

**H0087- Communication Sciences and Disorders  
Cash Handling Procedures  
Fiscal Year 2017**

**I. PURPOSE AND OVERVIEW**

In accordance with MAPP 05.01.01, Cash Handling, all cash transactions involving the University, its colleges, or any departments are subject to all applicable state laws and regulations and University policies and procedures, including University of Houston System Administrative Memoranda 03.A.07, – Petty Cash Procedures, 03.F.01 – Gift Acceptance, and 03.F.04 – Cash Handling. All University employees have a fiduciary responsibility to the University to handle cash properly. Procedures for the handling of cash receipts are designed to provide accountability for monies received in accordance with accepted standards of internal controls. All employees of the College/Division are responsible for complying with the policies and procedures described below.

This document establishes policies and procedures for handling all cash activities at the University of Houston, including cash acceptance, the deposit of cash, and cash fund maintenance.

**II. DEFINITION OF CASH**

Cash is U. S. currency (dollars and coins); personal, business, bank, and cashier's checks; money orders; travelers' checks; or foreign drafts (but not foreign currency).

**III. POLICY STATEMENT**

Employees handling cash are subject to all provisions outlined herein based on MAPP 05.01.01 – Cash Handling. University positions with cash handling or fund custodial responsibilities are designated as security sensitive.

Cash is not to be accepted or disbursed by University employees unless that employee has been authorized by the College/Division Business Administrator to handle cash for a specified purpose. All employees authorized to handle cash must be certified annually. This certification is done by completing the online training for Cash Handling. Employees can register for this course at the following website,  
<http://www.uh.edu/adminservices/training/financeonline.htm>.

When a University employee receives cash, it is to be deposited promptly into the appropriate authorized University cost center. Retention of cash received from outside sources for use as petty cash or for making change is prohibited. Use of University cash funds or cash receipts for cashing checks is prohibited.

Procedures for the handling of cash receipts are designed to provide accountability for monies received in accordance with accepted standards of internal controls. All employees of the

College/Division are responsible for complying with the policies and procedures described herein. Failure to adhere to these policies and procedures may result in disciplinary action being taken against the employee.

All employees have an obligation to report any suspected theft, fraud, embezzlement, or any other irregularity causing a loss of cash in accordance with SAM 01.C.04, Reporting/Investigating Fraudulent Acts. Employees who are aware of criminal activity and fail to report such may be subject to disciplinary action. Employees are required to cooperate with any police or audit investigation, and they may be requested to keep their knowledge of the investigation confidential.

#### **IV. RECEIVING CASH**

- A. Each time cash is received, an acceptable form of receipt must be used. An acceptable receipt may be:
  - 1. Uniquely and consecutively pre-numbered receipts, with a duplicate copy maintained as a cash receipts log
  - 2. Dated cash log
  - 3. Pre-numbered tickets
  - 4. Cash register tapes
  - 5. Other documentation

Note – an exception to this requirement would be small amounts of coins accepted for copy charges

- B. Acceptable forms of Payment are
  - 1. Currency – Departments are encouraged to accept payments only in US funds
  - 2. Checks and Money Orders
    - a. Must be made payable to the “University of Houston”
    - b. Must be restrictively endorsed “For Deposit Only” immediately upon receipt
    - c. Must include cost center for deposit as part of the restrictive endorsement
    - d. Acceptance of checks require a valid driver’s license or other identification (if the individual writing the check does not have a driver’s license, a valid governmental picture I.D., such as an I.D. issued by a state department of public safety, or a passport, may be accepted as identification)
  - 3. Foreign Drafts
    - a. If foreign drafts (checks) are to be accepted, contact the Treasurer’s Office prior to acceptance. Foreign drafts are to be deposited as separate transactions from domestic checks and cash, using separate deposit tickets, cash receipts, and bank bags. Service and banking charges incurred for the processing of foreign drafts will be charged back to the department accepting the foreign draft.
  - 4. Debit/Credit Cards
    - a. Debit/Credit card transactions should be handled in the same manner as cash transactions.
    - b. Employees responsible for the processing of debit/credit card transactions must complete annual online training for Credit Card Accounting.

