

Adolfo Santos, Ph.D.

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Houston, Texas 77007

University of Houston – Downtown (713) 221-8232

Education

- 1993 - 1998 **PhD. Political Science**
Department of Political Science, University of Houston, Houston, Texas.
Dissertation: *The Causes and Consequences of Post-congressional Retirement Patterns*
- 1991 - 1992 Department of Political Science, Texas A&M University, College Station, Texas. (No degree awarded).
- 1987-1990 Bachelor of General Studies, University of Houston-Downtown, Houston, Texas.
- 1986-1987 Sam Houston State University, Huntsville, Texas. (No degree awarded).
- 1983-1986 High School Diploma, Sam Houston High School, Houston, Texas.

Major Teaching Areas

American Government, US Congress and American Legislatures, Minority Politics, Hispanic Politics, Campaign Politics, Public Policy Analysis, Public Administration, Research Methods.

Employment History

Associate Professor of Political Science *Political Science. Department of Social Sciences, University of Houston-Downtown*
2005 to present Teaches courses in American Government, American Legislatures, Hispanic Politics.
Conducts research on Congressional Retirement, Minority Politics, Local Politics.

Chair *Department of Social Sciences, University of Houston-Downtown*
2006 to Present Hires, supervises and evaluates performance of 106 full and part-time social science faculty. Manages multimillion dollar budgets. Assists in creation and disseminates university policy. Assists faculty and students in the implementation of policy. Approves curriculum development with a strong emphasis on active learning. With contributions from faculty, determines departmental priorities and writes departmental unit plan. Spearheads departmental assessment efforts. Gathers and reviews enrollment and assessment data for over 7,000 students. Heads diverse, multidisciplinary department with the highest production of semester credit hours – 21,885. Forecasts course scheduling needs. Represents university, college and department in community outreach efforts. Addresses student complaints. Assists students in course registration. Manages course schedules. Reviews faculty syllabi. Represents department's needs to administration. Develops relationship with external constituents.

Administrative Assistant Department of Social Sciences, University of Houston-Downtown
Chair 2004 to 2006 Evaluated, interviewed and hired adjunct faculty. Assisted in supervision of full and part-time faculty. Assisted in management of departmental budgets. Reviewed and prepared

class schedules. Evaluated curriculum. Addressed student-instructor concerns. Gathered data to determine departmental needs. Evaluated faculty syllabi. Spearheaded departmental assessment efforts. Assisted students with advising and registration. Served as community liaison, and recruiter for the department. Represented the faculty's needs to administration. Developed relationships with external constituents.

Assistant Chair
1998 – 1999

2002-2004

Assistant Professor
1998-2005

Political Science. Department of Social Sciences, University of Houston-Downtown

Evaluated interviews and hired part-time faculty. Prepared schedule for Political Science courses. Evaluated semester curriculum. Taught courses in American Government, Research Methods, Public Administration, American Legislatures, Hispanic Politics, and Minority Politics. Developed new course curriculum in conjunction with others. Conducted research of education programs, local politics and policy, congressional behavior, and minority representation. Developed surveys, implemented exit-polls, coordinated with interviewers and data entry staff, evaluated data, and presented report to community and community leaders. Served as faculty adviser for Pi Gamma Mu, The Social Science Honor Society, LULAC, Omega Delta Phi, and Men of Vision.

Founder and Partner
2002 - Present

Santos and Associates

Provides services in data gathering, statistical and qualitative research and program compliance for the Houston Independent School District, the University of Houston, Harris County Department of Education, Education Foundation of Harris County, Houston Hispanic Chamber of Commerce, and Harris County Precinct 2 Parks Department. Santos and Associates provides grant-writing services for public and non-profit agencies. Conducts program evaluation and assessment in the areas of k-12 and higher education, naturalization and citizenship, environmental policy and legislative behavior. Provides political consulting and contract compliance assistance.

Research Associate
1999-2001

Center for Public Policy, University of Houston (Evaluator of Education Policy) Texans Getting Academically Prepared (TGAP).

