

**GORDON L. DILMORE**  
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**RESUME**

**Overview**

- Thirty-four years Command and Staff experience at the local and federal levels of law enforcement, fire services, emergency medical, rescue, incident command, security and emergency management
- Expertise in Strategic Research, Assessment and Complex Analysis projects
- Experienced Crisis Manager in Public Safety, Incident Command, Situational Awareness and Disaster Recovery Operations
- Expertise in all aspects of Security Programs Needs, Assessment & Design
- Consultant to government, DoD, and industry on national security technology, public safety programs, communications & information systems, and technical intelligence programs
- Command, Control, Communications, Computers, Intelligence, Surveillance & Reconnaissance (C<sup>4</sup>ISR) Integrated Programs Specialist
- Systems requirements, design & development, architectures, and integration specialist

**Personal Profile:**

Currently: Center Director, NIJ Southwest Public Safety Technology Center, University of Houston, Houston, TX  
Direct R&D/T&E and Technology Assistance programs and projects in support of federal, state and local public safety agencies in the southwestern U.S.

Executive Vice President, Operations Directorate, & Senior Consultant, Mountain Group International, Inc., Magnolia, TX.

Operations Manager & Senior Consultant; MGI specializes in all aspects of technology development and integration in public safety, public utilities, transportation, emergency management, high risk and security environments.

Disaster Security Specialist (Manager), DHS/Federal Emergency Management Agency (FEMA), Security Division, Disaster Security Operations Branch

- Disaster Assistance Employee - Security Specialist/Manager
- Hurricanes Katrina / Rita Response & Recovery – 2005
- Florida Multiple Hurricanes Response & Recovery - 2004
- WTC 9/11 FEMA Ground Zero Security Liaison to NYC Office of Emergency Mgmt EXCOM.
- Los Alamos (Cerro Grande Fire) - 2000 Security Program Manager

Experience: 34 years federal & local law enforcement experience:

U.S. Border Patrol

Deputy Chief, HQ - U.S. Border Patrol (ret.)

Detailed:

- Special Assistant, Executive Office of the President, Washington, DC, Border Interdiction Committee Executive Staff
- Special Assistant, Executive Office of the Vice President; (Director, Resource Division), National Narcotics Border Interdiction System (NNBIS)
- Director of Resources, Office of National Drug Control Policy, Houston, TX
- Senior Civilian Advisor to the Commander, Joint Task Force Six (JTF-6) Ft. Bliss, TX

During my White House detail (1986-1990) I was responsible for technical resource direction including national technical intelligence assets; strategic operations planning and execution; technical operations direction, and program deconflict.

Deputy Sheriff, Metro Dade Co. Public Safety Dept., Miami, FL.

Education: Criminal Justice degree from Champlain College, Burlington, VT, with additional undergraduate work in Journalism, Government, Psychology & Business Administration from the University of Miami, Franklin College of Indiana, and the University of Maine.

**Significant Professional Experience and Achievements:**

Assessment of Airport Perimeter Security – JFK, LGA, EWR & TET; NY/NJ Port Authority  
Co-author with Skip Marsh, 2003; assessment & recommendations for improvements conducted for the New York / New Jersey Port Authority

State, County and Local Law Enforcement Technology Requirements; principal author, 1994; study and assessment conducted for the Office of National Drug Control Policy, Counterdrug Technology Assessment Center.

Report on Southwest Border Security Technology Requirements; principal author, 1992; study and assessment conducted for DoD, Joint Chiefs of Staff/J-3, Operation Alliance, and DoD Joint Task Force Six, El Paso, TX.

Elected to *Who's Who In American Law Enforcement – 1990*

Adjunct Instructor, Sam Houston State University, Criminal Justice Center, Huntsville, TX; 2004-2006

- Advanced Intelligence Analysis
- Crime Analysis

Law Enforcement Specialist, National Institute of Justice (NIJ), NLECTC, Border Research & Technology Center (BRTC); 1997-2005

- Federal, State & Local Law Enforcement Technology Requirements
- Technology Programs Identification, Assessment, & Oversight
- Technology Product Evaluation
- Program Integration Support

- AGILE Communications Program Working Group
- IBET Northern Border Technical Assistance Group
- Texas Communications Interoperability Project T/A Group
- COPLINK – Technical Advisor
- Operation Safe Commerce-Cargo Container Security Project
- U. of Houston Vehicle Technology Grant Project Manager
- TSUS/Sam Houston State University NIJ Intelligence Grant Project Manager
- NY/NJ Port Authority – Airports Perimeter Security Technical Review Assessment - Project Leader
- East San Diego County Sensor Communications Project – Project Leader
- NIJ COMMTECH TWG
- NIJ Modeling & Simulation TWG

Consultant & Adjunct Instructor – Texas A&M University, TEEK, National Emergency Response & Rescue Training Center (NERRTC) & Law Enforcement & Security Division

Law Enforcement & Public Safety Programs  
 First Responder Technologies  
 Incident Command Programs  
 Intelligence Programs  
 Weapons of Mass Destruction Programs

