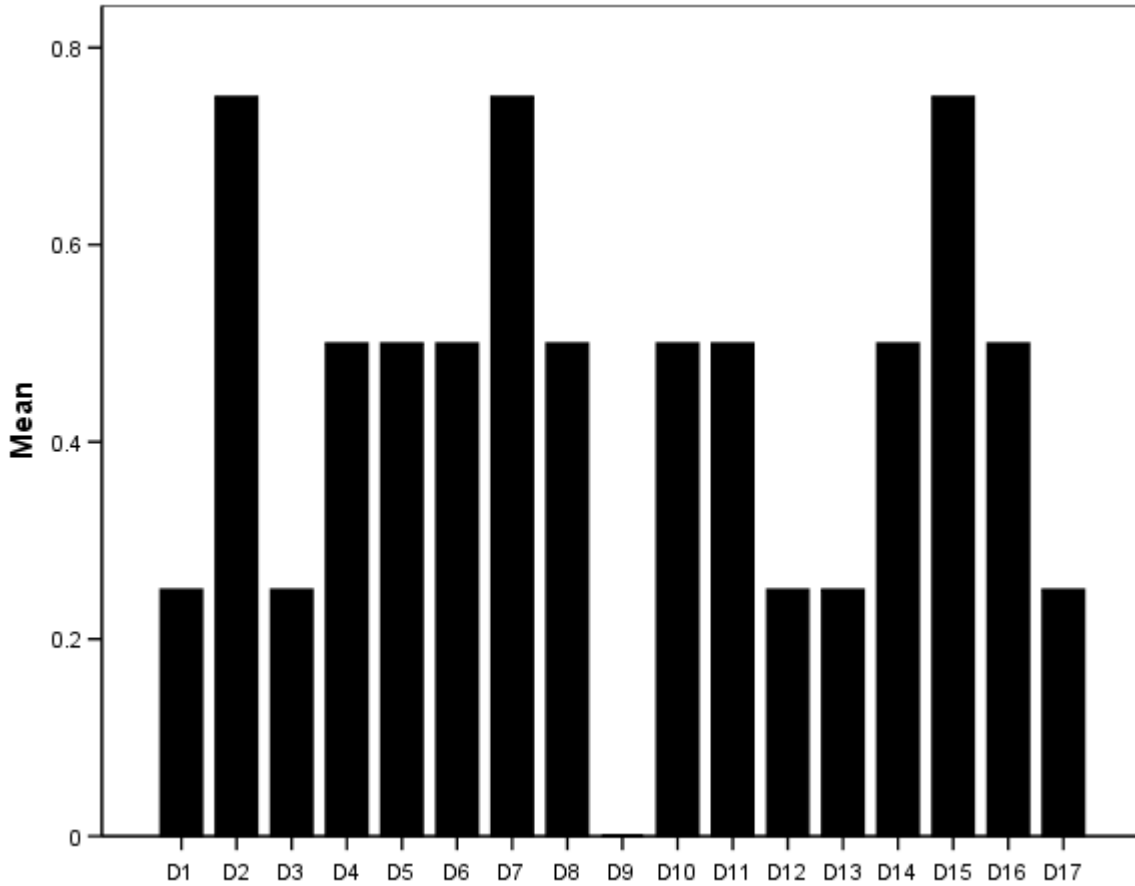


Appendix F: Department Performance Dimensions and Issues Histograms, By College

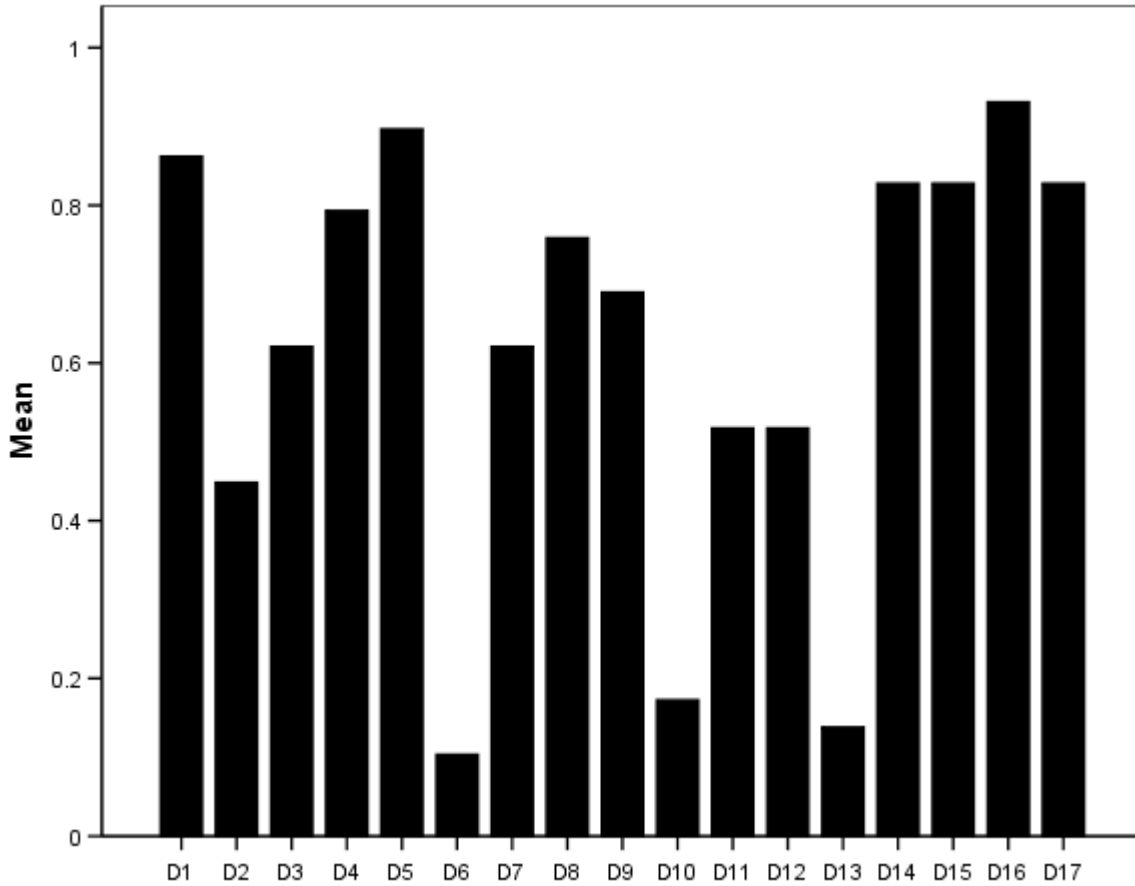
FIGURE F-1
Evaluation of Department Performance: ARCHITECTURE



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

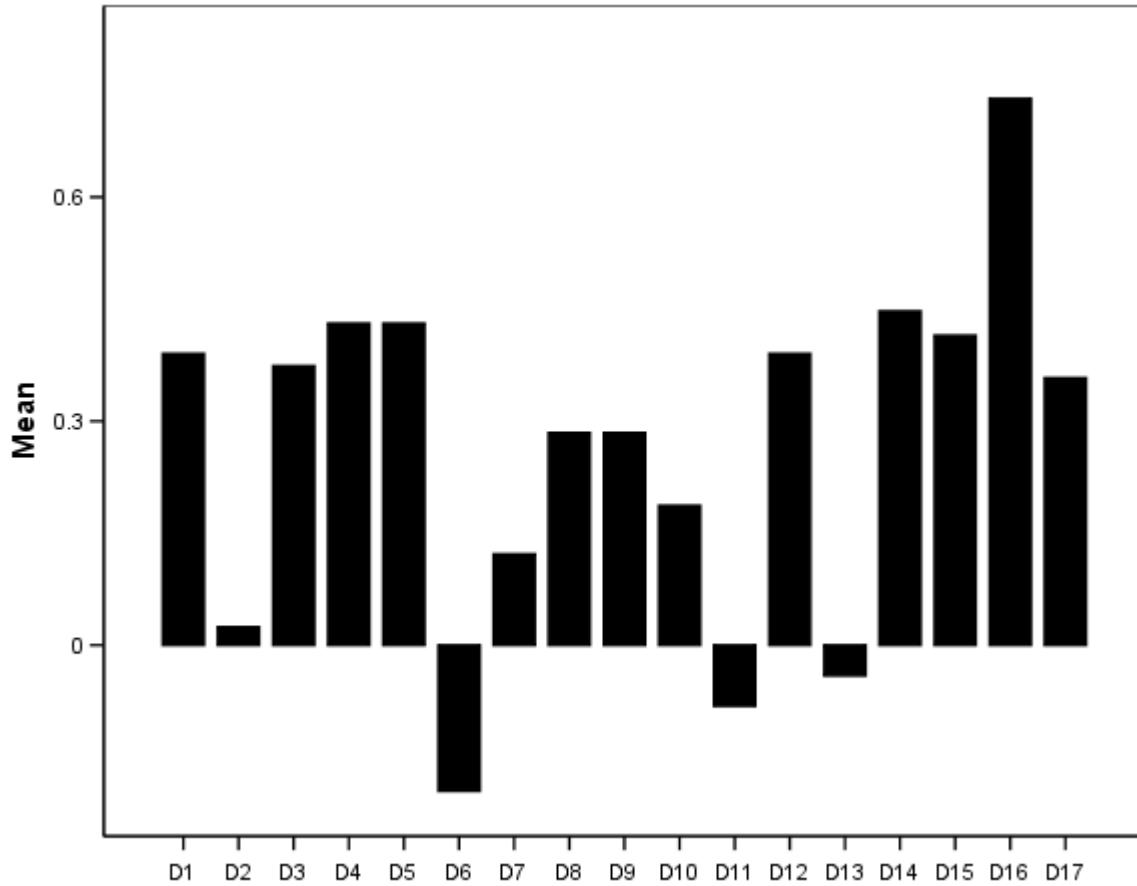
FIGURE F-2
Evaluation of Department Performance: BUSINESS