Assisted in evaluation of a five-year study that measured the extent to which TGAP program improved the likelihood that at-risk students would attend college. Developed surveys for students, parents and teachers. Translated surveys into Spanish. Conducted interviews and focus groups with school district administrators and counselors. Gathered and analyzed statistical data. Evaluated Vertical Team Teaching training sessions. Coordinated with program administrators, evaluation team, and school district administrators. Implemented research program. Co-authored reports presented to the Texas Education Agency.

21st Century Community Learning Centers Program.

Performed site visits with Harris County Department of Education team-member. Issued report to principal investigator.

Charter School Evaluation

Assisted in writing, translating, and implementing charter school surveys.

Visiting Scholar
1999 - 2000

Center for Mexican American Studies. University of Houston

Conducted research on Hispanic representation in Congress. Evaluated the impact of affirmative action on minorities in the City of Houston. Designed

measurement tools, implemented exit-poll survey, and analyzed local election data.

Lecturer
1997-1998
Department of Social Sciences, University of Houston-Downtown
Developed and taught courses in American Government and Political Theory.

Research Assistant
1997-1998
Center for Public Policy, University of Houston
Assisted in the data gathering and evaluation of charter schools in the state of Texas. Conducted site visits at charter schools. Assisted with *The Houston Metropolitan Study: the Regional Governance*, a project that proposed future economic, social, and political redevelopment for the Greater Houston Area.

Statistical Analyst
1995 - 1998
Mexican American Studies Program, University of Houston
Tested for program effects on minority students' SAT scores. Conducted statistical analyses for Channel 13's survey of Houston voters, and their attitudes toward affirmative action, political corruption, and the 1997 Houston mayoral race. Evaluated data dealing with minority coalition building, and immigrants' attitudes. Designed, implemented and evaluated exit-polls on local and state elections.

Teaching Assistant
1996-1997
Political Science Department, University of Houston
Taught courses, graded papers, advised students and worked in the Undergraduate Writing Lab and the Social Sciences Data Lab. Assisted students with hardware and software questions as well as provided help on methodological questions.

Professional Memberships

Houston Hispanic Chamber of Commerce
American Association of University Professors
Southwest Social Science Association
Race and Ethnicity Section Co-Chair (2005)
American Political Science Association
American Society of Public Administration

Publications and Research

Juan Carlos Huerta and Adolfo Santos. 2006. "Latino Representation in the U.S. Congress: How Much and by Whom?" *The American Review of Politics*, Vol. 27. 115-128.

Adolfo Santos. 2006. *Do Members of Congress Reward Their Future Employers? Evaluating the Revolving Door Syndrome*. University Press of America, Lanham, Maryland.

Edgardo Colon and Adolfo Santos. "Few Hispanics across the board," *Houston Chronicle*, September 17, 2006.

Adolfo Santos, Felicia Drake, Terri Little, and Guadalupe Terrazas. 2005. "Descriptive Representation in the Texas Legislature: 1963-2003," *South Texas Studies Journal*, Vol. 16. 117-143.

Adolfo Santos. 2005. "Ambition and Its Impact on Representation," *Political Perspectives: Essays on Government and Politics*. 2nd Edition, Ed. Manning, Kenneth L. and John Fobanjong. Dubuque, IA; Kendall/Hunt Publishing.

Robert Sanborn, Adolfo Santos, Alex Montgomery, and Jamey Caruthers. 2005. "American Classroom: Beyond the Four Walls: Five Futures for Public Education 2009-2025" *The Futurist Magazine*.

Adolfo Santos. 2004. "Explaining African-American, Hispanic and White Vote Choices When the Candidates are African-American, Hispanic and White: The Case from the 2002 Texas Midterm Elections," *South Texas Studies Journal*, Vol. 15. 94-115.

Adolfo Santos. 2004. "The Role of Lobbying on Legislative Activity When Lawmakers Plan to Leave," *International Social Science Review*, Vol. 79. 44-55.

Adolfo Santos and Betin Santos. 2004. *Making the Case For Quality Teacher Education: Four Case Studies*. (Monograph) Partnership for Quality Education.

Houston, W. R., Deretchin, L., Wintz, C., Santos, A., & Santos, B. (2005 forthcoming). Partnership for Quality Education. Chapter 5 In D. Shirley & J.

Zenger (Eds.), *Reform in Teacher Education: A Critical Analysis*. New York: Teachers College Press, Columbia University.