Consultant to Office of National Drug Control Policy (ONDCP) Counterdrug Technology Assessment Center (CTAC):

State & Local Law Enforcement Technology Requirements  
 Pima County Sheriff's Technology Program Assessment  
 Northern Lights - Northeast States Law Enforcement Testbed

Consultant to the Defense Information Systems Agency (DISA) JIEO Program:

Southwest Border Governors Compact Project  
 Southwest Border States Anti-Drug Drug Information Network (SWBSADIS)  
 Regional Police Information Network (RPIS)  
 Montana State Criminal Justice Network  
 Operation Northstar Regional Law Enforcement Communications Project

Consultant to US Army Electronic Proving Ground, Ft Huachuca, AZ:

Southwest Border Law Enforcement Communications System Project  
 Cactus Wren Project  
 Pima County Sheriff's Department Signcutter Project.

Consultant to Digital Biometrics, Inc., Minneapolis, MN

Strategic marketing to INS – IDENT Program

Consultant to Rockwell Corporation (Collins Communications) Cedar Rapids, IA

New Initiatives Action Team (NIAT) on public safety product and marketing issues.

Consultant to the Sheriff, Cochise Co. AZ

Assessment of department operations & management.

Consultant to Telos Corp., Herndon, VA

INS/PWAC program; information systems & security program design.

Consultant to Booz-Allen & Hamilton , Arlington, VA  
DISA Anti-Drug Network (ADNET) Program.  
Saudi Arabian security program.

Consultant to Lockheed Sanders Corp. , Merrimack, NH  
Security sensor system design.  
FBI Steady Justice Technology Development Program

Consultant to Kaman Sciences Corp. , Colorado Springs, CO  
Niagara Mohawk Radio Communications & Security System Project

Consultant to Vermont Electric Transmission Co. (VETCO), Rutland, VT  
Northeast Power Transmission Corridor security issues.

Consultant to Petroleum Communications, Inc. , Harahan, LA  
Government business development  
Business assessments.

Consultant to American Bank, Kirkpatrick Oil Co., the Keesee Foundation & the Kirkpatrick Foundation ; Oklahoma City, OK  
Facility security & executive security programs.

Consultant to Atlantic Research Corp (CSC). Springfield, VA  
California Statewide Integrated Narcotics System (SINS) Project  
U.S. Coast Guard Transportable Communications Systems

#### Government Experience

- Project Development Manager - Participated in the development of the Joint C<sup>3</sup>I Architecture for Counternarcotics for the Southwest Border Region for the Communications Interoperability Working Group (CIWG).
- Operations Support Director - Operational planning, technical support direction, coordination and analysis of drug interdiction operations, including the first operations involving National Guard troops (Operation Unity) along the southwestern border for the Executive Office of the Vice President.
- Director of Resources - Directed technology search, review, evaluation and analysis relative to drug interdiction operations for the National Narcotics Border Interdiction System (NNBIS)
- Project Manager in the design of the Operational Activities Special Information System (OASIS), the premier I&NS tactical computer information and analysis system.
- Program Director - Developed and directed the Canadian Border Intelligence Center (CBIC) at Swanton, VT.
- Team Commander of the Border Patrol Emergency Services Team that recovered Building "B" at St. Elizabeth's Hospital in Washington, DC during the "1980 Cuban Riot."
- Security Director - Designed and implemented the security plan for the I&NS Haitian Detainment Program at Ft. Allen, PR, in 1981(Director of Security).

- Project Manager for the first closed-circuit security television system (CCTV) and integrated backbone microwave communications system on the U.S. border linking US Border Patrol operations in the New England states and New York.
- Security Program Manager - Directed the International Border Security Program for the 1980 Winter Olympic Games, Lake Placid, NY.

**Affiliations:**

- International Association of Chiefs of Police
- National Sheriffs Association
- National Association of Chiefs of Police
- National Military Intelligence Association
- Law Enforcement Analysts Association
- International Association of Law Enforcement Intelligence Analysts
- Armed Forces Communications & Electronics Association
- National Defense Industrial Association
- Helicopter Safety Advisory Conference
- International Law Enforcement Association
- CAN-AM Law Enforcement Association
- National Police Pilots Association
- Sheriffs Association of Texas
- Maine Chiefs of Police Association
- Vermont Chiefs of Police Association
- New Hampshire Chiefs of Police Association
- St. Lawrence Seaway Law Enforcement Association
- International Narcotics Enforcement Officers Association
- National Police Officers Association

**Other Skills:**

- Licensed Aircraft Pilot (FAA)
- Qualified Small Vessel Operator (USCG)
- Small Arms Proficiency (Handguns (Expert) & Shoulder Arms (Expert) (NRA)
- Qualified SCUBA Diver (ASDA)
- EMT-II/ALS (not current)
- Qualified Cine & Still Photographer (ASCE)
- Qualified & Certified Sr. & Supv. Intelligence Analyst (NIC)
- Certified Special Weapons & Tactical Team Commander (USACE, FBI & USAF)
- Certified Hostage Negotiator (USAF)
- Certified OPM Government Programs Training Instructor (OPM)

11/08