

## PROCEDURES AND RESULTS

### Survey Design and Presentation

In accordance with a recommendation made by FS-COUG in its final report, the Faculty Senate Executive Committee directed that a Faculty Climate Survey (“the Survey”) be conducted in 2006.. After input from the Executive Committee and its designated consultants, the Survey was designed to resemble the 2002 Faculty Climate Survey, but was expanded in order to focus on the performance within colleges and departments, as well as the Central Administration. The Survey was conducted using the web-based Survey Monkey vehicle, in such a way as to guarantee anonymity of respondents. It was made available starting November 28, with a deadline of December 8, which was subsequently extended to December 14. The survey process proceeded smoothly and there were no concerns expressed regarding confidentiality.

### Response

Notice of the Survey was sent to 1227 tenured, tenure track and non-tenure track full time faculty. A total of 560 surveys were completed for a return rate of 46%. The distribution of returned Surveys is shown in Table 1. In the Table, the Other category includes responding non-tenure track faculty.