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

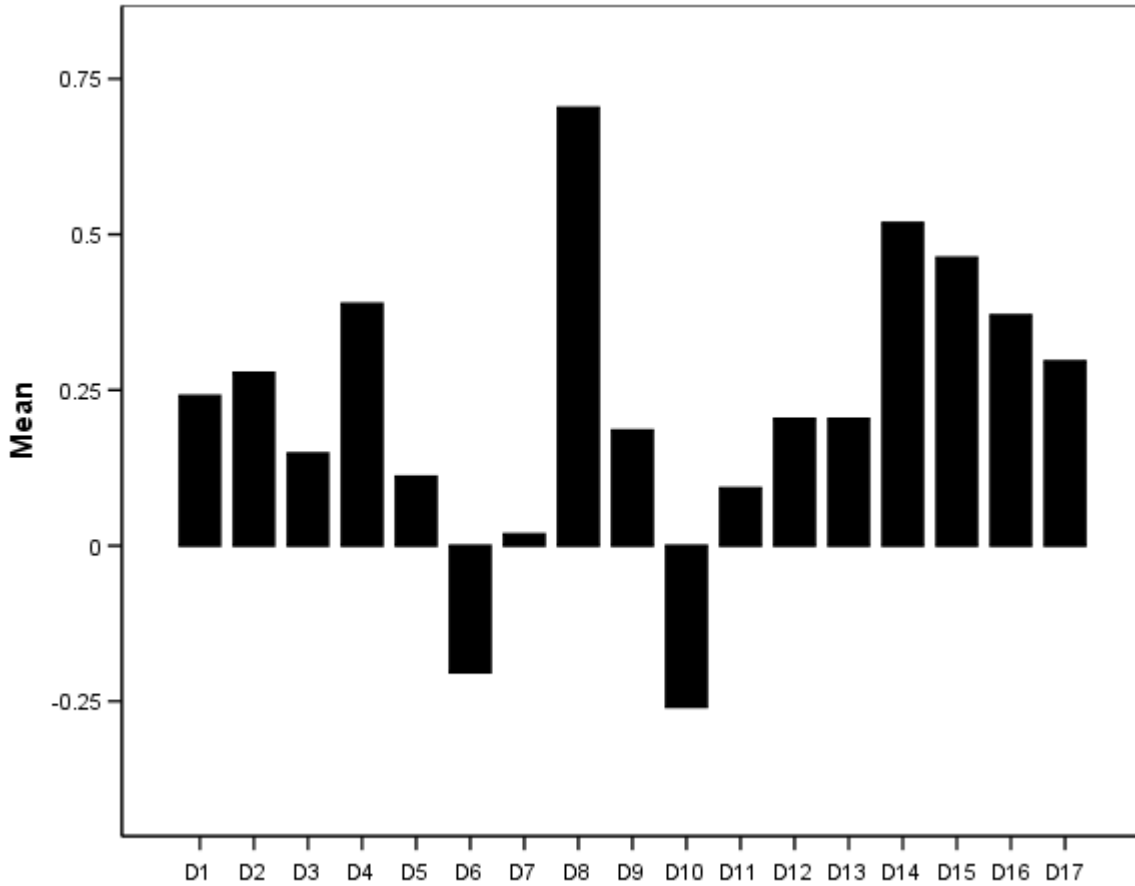
FIGURE F-3
Evaluation of Department Performance: CLASS



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

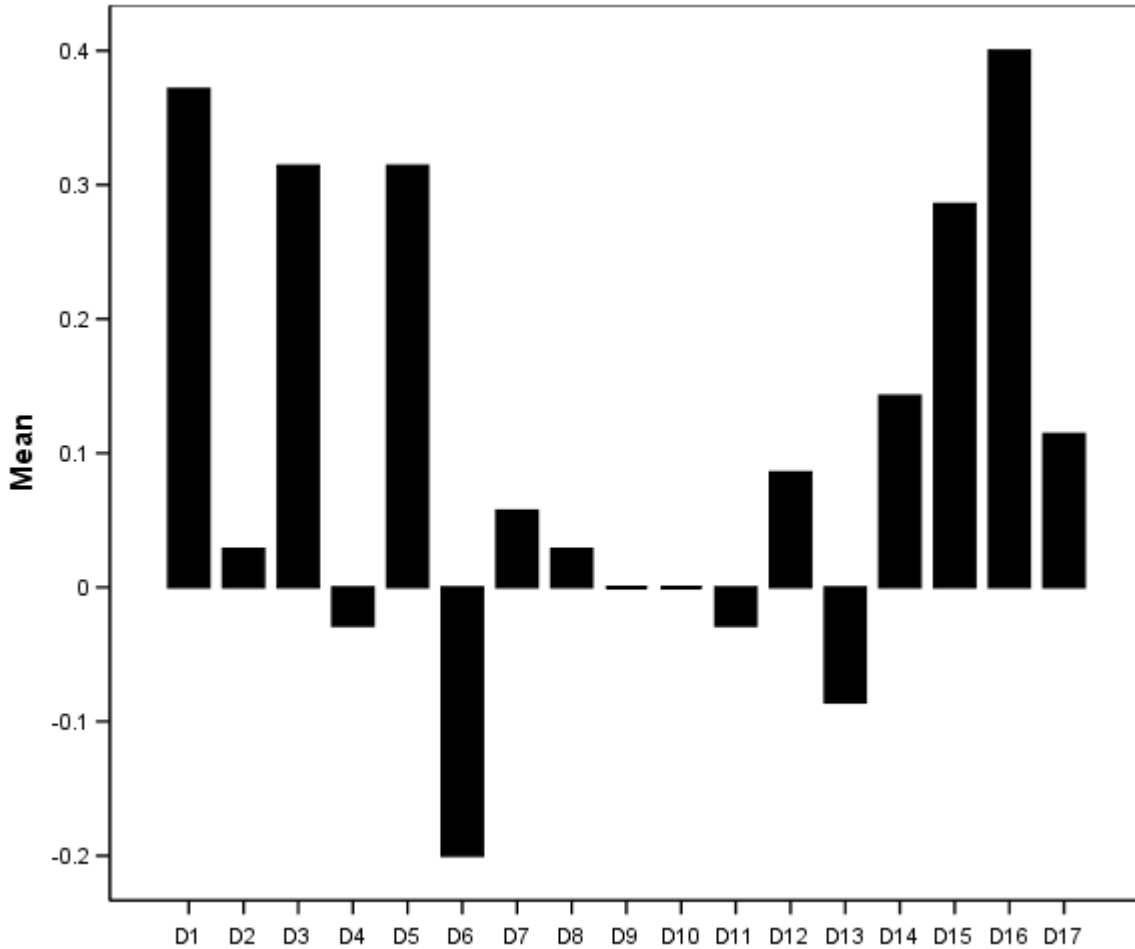
FIGURE F-4
Evaluation of Department Performance: EDUCATION



