitt for an affidavit).

| CC  | Other Child              | Up to age 25         | • Must be unmarried<br>• Must be related to the member by blood or marriage<br>• Must be claimed on the member’s federal income tax return or good cause must be shown as to why the member did not claim the dependent |

**Document Options for Verifying Eligibility:**
Government Issued Birth Certificates to prove family relationship and 2009 or 2010 Federal Tax Return (Black out Social Security numbers and monetary amounts on the tax return).  
OR  
Government Issued Birth Certificates to prove family relationship and Affidavit of Good Cause (Call Aon Hewitt for an affidavit).

| DG  | Disabled Other Child     | Age 25 and over      | • Must be unmarried<br>• Must be medically certified as disabled<br>• Must be related to the member by blood or marriage<br>• Must be claimed on the member’s federal income tax return or good cause must be shown as to why the member did not claim the dependent |

**Document Options for Verifying Eligibility:**
Government Issued Birth Certificates to prove family relationship and 2009 or 2010 Federal Tax Return (Black out Social Security numbers and monetary amounts on the tax return).  
OR  
Government Issued Birth Certificates to prove family relationship and Affidavit of Good Cause (Call Aon Hewitt for an affidavit).

_The above benefit descriptions describe the plan(s) generally, and in summary form only. In the event of a conflict between what is stated in this document and the governing plan document(s), the plan document(s) will control._