- c. Employees can register for this course at the following website, <http://www.uh.edu/adminservices/training/financeonline.htm>.
- C. Safeguarding Cash – Checks, money orders, and currency, must be physically safeguarded and securely stored until delivered to Student Financial Services (SFS), Treasurer’s Office, or Donor and Alumni Records.
  - 1. Locked filing cabinets, locked drawers, or vault are acceptable storage mechanisms

## V. **DEPOSITING CASH**

- A. Cash received must be deposited timely.
  - 1. All monies received with a cumulative total of \$100 or more must be deposited with SFS within one working day of receipt. SFS shall, in turn, deposit funds with the University bank within one working day of receipt.
  - 2. Amounts received with a cumulative total less than \$100 must be deposited with SFS within five working days of receipt prior to deposit
  - 3. Credit card transactions must be settled daily and recorded daily via journal entry.
- B. Non-Remote cash receipts are deposited as follows:
  - 1. Deposit tickets must list cash total, coin total and individual checks.
  - 2. Deposits must be placed in tamper-resistant bank bags ordered from the Cashier’s Office.
  - 3. The only items placed into the bags are:
    - a. Cash, coin and checks received. Checks must be restrictively endorsed and have all remittance advices removed. Coin must be rolled if the quantity allows.
    - b. Copies of completed deposit ticket.
  - 4. Cash Deposit Summary form is completed and signed by two authorized employees.
  - 5. Authorized cash deposit bag is filled out with deposit and transfer information.
  - 6. Cash deposit journals must be initiated and approved by the Department Approver prior to requesting transport of cash.
    - a. Complete and submit the journal entry through workflow Path 2.
  - 7. A copy of the cash deposit journal showing Level 2 approval must be paper-clipped to the cash deposit bag.
  - 8. Deposits are transported from the Department by UH Department of Public Safety (DPS). Departments should contact UH DPS via email to make arrangements to transfer the deposit after completing the journal entry.
  - 9. Only one cash deposit can be listed per Money Transmittal Form.
  - 10. Cash deposits must be prepared and reconciled by two authorized employees. One employee prepares the deposit and the other employee verifies the deposit (of which one must be an employee of the department making the deposit).
    - a. Both employees must:
      - 1. Independently count the funds before they are placed into the deposit bag; and
      - 2. Complete and sign the Cash Deposit Summary form.
      - 3. Cash deposits should never be sent through the mail.
- C. Remote cash deposits are deposited as follows:

1. Deposit tickets must list cash total and coin total.
2. Deposits must be placed in tamper-resistant bank bags ordered from the Cashier's Office.
3. The only items placed into the bags are:
  - a. Cash and coin. Coin must be rolled if the quantity allows.
  - b. Copies of completed deposit ticket.
4. Cash Deposit Summary form is completed and signed by two authorized employees.
5. Authorized cash deposit bag is filled out with deposit and transfer information.
6. Cash deposit journals must be initiated and approved by the Department Approver prior to requesting transport of cash.
  - a. Complete and submit the journal entry through workflow Path 2.
7. A copy of the cash deposit journal showing Level 2 approval must be paper-clipped to the cash deposit bag.
8. Deposits are transported from the Department by UH Department of Public Safety (DPS). Departments should contact UH DPS via email to make arrangements to transfer the deposit after completing the journal entry.
9. Only one cash deposit can be listed per Money Transmittal Form.
10. Cash deposits must be prepared and reconciled by two authorized employees. One employee prepares the deposit and the other employee verifies the deposit (of which one must be an employee of the department making the deposit).
  - a. Both employees must:
    1. Independently count the funds before they are placed into the deposit bag; and
    2. Complete and sign the Cash Deposit Summary form.
    3. Cash deposits should never be sent through the mail.
11. Remote deposit scanners must be obtained through the University's Treasurer's Office.
  - a. Scanners are used to scan checks for deposit electronically.
    1. Determine how many batches of checks are needed to deposit.
    2. Calculate the total of the checks to be deposited.
    3. Review the checks to be sure that they can be scanned.
    4. Log in to CashPro Online.
      - i. Navigate to the Remote Deposit Screen (Receipts>Remote Deposit)
      - ii. Select "Create New Deposit"
      - iii. Select Account Group – for your area
      - iv. Select Account Number – from your deposit ticket
      - v. Select Deposit Type – Simple
      - vi. Select Clearing Channel – Image
      - vii. Enter the total number of checks for the number of items
      - viii. Enter the total deposit for the Amount Number
    5. Place the checks in the scanner entry tray. (The maximum number of items to place in the tray is 499. If you have more checks, a separate deposit is required.)
    6. Slide the checks up to the line mark in the scanner.