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

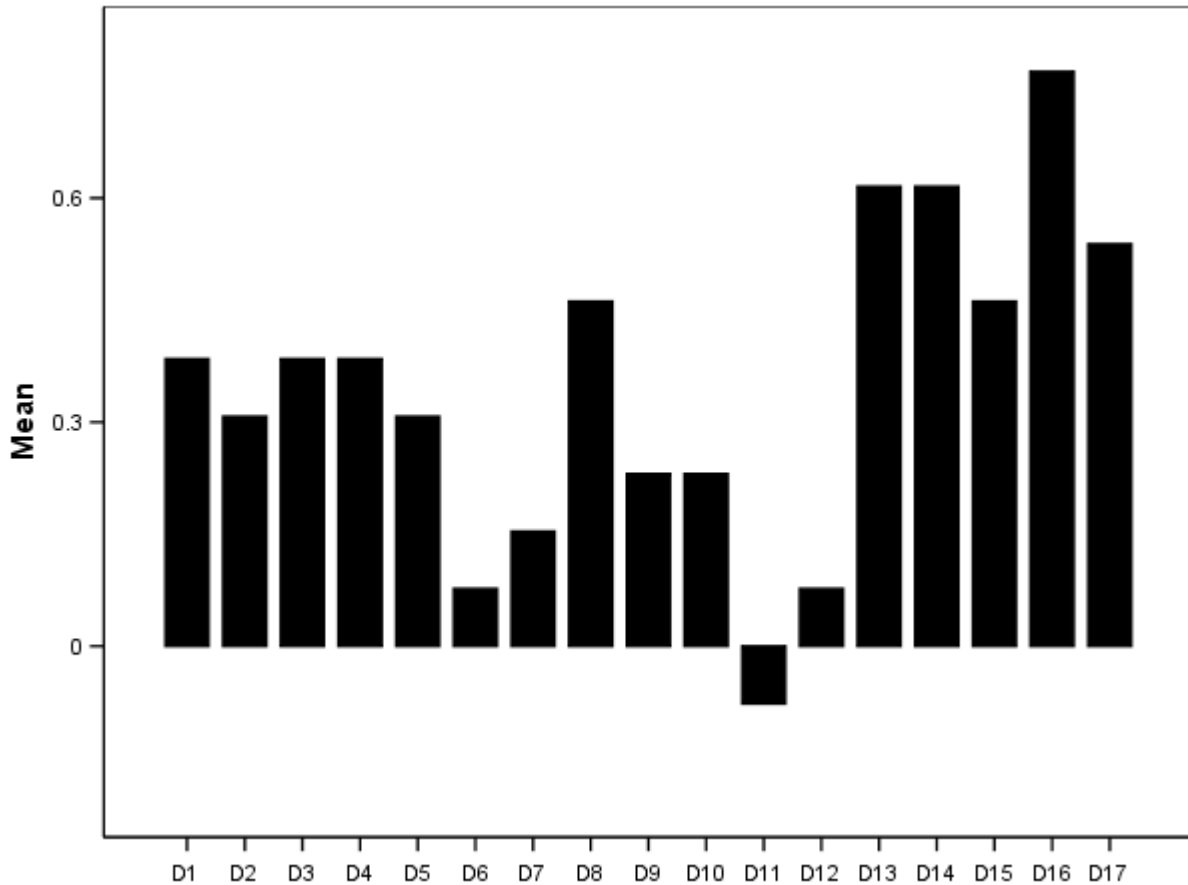
FIGURE F-5
Evaluation of Department Performance: ENGINEERING



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

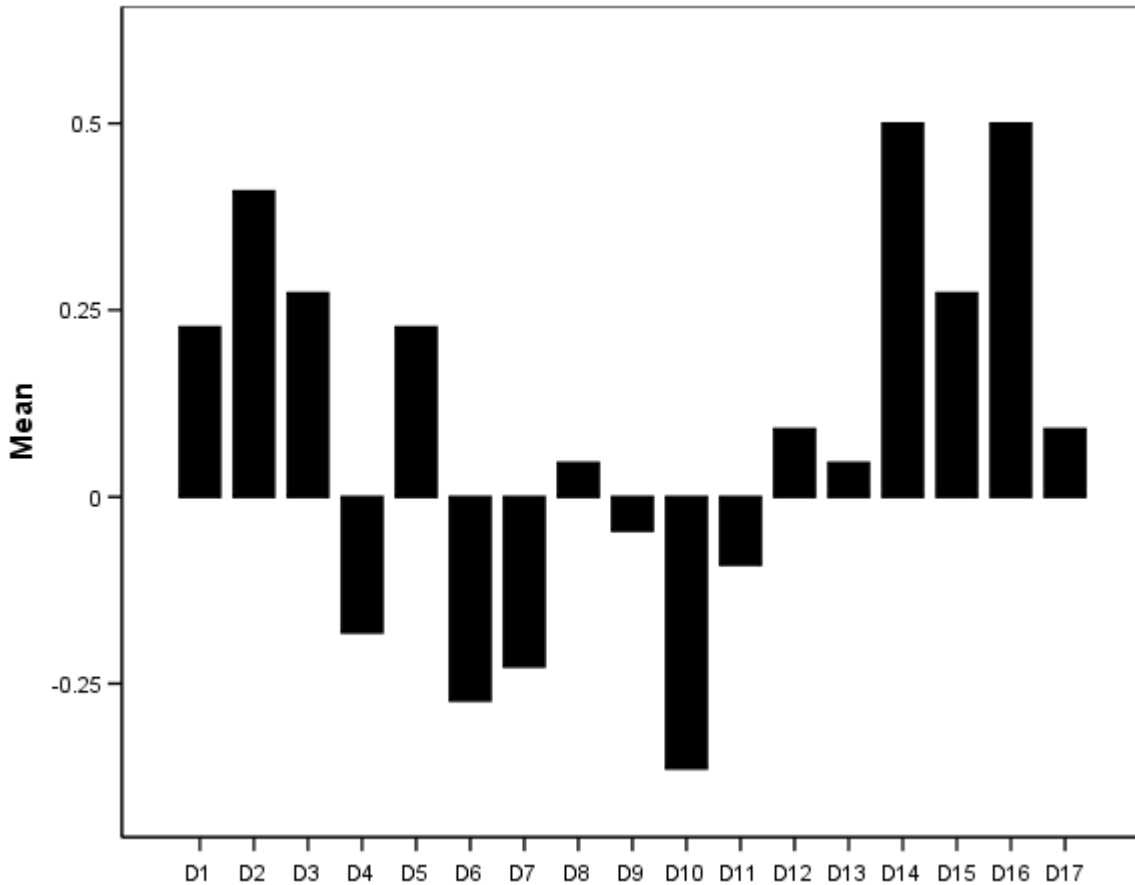
FIGURE F-6
Evaluation of Department Performance: HRM