Adolfo Santos and Betin Santos. 2004. "HP Robotics Kids Day: 2004", *Program Evaluation*. Reviewed by Dr. Robert Sanborn of the Education Foundation of Harris County.

Adolfo Santos. 2003. "Post-Congressional Lobbying and Legislative Sponsorship: Do Members of Congress Reward Their Future Employers?" *LBJ Journal of Public Affairs*. Vol. 16. 56-64.

Adolfo Santos. 2003. "Results of test that was city's mayoral election", *Houston Chronicle*, December 3, 2003.

Adolfo Santos. 2003. "Ambition and Its Impact on Representation," *Political Perspectives: Essays on Government and Politics*. Ed. Manning, Kenneth L. and John Fobanjong. Dubuque, IA; Kendall/Hunt Publishing.

Adolfo Santos. 2002. "Dressing down Houston's school uniform policies", *Houston Chronicle*. September 3, 2002.

Adolfo Santos. 2002. "Texas Dems have a fighting chance in November", *Houston Chronicle*. April 12. Page 41A.

Adolfo Santos. 2002. "Lessons for us all in Sanchez's bid for Mayor", *Houston Chronicle*. February 3, 2002. Page 1C.

Adolfo Santos and Juan Carlos Huerta. 2001 "An Analysis of Descriptive and Substantive Latino Representation in Congress". *Representation of Minorities in the American Political System: Implications for the 21st Century*. Ed. Charles Menifield. University Press of America, Landham, NY.

Adolfo Santos. 2001. "Substantive Representation for Hispanics: Explaining congressional support for Hispanic Issues", *Harvard Journal of Hispanic Policy*. Vol. 13. 45-65.

Greg Weiher, Adolfo Santos, Christina Hughes, and Craig Goodman. 2000. "The Texas Education Agency's Gear-Up Project: Year One Evaluation Report". Presented to the *Texas Department of Education*.

Tatcho Mindiola and Adolfo Santos. 1999. *City Council District H Exit Poll Results: November 2, 1999*. Printed and distributed by the Center for Mexican American Studies: University of Houston.

Tatcho Mindiola and Adolfo Santos. 1999. *Runoff Election Results for City Council District H: December 4, 1999*. Printed by the Center for Mexican American Studies: University of Houston.

Burke, John F. and Adolfo Santos. 1999. "We Didn't Cross The Border, The Border Crossed Us – Otra Vez". In *Texas Politics Today*. Eds. William Earl Maxwell and Ernest Crain. St. Paul, MN: West Publishing Company.

Burke, John F. and Adolfo Santos. 1997. "We Didn't Cross The Border, The Border Crossed Us". In *Texas Politics Today*. Eds. William Earl Maxwell and Ernest Crain. St. Paul, MN: West Publishing Company.

Santos, Adolfo. 1990. "Small Town Gossip". In *Just A Moment... Stories and Poems*. Vol.1, no.4. Jamesville, New York: Pine Grove Press.

Panel Appearances

Committee Member. Southwestern Social Science Association Best Undergraduate Paper Committee. Work completed December 2005.

Paper Presentation. March 25, 2005. Adolfo Santos and Carlos Huerta. "Hispanic Representation in the US Congress," 85th *Southwestern Social Science Association Annual Meeting*. New Orleans, LA.

Speech given to the High School for Law Enforcement, National Honor Society. May 13, 2005.

Paper presentation. September 4, 2005. "Political Participation Among Naturalized Hispanics", 2006 *American Political Science Association*. Washington DC.

Political Discussion. June 29, 2004. "Jorge Ramos, Anchorman for Univisión, returns to Houston", Panel discussed the impact that Latinos are having on the American Political landscape.

Political Discussion. November 4, 2003. "Political Outlook Luncheon", *Greater Houston Partnership*. Houston, TX. InterContinental Houston Hotel.

Panelist. 2003. Mayoral Debates, Hosted by UH-D and Channel 26. I was one of four panelists that asked the mayor candidates – Orlando Sanchez, Sylvester Turner and Bill White questions about how they would govern.

Paper presentation. April 17, 2003. "Are Naturalized Hispanics Voting", 83rd *Southwest Social Science Association Annual Meeting 2004*.

