

University of Houston Faculty Senate Meetings Rules of Decorum

The meetings of the University of Houston Faculty Senate and Faculty Assemblies are recorded by its staff.

No other recordings are allowed without advance written authorization.

Still photography is permitted, but no additional lighting is allowed.

Use of flash should be kept to a minimum.

No signage or advertising is permitted.

Senators, Faculty and guests are asked to refrain from disturbing the assembly during the conduct of business.

**UNIVERSITY of HOUSTON SPRING FACULTY ASSEMBLY and
FACULTY SENATE MEETING**

March 25th 12:00 p.m. -2:00 p.m.

AGENDA

- * 1. Convene Meeting
- * 2. Approve February 18, 2009 Meeting Minutes
- * 3. Vote on Proposed Amendments to the Faculty Senate Constitution: Second Reading
- * 4. Presentation of Grievance Committee Slate
- * 5. Report on Higher Education Reforms: John Antel
- * 6. Report on Research: Donald Birx
- * 7. Preliminary Reports from the Strategic Action Group
- * 8. Report on Campus Safety: Malcolm Davis
- * 9. Report on Faculty Senate Activities: Dan Wells
- * 10. New Business
- * 11. Adjournment

Candidates for 2009 UH Faculty Grievance Committee

Larry Bell	LBell@uh.edu	ARCH
Maria Gonzalez	MGonzalez@uh.edu	ENGL
Nancy Graves	NGraves@uh.edu	HRM
Susan Robbins	SRobbins@uh.edu	GCSW
Ira Shepard	IShepard@uh.edu	LAW
John Snyder	JSnyder@uh.edu	MUSIC

Summary of Amendments to Faculty Senate Constitution and By-Laws

Institutionalizes current responsibilities not currently in print.

- Regular meetings senior Administrators.
- Reports to Board of Regents.
- Member on University Commission on Women.
- Membership of University Coordinating Commission.

Changes to Committee on Committees

- Name changes to **Faculty Governance Committee**
- **Adds the charge:** “The committee is charged with the responsibility of regularly reviewing Faculty governance of the University and making recommendations on improvements when needed.”
- Formalized Committees responsibility in overseeing Senate elections.
- Allows for absentee balloting.

Higher Education Reforms

Transparency

- Student evaluation mandatory for everyone.
- Course Syllabus by class registration period.

Accountability

- Data Accessibility by Department
 - For each Faculty: Salary and benefit costs; # of students taught; average student evaluation; % As and Bs; Articles; funding
 - For each student graduate: Average SAT/ACT score, GRE/MCAT etc. job placement rate; starting salary
 - Tenure decisions
- Minimum student evaluation score.

Incentives and Rewards

- Teaching awards to top 15% : solely based on student evaluations.
- Certain restriction on who is eligible, Bonuses for large classes.

Report from Faculty Senate President: Dan Wells

Summary of Goals for 2009

- A. Improve Faculty Governance Structure and ensure effective Shared Governance.
- B. Improve both Research and the Educational Processes.
- C. Improve the General Faculty Environment, including benefits, services, development and resources.
- D. Get Faculty more involved with the Community, and local and state Government.
- E. Provide Advocacy on Faculty issues regarding the UH Budget and Facility planning.

Report from Faculty Senate President: Dan Wells

- **ACE 2009 Conference:** Focused on Student Success sponsored by UFEC, March 27th at UH-Downtown <http://www.uh.edu/ace2009>
- **Child Care Task Force:** Established to provide a concrete plan for ensuring adequate child care to the University Community.
- **Debate on Higher Education Reforms:** In discussions with Administration to minimize detrimental effects of these initiatives.
- **TCoFS meeting:** Meet with Faculty representatives of other Texas Universities to discuss common issues and present a united faculty voice.
- **Center for Teaching Excellence:** Working to provide a Faculty-driven Center to provide support for teaching excellence.
- **Review of Faculty Benefits:** Faculty Affairs committee currently evaluating proposals to improve benefits for faculty.

Report from Faculty Senate President: Dan Wells

- Web site and communication improvements: Ongoing improvements in progress.
- Review of Budget and Facilities plans: Budget and Facilities Committee working with Dr. Carlucci to insure faculty interests and concerns are addressed and there is some faculty oversight.
- Faculty Recognition Dinner: On April 7, faculty and librarians with over 20 years at UH are recognized.
- Outstanding Faculty/Librarian Service Award: Scholarship and Community Committee is working to establish a University award for outstanding service.
- Scholarship and Community Conference: To be held in October will focus on how faculty and the community can partner on common interests.
- Assistant Professor Lectureship and Faculty Forums. To try to engage junior faculty with the University and with cross disciplinary colleagues.

YOU'RE INVITED TO THE UH STAFF COUNCIL & FACULTY SENATE

19th Annual Spring Egg Hunt

Saturday, April 4, 2009

Lynn Eusan Park

Event Schedule

9:00 am - 10:30 am: Arrival, Sing-A-Long, Balloons, Face Art, Games, Crafts
(Basket Making for Hunt), Mr. & Mrs. Bunny

10:30 am - 11:00 am: Egg Hunt (By ages)

11:00 am - 12:00 pm: Goodie Bag

Light Refreshments Provided

(Event open to all UH staff and faculty children up to age 12)

In case of inclement weather, participants can call (713) 743-6040 (Quadrangle Desk) between 7:30 am and 10:30 am for event verification. If the event is cancelled due to weather, it will not be rescheduled this year.

For information: Letecia Henry, Staff Council Events Co-Chair - Ph: 3-8075 or via email lalynch@central.uh.edu

Erica Sims, Staff Council Events Co-Chair - Ph: 3-8661 or via email edsims@central.uh.edu