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

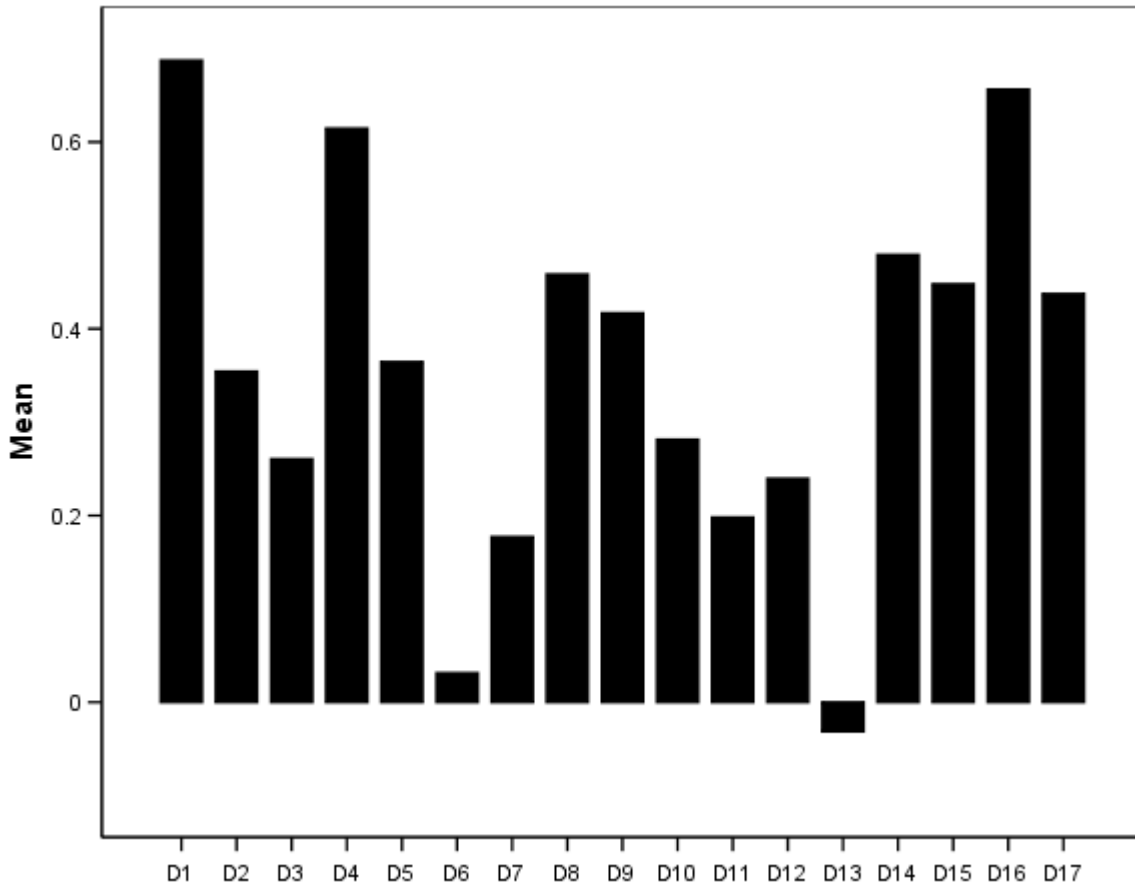
**FIGURE F-7
Evaluation of Department Performance: LAW**



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

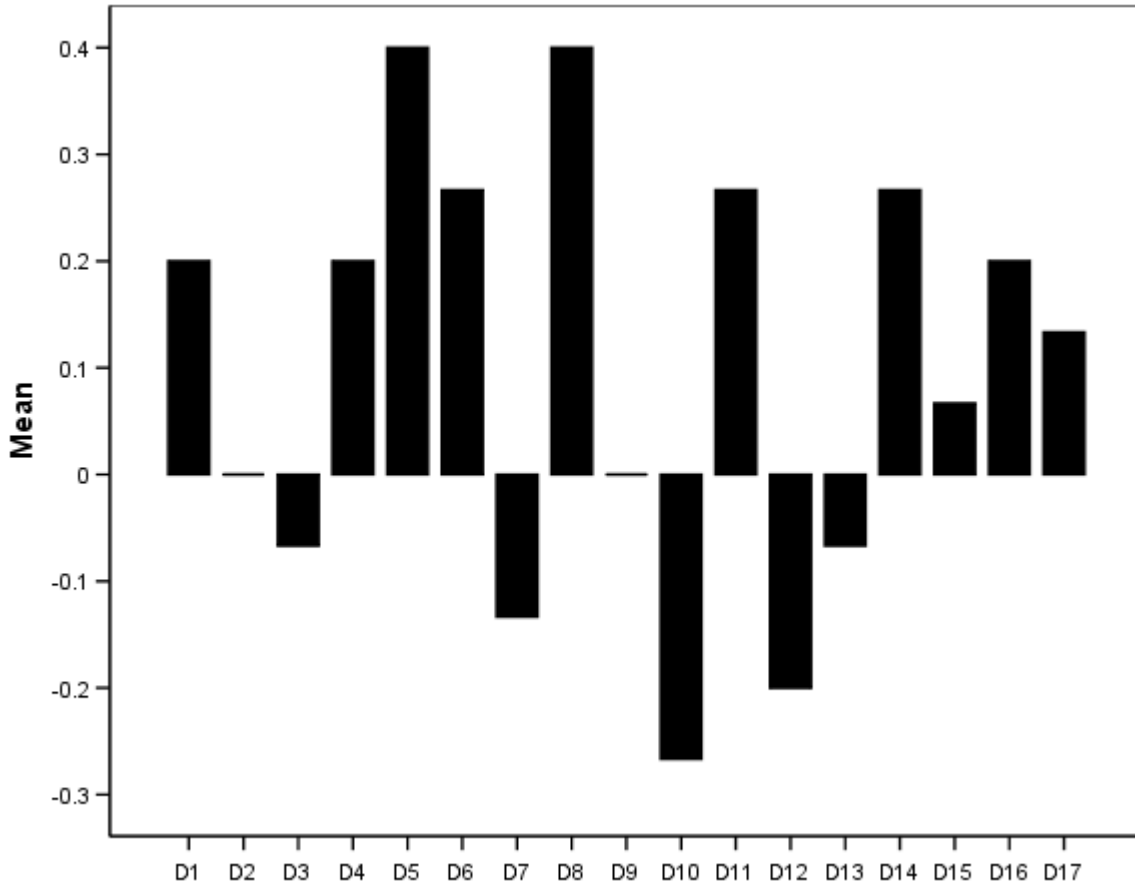
**FIGURE F-8
Evaluation of Department Performance: NSM**



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

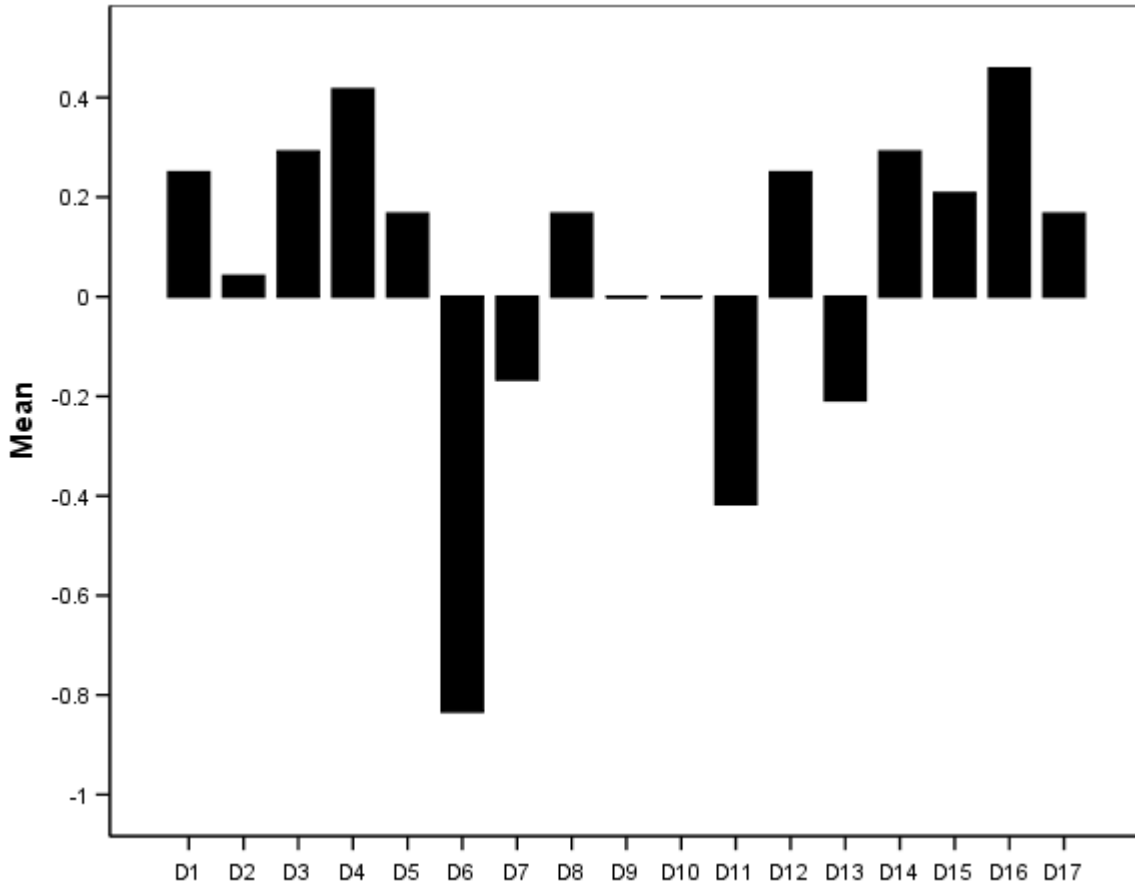
FIGURE F-9
Evaluation of Department Performance: OPTOMETRY