Changing Face of Education Meeting. October 28, 2003. *Is the American Educational System Really Failing Us?* Houston Museum of Natural Science. PowerPoint Presentation.

Paper presentation. July 18, 2003. "Explaining Why Sanchez and Kirk Lost Statewide", Presented to the *Houston Hispanic Chamber of Commerce*. This paper would later be published in the *South Texas Studies Journal*.

Paper presentation. April 17, 2003. "Are Naturalized Hispanics Voting", 83rd *Southwest Social Science Association Annual Meeting 2003*.

Political Discussion. November 6, 2002. "Political Outlook Forum/Reception", *Greater Houston Partnership*. Houston, TX.

Powerpoint Presentation. August 24, 2002. "Voting in Texas and Houston", *Southwest Voter Registration Project*, Houston, TX.

Summer 2002. Conducted a Spanish Survey of Naturalized Hispanics. Shared report with the community. August. Appeared on Spanish Radio to present results.

PowerPoint Presentation. July 11, 2002. "Republican Bulwark?" Presented to the *Houston Hispanic Chamber of Commerce. The Road to Political Empowerment: Developing a Hispanic Agenda 2002-2003*.

Panel Chair. Spring 2002. 82nd Southwest Social Science Association Annual Meeting. UHD Students presented papers on Representation in the Texas Legislature. New Orleans, LA.

Speech. February 20, 2002. "Change in population contributes to change in politics," *The Hispanic Genealogical Society*. Houston TX.

Paper presentation. October 18, 2001. "Impact of the 2000 Census on the U.S. House of Representatives", *Quinto Congreso de las Américas*, Universidad de Las Americas, Puebla Mexico.

Panelist at the February 2000, 2001, 2003. Houston Hispanic Forum. Discussed educational opportunities with High School students preparing to attend college. Houston, TX.

Paper presentation. "Hispanic Representation in the United States." 2001 Hispanics in the 21st Century Conference. Hosted by the *Center for Mexican-American Studies*. Houston, TX.

Paper presentation. "Local Support for Affirmative Action Programs in Urban Settings." *2001 Southwest Social Science Association Annual Meeting 2001*. Fort Worth, TX.

Paper presentation. February 23, 2000. "Factors which Contribute to the Maximization of Hispanic Representation in the United States Congress" at the *2000 National Association of Hispanic And Latino Studies*. Houston TX.

Paper presentation. "Post-Congressional Lobbying and Legislative Sponsorship: Do Members Reward Their Future Employers?" 2000. *96th Annual Meeting of the American Political Science Association*. Washington DC.

Paper presentation. March 16, 2000. "Latino Representation in Congress" 80th Southwest Social Science Association Meeting. Galveston, TX.

Paper presentation. March 22-25 2000. "Maximizing Latino Representation" at the *XXVII Convention of the National Association of Chicano/Chicana Studies*, Portland, OR.

Paper presentation. April 14, 2000. "Hispanics and the Affirmative Action Vote" at the *2000 Hispanics in Houston Conference*, Houston TX.

Paper presentation. September 29, 1999. "Hispanic Impact on American Political Institutions", 4th *International Congress of the Americas. Congreso de las Américas*, Puebla Mexico.

Paper presentation. April 2, 1999. "Post-Congressional Careers and the Legislative Process", 79th Southwest Social Science Conference 1999, San Antonio, TX.

Discussant and Panel Chair. March 22, 1996. *Immigration: Chinese, Latino and Mayan Studies: Joint Session with Sociology*, 76th Southwestern Social Science Conference, Houston, TX.

Languages

Fluent in English and Spanish

Awards

2003-2004 Served on the Nominations Committee with the Education Foundation of Harris County.

2002 Advisor of the Year Award UH-D

ORC Grant awarded December 13, 2000. Has helped fund the completion of my second book, *Do Members of Congress Reward their Future Employers?*

1999-2000 Visiting Scholar University of Houston

1991 Minority Merit Fellowship. Texas A and M University

1990 Outstanding Student Award, Houston Chapter of the American Society for Public Administration

1990 Student Recognition Award, College of Humanities and Social Sciences University of Houston Downtown.

Public Service

To the University

Member of the Faculty Awards Committee Spring 2006.

Member of the Search Committee for the VP of Administration and Finance 2005.

