The Power of Collaboration: Moving Beyond Single Tiered Collaborative Models to Build Partnerships

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Overview

- Who Are We?
- What We Do?

- What is Single Tired Collaboration?
- Difference Between Collaboration and Partnership

- Our Story
- Action Steps
Women and Gender Resource Center

The mission of the Women and Gender Resource Center (WGRC) is to promote gender equity, gender justice, and student success at the University of Houston through advocacy, education, empowerment, and support services.

- Annual programs and events
- EMPOWER student conference
- Workshops by request
- CORE Ambassador Program
The Center for Diversity and Inclusion (CDI) fosters an inclusive university community by providing services, programs, and support that engage, empower, and educate our highly diverse student population and campus partners.

- Signature programs
  - Speaker series, Diversity Institute
- Diversity workshop series
- CDI Ambassador program
- Achievement Initiative for Minority Males
Why?

• New to the University of Houston
• Diversity is a Shared Experience
• Building Relationships
• Greatly impacts our program outcomes
• Allows centers to reach a wider population
• Allies
Single Tiered Model

Consist of two or more people working together to achieve their own individual goals or the goals of their department
Single-Tiered Collaboration Model
Partnership Model

A step above traditional collaboration models. The Partnership Model emulates a multidimensional cycle—a continuous and evolving model for departmental and individual support.
Partnership Model
Sustaining Partnership

- Cultural Conversations
- Volunteering
- Partnership
- Committee Work
- Presentations
- Sharing Information
- Attending Programs
Foundation of Partnership

**Control**
- Self-interest
- Conflicts are likely to arise
- Target Driven
- Strong presence of senior management

**Trust**
- Benefit from common interest
- Joint growth and development
- Vision Driven
- Senior management as a coach
Principals of Partnership

- Power
- Balancing
- Negotiation
- Coordination
- Communication
Action Steps

- Discuss your collaboration process. What does collaboration look like?
- Identify intentional ways to sustain your connections with another department
- Brainstorm ways to support another department
Think. Pair. Share.

Think about a collaboration you’ve had with another department.

What did that experience look like?

Was this collaboration single tiered or was it a partnership?

What are the advantages of moving from collaboration into a partnership?
Questions?
Thank you
References