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

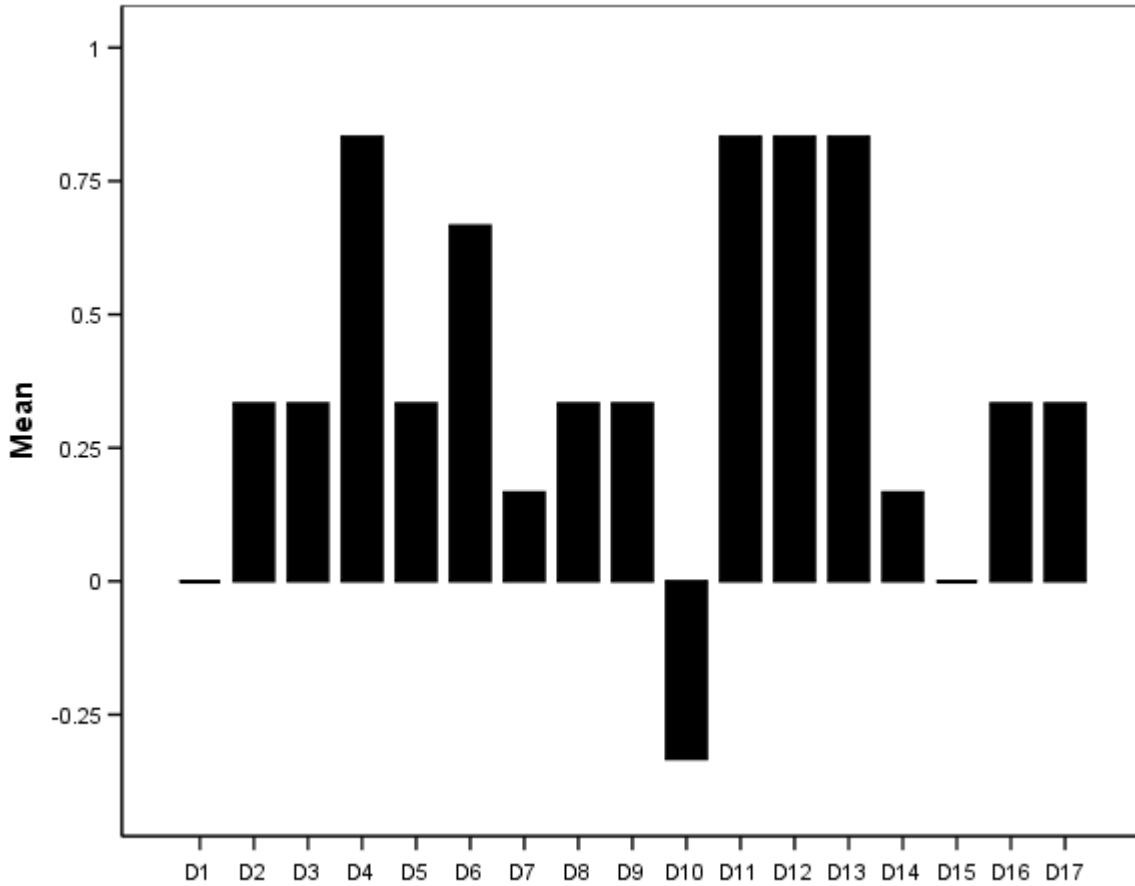
FIGURE F-10
Evaluation of Department Performance: PHARMACY



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

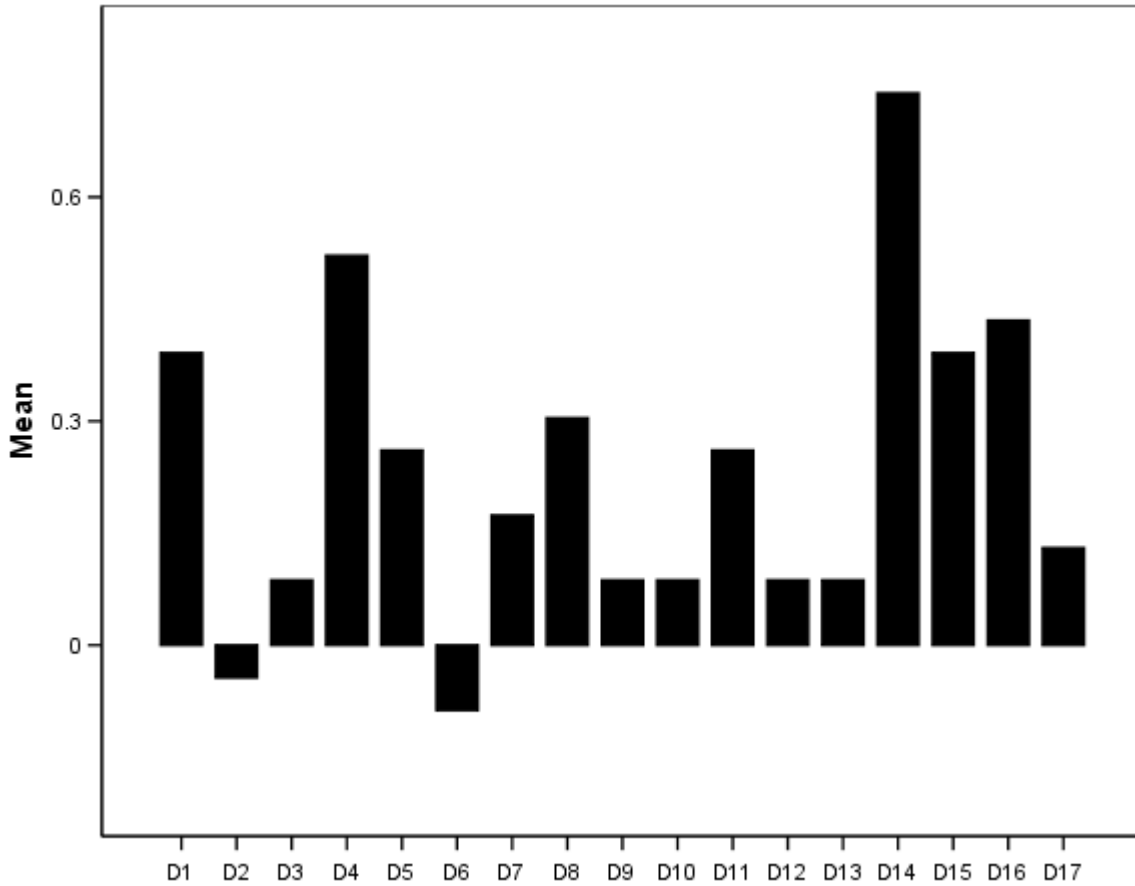
FIGURE F-11
Evaluation of Department Performance: SOCIAL WORK



- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F: Department Performance Dimensions and Issues Histograms, By College

FIGURE F-12
Evaluation of Department Performance: TECHNOLOGY

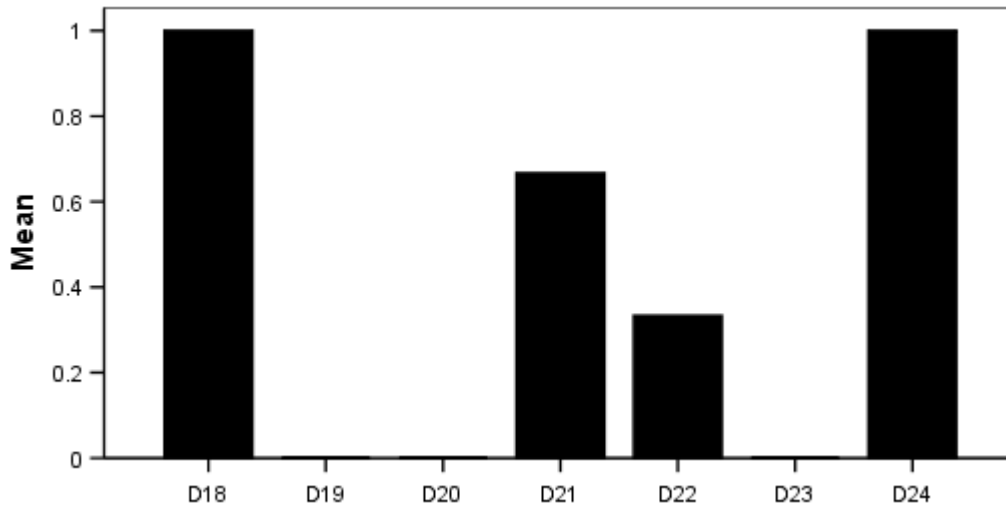


- D1 Fostering excellence in research and scholarship
- D2 Fostering excellence in teaching
- D3 Fostering shared governance and dialogue with faculty
- D4 Fostering diversity in the department
- D5 Selecting, hiring, and reviewing faculty members
- D6 Obtaining private or supplementary support
- D7 Allocating resources fairly to faculty
- D8 Providing computational and telecommunication resources
- D9 Providing administrative and financial infrastructure
- D10 Providing support for grants and contracts
- D11 Supporting the external fundraising efforts of colleges
- D12 Providing internal communication
- D13 Providing external communications and public relations
- D14 Providing a safe department environment
- D15 Handling of crises and emergencies
- D16 Execution of their positions with honesty and integrity
- D17 Overall performance