Member of the College of Humanities and Social Sciences Dean Search Committee 2004.

Represented the University at the 2004 American Association of State Colleges and Universities July 31- August 2; Goal of the meeting is to increase civic engagement.

Member of the Faculty Senate (2001-2004).

Served as Marshall at the Spring 2004 and Fall 2005 Commencement Ceremonies.

Chair of the Scholarship for Currently Enrolled Students (2002-2004).

Served on two Criminal Justice Search Committees. 2003-2004.

"The People Speak: United Nations Debate" 2003. The University participated in a nationwide debate about the United States' role in the world. The program was funded by the United Nations Foundation, the Open Society Institute, and the Rockefeller Brothers Fund.

Bachelor of Science in Social Science With Secondary Certification Degree Plan. I worked with Drs. Chin and Sikka to prepare the degree plan for the certification degree plan.

Volunteered to Painted Homes for the elderly on behalf of UH-D. 2000,2002.

Panelist: Debating the Presidential Election Fall 2000. Panelists included Dr. David Fairbanks, Dr. Bill Brigman. UH-D.

Served on the University-wide Organized Research Committee 2003-2004.

Served on the University-wide Faculty Development Committee 2002.

Panelist on the President's Colloquium. October 4, 2001. UHD: An Institution of Choices.

Provost's General Education Task Force 2002

To the Department

Administrative Chair 2004 to present.

Assistant Chair (Political Science) 1998-1999, 2000-2004.

Department Curriculum Committee Member

Department Assessment Committee 2003-2004

Chairperson of Social Sciences Department Chair Search Committee

Relocation Committee 2004

Faculty Senator

Search Committees: Two in Political Science and one in Sociology.

Redesigning of Student Evaluations Form.

Organized a discussion on study abroad programs.

To UH-D Students

Adviser for: LULAC (2001-present)

Men of Vision (2001-2002)

Chaperoned UH-D students to Chicago for the 19th Annual United States Hispanic Leadership Conference (September 27-30, 2001)

Pi Gamma Mu: The Social Sciences Honor Society (1998-2006)

Horror Movie Club: (Fall 2002 only)

Master of Ceremony for the 1 Main Event 2004.

Opened a path for UH-D students hoping to serve as interns in the City of Houston, Texas House and Senate.

I have organized panels at professional conferences so that our students can present their work. Many of these students have gone on to graduate school in part because of the confidence they obtained from attending conferences and meeting other academics.

Chaperoned Political Science Students on a trip to Austin Texas.

To the Broader Community

Member of the Board. 2006 to present. Children at Risk.

Member of the Board. 2005 to 2006. Education Foundation of Harris County.

Member of Houston Hispanic Chamber of Commerce 2005 to present. In 2006, I worked with business, university, community college leaders, and the Houston Hispanic Chamber of Commerce to develop a mentoring program that would prepare college students for professional careers in the business community.

Presented findings of the Partnership for Quality Education evaluation before senior administrators of HISD, UH, UHD, TSU, UST , HCC and numerous school districts (2004). Presentation was well received and televised on the HISD television channel.

Panelist for Mayoral Debate. Televised from UH-D by Channel 26 (2003).

I appear regularly on television, radio and Newspapers to discuss political issues facing our city, state and country.

I have served with the Houston Hispanic Forum for five of the last eight years. I counsel inner-city students interested in attending UHD.

Co-wrote funded grant from the Houston Endowment. The \$750,000 grant is being used to create after-school educational programs in Harris Co. (2004).

Committee member *Walk for Education Committee*. A fundraising campaign that attempts to raise money for public schools in Harris Co. Held concurrently with the Houston marathon (2004).

Guest speaker at the Downtown Lions' Club Luncheon (November 2003) Presented a PowerPoint "Houston's Vote 2003".

Keynote Speaker. *Celebration of Student Research and Creativity March 14, 2003*. Northern Kentucky University.

Volunteer for *Golf for Education*, a non-profit event that raises money for education by holding a charitable golf tournament (2003).

Member of the Nomination's Committee for the Education Foundation of Harris County.

I served on the NALEO/Shell Legislative Internship Program Review Committee, April 29th 2003. The committee reviewed numerous applicants seeking internship opportunities with the Texas Legislature.