7. Click “Start Capture” on the CashPro screen. Remote deposit will capture each item and populate a count and an amount, which is the total number of checks scanned and the total dollar amount of checks scanned. This will show in the Deposit Item List screen.
8. The scanner will print on the back of each check. These checks do not need to be endorsed; the scanner will print the account number on the back of the checks.
9. If the deposit does not balance, review the images on the screen. A yellow or red triangle with an exclamation point in the middle will appear on the improperly scanned check.
  - i. Click on the particular check, and the program will ask to key in the amount of the check and the routing number.
  - ii. A green deposit light on the CashPro screen will appear when complete.
10. Once the deposit is transmitted and balanced, the Complete button will turn green on the CashPro screen.
  - i. Click “Complete”
  - ii. Click “OK” to transmit the deposit.
11. In CashPro, go to the Remote Deposit Reports tab.
  - i. Request report “Deposit Detail By Account Report”
  - ii. Enter the date range, account group and select “Create Report”
12. Retain the “Deposit Detail By Account Report” as support for the journal entry.
13. Do not include the copies of check images with deposit journal.
14. Checks must be retained in a secure location for 14 days.
  - i. Cross-cut shred checks after 14 days.
15. If remote deposit items are returned by the bank, notification will be sent to the Cashier’s Office and funds will be withdrawn from the bank automatically.
16. If incorrect deposit account is selected for deposit via CashPro, email Bank Reconciliations the account selected and the account intended.
17. Checks are retained by the department and are not submitted for deposit pick up by the UH Police Department.

D. Deposit Procedures for Off- Site Locations

University departments physically located away from central campus may arrange for transportation and deposit of cash receipts directly to the University’s depository institution. Such arrangements require advance written approval by the responsible College of Division Business Manager and the Director of General Accounting or their designees.

E. All petty cash and change funds must be balanced at least monthly.

**VI. RETAINING DEPOSIT DOCUMENTS**

- A. Departments must retain copies of reconciled cash register activity logs, checks, the Deposit Bag Confirmation Strip, credit card documentation, and individual invoices or receipts with departmental records for six months for audit purposes.
- B. Departmental Cost Center transactions shall be verified monthly. All discrepancies must be cleared when identified and department financial records corrected in accordance with UH System Administration policy 03.F.04 – Cash Handling.

## **VII. OVERAGES AND SHORTAGES**

- A. Overages and Shortages of less than \$20 on cash receipts are recorded to the departmental cost center on the deposit journal using account 50015.
- B. Departments must maintain a log of all overages/shortages which is recorded on Addendum D, Overage/Shortage Report Form (<http://www.uh.edu/finance/pages/References.htm>).
- C. Individual overages/shortages of \$20 or more, or annual cumulative overages/shortages of \$40 or more, must be immediately reported to General Accounting and the Treasurer's Office. Departments with large cash handling operations may be permitted larger overage/shortage allowances with permission from the Treasurer. The Treasurer will provide the names of these units/departments to Internal Auditing.