Appendix F:

Department Performance Dimensions and Issues Histograms, By College

FIGURE F-13
Issues Related to My Department: ARCHITECTURE



D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department

D19 I have appropriate access to my Department Chair

D20 I am kept well informed as to issues that arise in my Department

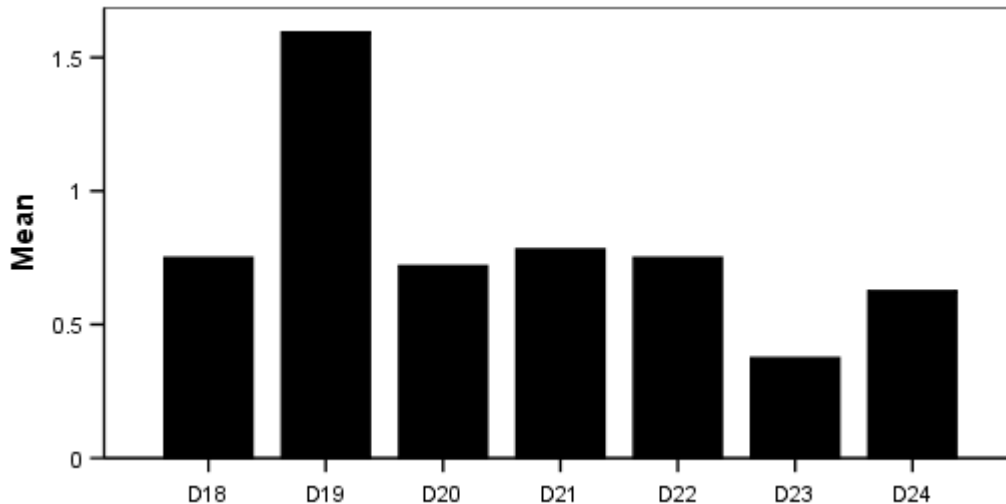
D21 My contributions to the University are valued by my Department

D22 I work in a stimulating academic environment in my Department

D23 Regular faculty meetings at which important issues are considered are held in my Department

D24 I have opportunities for professional development and career advancement in my Department

FIGURE F-14
Issues Related to My Department: BUSINESS



D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department

D19 I have appropriate access to my Department Chair

D20 I am kept well informed as to issues that arise in my Department

D21 My contributions to the University are valued by my Department

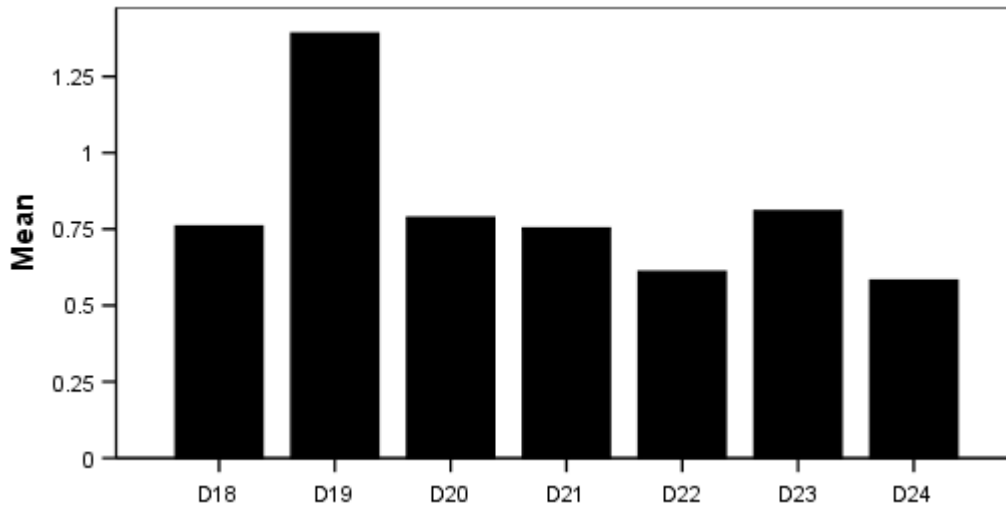
D22 I work in a stimulating academic environment in my Department

D23 Regular faculty meetings at which important issues are considered are held in my Department

D24 I have opportunities for professional development and career advancement in my Department

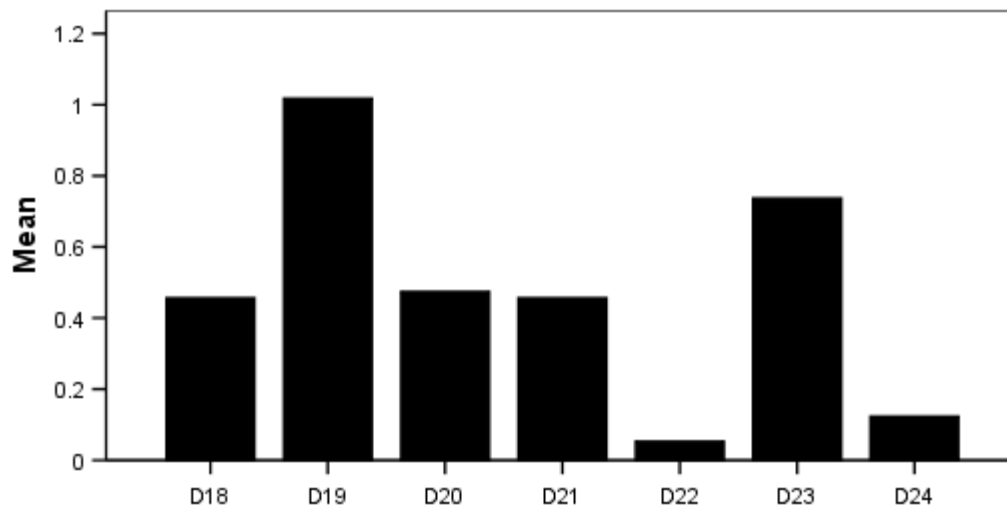
Appendix F: Department Performance Dimensions and Issues Histograms, By College

FIGURE F-15
Issues Related to My Department: CLASS



- D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department
 D19 I have appropriate access to my Department Chair
 D20 I am kept well informed as to issues that arise in my Department
 D21 My contributions to the University are valued by my Department
 D22 I work in a stimulating academic environment in my Department
 D23 Regular faculty meetings at which important issues are considered are held in my Department
 D24 I have opportunities for professional development and career advancement in my Department

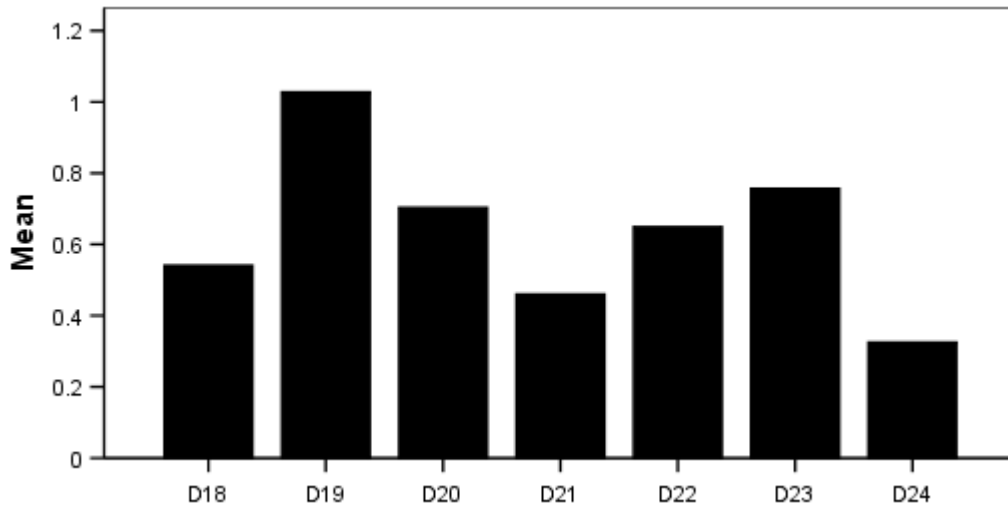
FIGURE F-16
Issues Related to My Department: EDUCATION



- D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department
 D19 I have appropriate access to my Department Chair
 D20 I am kept well informed as to issues that arise in my Department
 D21 My contributions to the University are valued by my Department
 D22 I work in a stimulating academic environment in my Department
 D23 Regular faculty meetings at which important issues are considered are held in my Department
 D24 I have opportunities for professional development and career advancement in my Department

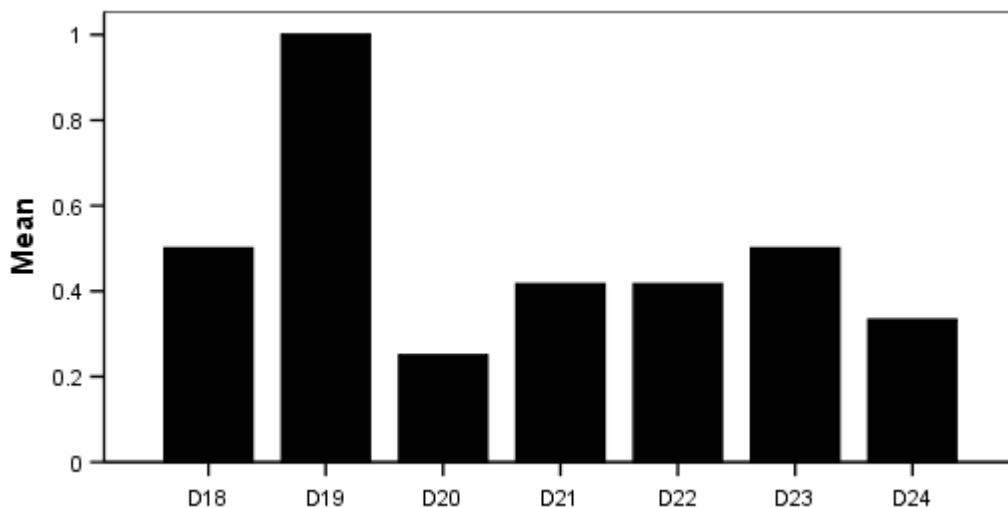
Appendix F: Department Performance Dimensions and Issues Histograms, By College

FIGURE F-17
Issues Related to My Department: ENGINEERING



- D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department
- D19 I have appropriate access to my Department Chair
- D20 I am kept well informed as to issues that arise in my Department
- D21 My contributions to the University are valued by my Department
- D22 I work in a stimulating academic environment in my Department
- D23 Regular faculty meetings at which important issues are considered are held in my Department
- D24 I have opportunities for professional development and career advancement in my Department

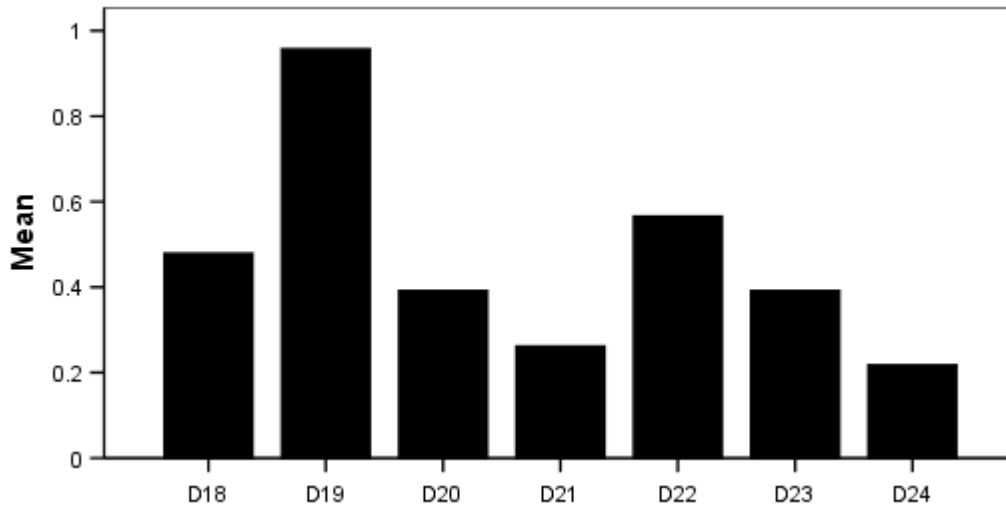
FIGURE F-18
Issues Related to My Department: HRM



- D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department
- D19 I have appropriate access to my Department Chair
- D20 I am kept well informed as to issues that arise in my Department
- D21 My contributions to the University are valued by my Department
- D22 I work in a stimulating academic environment in my Department
- D23 Regular faculty meetings at which important issues are considered are held in my Department
- D24 I have opportunities for professional development and career advancement in my Department

Appendix F: Department Performance Dimensions and Issues Histograms, By College

FIGURE F-19
Issues Related to My Department: LAW



D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department

D19 I have appropriate access to my Department Chair

D20 I am kept well informed as to issues that arise in my Department

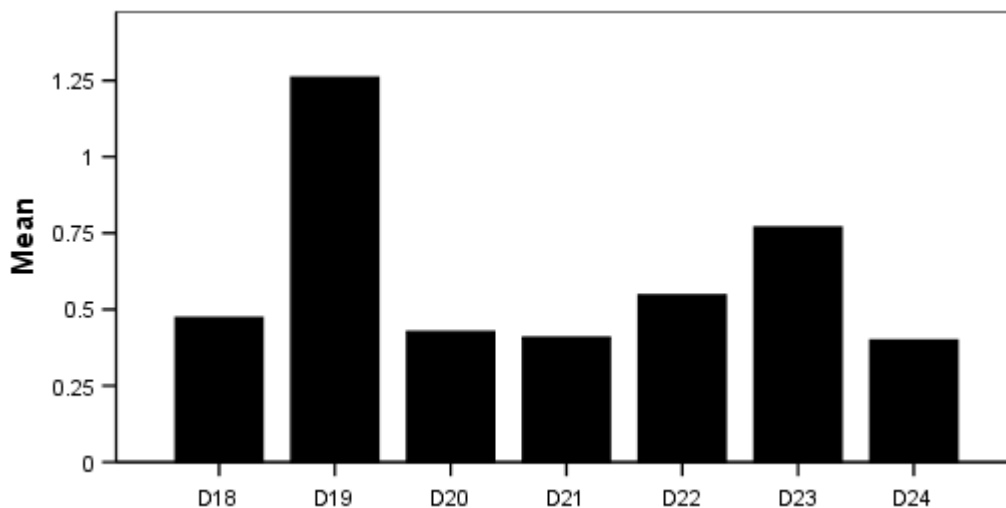
D21 My contributions to the University are valued by my Department

D22 I work in a stimulating academic environment in my Department

D23 Regular faculty meetings at which important issues are considered are held in my Department

D24 I have opportunities for professional development and career advancement in my Department