## **VIII. OTHER CASH PROCEDURES**

- A. Found monies are immediately turned over to the UH DPS.
- B. Unidentified deposits (those where the purpose and recipient of the payment cannot be identified, including gifts) are referred to the Treasurer's Office for research and deposit to the University's depository institution and recording in the unidentified receipts cost center. The Treasurer's Office and the submitting department will research the source of funds to determine the appropriate cost center for the ultimate receipt of funds.

## **IX. GIFTS**

- A. Endowed gifts (check, cash, negotiable stocks or bonds) received by a department should be forwarded to the Treasurer's Office with a Gift Transmittal Form (GTF) and other documentation within one working day of receipts. The GTF must include a certifying signature which indicates the approval of the funds deposited into a cost center that has been established with any applicable funding source restrictions. The Treasurer's Office will deposit the gift and forward the GTF and documentation to Donor and Alumni Records.
- B. Non-Endowed gifts are sent to Donor & Alumni Records with a Gift Transmittal Form (GTF) and other documentation, including one check copy, within one working day of receipt. The GTF must include a certifying signature indicating that the funds are being deposited into a cost center in accordance with any applicable funding source restrictions.
- C. Gift Transmittal Forms are found at <http://www.uh.edu/finance/pages/forms.htm>.

## **Introduction**

This document contains the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC policies, procedures, and best practices for daily operations and safeguarding confidential information from unauthorized access and misuse.

UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC Policy, Procedure and Best Practices builds on federal and state law, University of Houston System Administrative Memorandum 03.A.06 (UH SAM), and University of Houston Manual of Policy and Procedure 05.01.01 (UH MAPP) and should be viewed as a detailed version of these governing laws, policies and procedures. If a conflict exists, authority cascades in this order: Federal law>State law>UH SAM>UH MAPP>UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC Policies and Procedures. All employees should familiarize themselves with SAM 03.A.06 and MAPP 05.01.01 as we are required to adhere to these policies when handling cash/credit card transactions.

UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC is authorized to receive customer payments in the form of cash, checks, money orders, and electronic funds transfer under UH MAPP 05.01.01.

UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC is authorized to receive and electronically process customer credit card payments according to the policy and procedure established in UH System Administrative Memorandum 03.A.06.

No one may handle or access credit card numbers or other confidential payment information held by UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC without being a UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC authorized cash handler.

UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC staff accepts credit card payments from customers for audiology and speech clinic services and related services as part of day-to-day business operations. Much of this policy and procedure document is dedicated to safe and secure handling of confidential data and to maintaining secure systems for credit card processing.

UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC uses the requirements established by the Payment Card Industry (PCI) Data Security Standard Version 2.0 to govern credit card security. UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC collaborates closely with the Office of the Treasurer and UH IT Security to comply with the PCI standards. In situations where it is not possible to strictly adhere to the PCI standards, UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC establishes compensating controls that meet or exceed the requirement.

The contents of this document are designed to:

- Ensure safety for our staff and customers.

- Protect funds and customer credit card numbers collected by UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC from theft, misuse, and unauthorized access.
- Ensure accurate and transparent financial reporting, in accordance with UH MAPP.
- Comply with the PCI Data Security Standards.
- Safeguard sensitive and confidential information from theft, misuse, and unauthorized access.
- Encourage thoughtful and effective customer service.
- This document includes:
  - Description of how UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC uses Bank of America Merchant Processing, UH's secure computing environment for credit card processing.
  - Policy and procedure for classifying, handling, storing, retaining, and destroying data.
  - Roles, responsibilities, and access authorizations for UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC staff who use credit card data and credit card processing systems.
  - Policy and procedure for fundamental UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC business operations to ensure the department is using best practices to mitigate the risk of theft, misuse, or unauthorized access to credit card data.
  - Electronic security incident response plan.

Employees must make sound judgments regarding security, and credit card processing when necessary. If you encounter a situation not addressed in this document, consult your supervisor or the Department Business Administrator if one is available. If one is not available, use your judgment to solve the problem, and then document your actions and brief the supervisor or business administrator at the earliest opportunity.

In determining a course of action, consider the following priorities which are listed in order of importance:

- Personal safety of staff and customers
- Accurate and transparent accounting of cash and other payments
- Protection of our customer's personal and confidential information
- Thoughtful and effective customer service

The contents of this document pertain only to UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC business operations and card processing system components based in University of Houston, 100 Clinical Research Services, Houston, TX 77204-6018, and which support the sale of UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC programs and related services. It does not cover activity of other



groups within UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC or other entities at UH that also may be processing credit cards under a different merchant identification number.

## **Authorized uses of credit card numbers and cardholder data**

### ***Credit card handling and transaction processing***

Credit card numbers may be used by authorized cash handlers to carry out sale or credit transactions for audiology and speech services, and related products or services. The following guidelines shall be adhered to by UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC staff:

- Audiology and speech services authorized cash handlers may retrieve credit card numbers from the university's merchant bank reporting system as needed to issue transaction voids or credits.
- All other uses of credit card number or cardholder data are prohibited.
- After a transaction is validated, credit card numbers that appear in card processing applications should always be masked except for access by authorized users.
- Complete credit card numbers or any portion of the expiration date or the card verification value (CVV) code must not appear on electronic or printed receipts.
- UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC does not store card verification value codes, magnetic stripe data or customer PINs to process transactions. Storage of this data is strictly prohibited for all staff. Credit card numbers must never be stored after a transaction is validated. Credit Card numbers on paper records must be rendered unreadable before being stored. To dispose of paper records that contain credit card numbers, shred them in a cross-cut shredder or place them in a locked shred bin. Never save credit card numbers on your computer or in your files.
- Credit card numbers must always be encrypted during transmission among credit card processing systems if we are not using the bank hosted site provided by the university.

### ***Credit card handling and transaction processing***

Credit card numbers may be provided by customers to staff over the phone, in person, or on paper registration forms. In the case of paper registration forms sent through the mail, UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC MAY NOT ask for the CVV code on the credit card. UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC cash handlers may retrieve a credit card number used for a past transaction from the processor in order to issue a credit or refund.

The following requirements apply when receiving payments by credit card:

- Check to see that the credit card is signed by the account holder (card-present transactions only).
- Check a second form of government issued identification (e.g. driver's license) to confirm that the person presenting the card is the cardholder (card-present transactions only).
- Swipe or key-enter the credit card number presented for payment directly into the card processing device and validate the transaction immediately.
- Issue a numbered receipt to the customer. Make sure the receipt only prints the last four digits of the customer's credit card number.
- Verify that the credit card number is not stored electronically or on paper after the transaction is validated.
- Credit card numbers retrieved from the processor for the purpose of issuing a credit or refund must be entered directly into the card processing device and processed immediately.
- If a paper record must be stored, the credit card number should be blacked out and the page photocopied. Only the copy may be stored.
- The UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC will check paper files once per month to ensure that no readable credit card numbers are being stored.

Employees may not:

- Access full card numbers in card processing applications unless there is a legitimate business need to do so and only then by employees authorized by the department business administrator.
- Store credit card numbers in any paper or electronic medium except as specifically allowed by this policy for offsite events, if applicable.
- Store credit card numbers at their desks, on computers, or on removable electronic media (ex. CDs, flash drives, etc.).
- Send or receive credit card numbers via email or email attachments
- Give credit card numbers to a third party, with the exception of the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC credit card acquirer/processor
- Release credit card numbers to any customer, including a person stating s/he is the cardholder
- Release credit card numbers to another UH employee who is not an authorized UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC cash handler and who has a legitimate business purpose for needing such information.
- Collect CVV codes printed or embossed on cards, magnetic stripe data, or customer PINs

- Retain credit card numbers in system or application audit logs.