FIGURE F-20
Issues Related to My Department: NSM



D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department

D19 I have appropriate access to my Department Chair

D20 I am kept well informed as to issues that arise in my Department

D21 My contributions to the University are valued by my Department

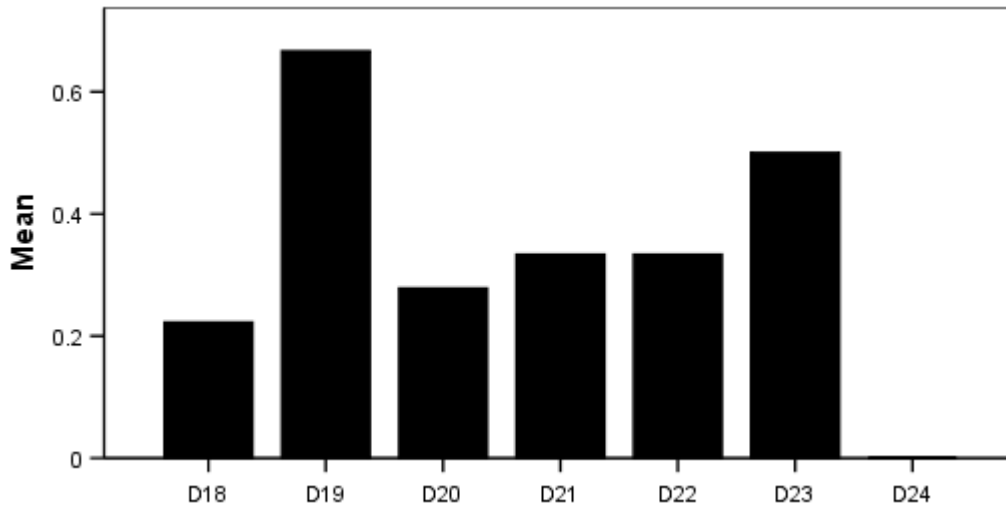
D22 I work in a stimulating academic environment in my Department

D23 Regular faculty meetings at which important issues are considered are held in my Department

D24 I have opportunities for professional development and career advancement in my Department

Appendix F: Department Performance Dimensions and Issues Histograms, By College

FIGURE F-21
Issues Related to My Department: OPTOMETRY



D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department

D19 I have appropriate access to my Department Chair

D20 I am kept well informed as to issues that arise in my Department

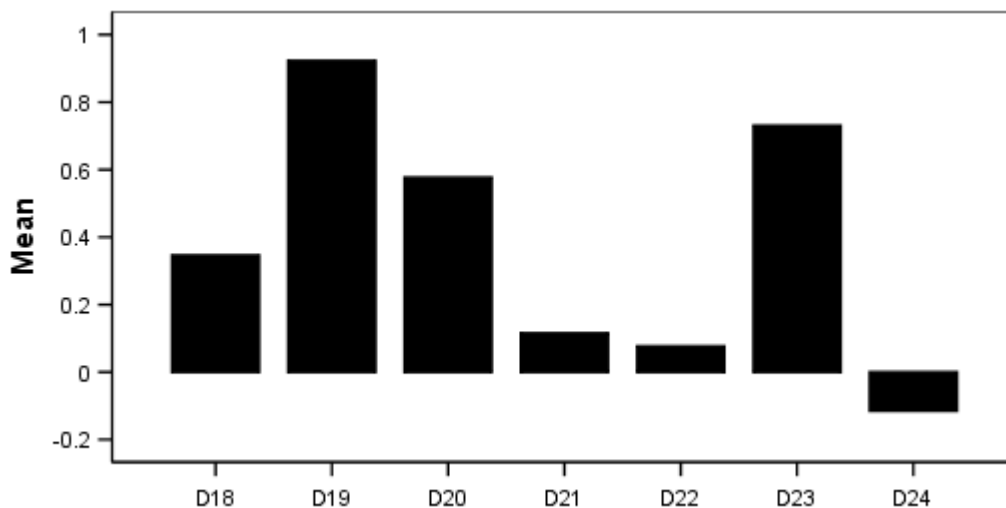
D21 My contributions to the University are valued by my Department

D22 I work in a stimulating academic environment in my Department

D23 Regular faculty meetings at which important issues are considered are held in my Department

D24 I have opportunities for professional development and career advancement in my Department

FIGURE F-22
Issues Related to My Department: PHARMACY



D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department

D19 I have appropriate access to my Department Chair

D20 I am kept well informed as to issues that arise in my Department

D21 My contributions to the University are valued by my Department

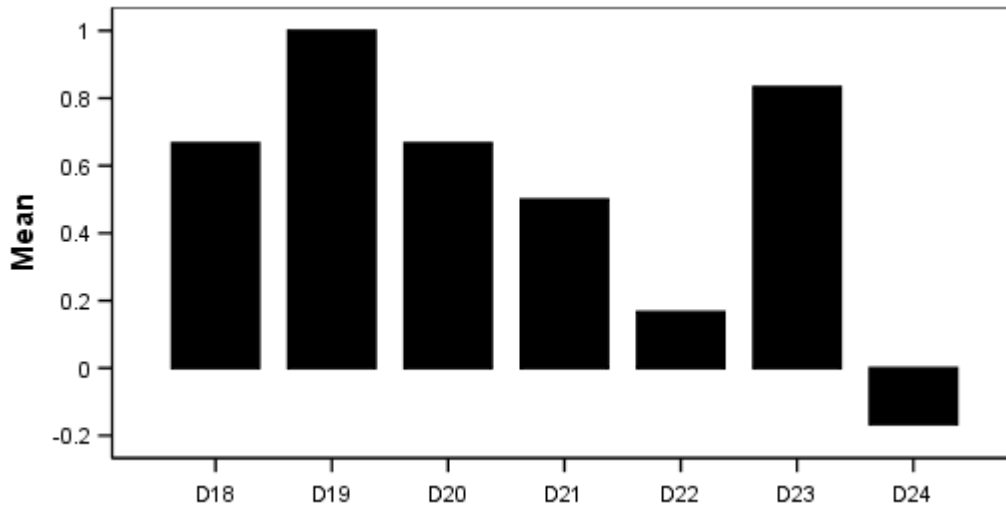
D22 I work in a stimulating academic environment in my Department

D23 Regular faculty meetings at which important issues are considered are held in my Department

D24 I have opportunities for professional development and career advancement in my Department

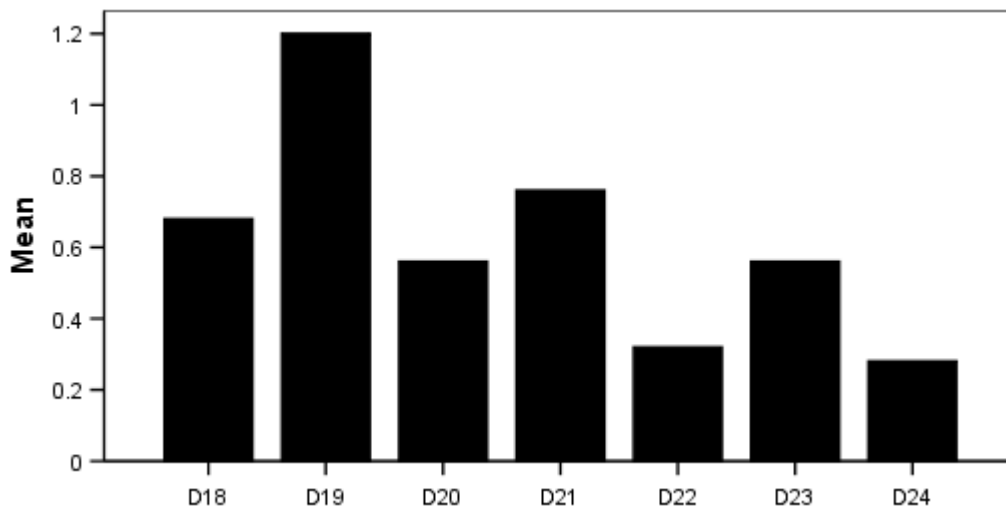
Appendix F: Department Performance Dimensions and Issues Histograms, By College

FIGURE F-23
Issues Related to My Department: SOCIAL WORK



- D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department
- D19 I have appropriate access to my Department Chair
- D20 I am kept well informed as to issues that arise in my Department
- D21 My contributions to the University are valued by my Department
- D22 I work in a stimulating academic environment in my Department
- D23 Regular faculty meetings at which important issues are considered are held in my Department
- D24 I have opportunities for professional development and career advancement in my Department

FIGURE F-24
Issues Related to My Department: TECHNOLOGY



- D18 I have sufficient opportunity for input into academic decisions of relevance to me in my Department
- D19 I have appropriate access to my Department Chair
- D20 I am kept well informed as to issues that arise in my Department
- D21 My contributions to the University are valued by my Department
- D22 I work in a stimulating academic environment in my Department
- D23 Regular faculty meetings at which important issues are considered are held in my Department
- D24 I have opportunities for professional development and career advancement in my Department