### **Accepting customer payments offsite**

- **General policies**

UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC may use the following to process credit card payments at off-site events:

- Paper registration forms, with fields for credit card data located at the bottom of the page where it can be easily cut off.
- Point-of-sale swipe terminals that use a phone connection to the credit card acquirer/processor.
- Other devices or connections if approved by the Office of the Treasurer and UH IT Security.

- **Custody & Security**

- Credit card numbers, and any other equipment and supplies used to document or secure payments, must be in the custody of a UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC authorized cash handler at all times. Custody must be documented in a written log. This includes transport to and from the site and while at the site. Storage of these items while at the remote site is not permitted.
- Validations should take place within one business day of the end of the event.
- Credit card numbers in paper records should be rendered unreadable as soon as the transactions are validated.

- **Transportation**

- Electronic or paper records that contain credit card numbers are only allowed outside the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC office for transport directly to and from an offsite event and for the duration of that event each day.
- These items must be returned directly to the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC office immediately upon completion of payment activities at the remote site each day.

- Employees transporting these items between the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC office and the remote site must travel point-to-point with no stops.
- These items may not be left in a vehicle unattended, even if that vehicle is locked.
- These items may not be stored overnight at a remote site.
- Upon returning to the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC office, records containing credit card numbers must be stored in the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC safe or equivalent locked device until credit card transactions are validated.
- **Using paper registration forms**

When paper records are used for off-site registration:

- Only UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC authorized cash handlers may handle registration and payment forms that contain card numbers.
- Registration forms that contain card numbers must be deposited into a locked box through a slot in the top.
- Keep a written log of when individual cash handlers take custody of registration/payment forms and the locked document box.
- Upon receiving a paper registration form with a credit card payment:
  - Process the credit card transaction through the credit card processing terminal.
  - Immediately when registration activity ends at the off-site event, the locked box of registration forms must be transported directly to the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC office.
  - At the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC office, forms may be retrieved from the locked box, and transactions not yet processed may be processed through the credit card processing terminal.
  - If paper records containing credit card information must be stored, they must be enclosed in a clearly labeled envelope in the safe, or equivalent locked device, in the Clinic business office.
  - All transactions must be processed within one business days of the off-site event.
  - Credit card information on registration forms must be cut off and shredded or deposited in a locked shred bin immediately after

the transaction is processed. The rest of the form may be retained if needed.

### **Opening mail**

Mail delivered to UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC sometimes contains credit card payments. Any mail addressed to UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC or addressed to our office without an individual's name must be opened by a UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC authorized cash handler.

Typically, the cash handler designated to open mail will be someone whose daily responsibilities do not normally include payment processing.

Once a payment is received by mail, the person who received it will hand it off to a cash handler who normally accepts payments, and that individual will process the payment immediately.

### **Physical security of work and storage areas**

The UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC work and storage areas include the Clinic business office. These are security-sensitive areas where cash and confidential information are stored.

Visitors may not be left unattended in any area of the Clinic business offices. When the office is open, visitors must be accompanied by a UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC cash handler.

Doors to the Clinic business offices must be locked when the office is closed and any time staff are not present. If staff must leave the area during business hours, these doors will be locked and signs posted directing visitors how to contact a staff member.

Credit card swipe terminals used to process credit card transactions that are in reach of the public must be visible to our staff at all times. Whenever the office is unoccupied, the doors, in which credit card swipe terminals are located, must be locked. At the end of the day, credit card swipe terminals must be stowed outside public view, if not secured to a counter, for example, and the door(s) to the office area in which the credit card swipe terminals are located must be locked.

All applications open on computers must be closed, and the user logged off the computer before leaving the computer. At the end of the day, the computer should be turned off. Both of these actions mitigate the risk of unauthorized access to this device used to process credit card transactions.

### **Clean desk policy**

Each employee's work area and desk are security sensitive zones where sensitive and confidential information may be stored. Sensitive and confidential information should not be visible on staff desks except when the individual is working with it.

When walking away from your desk temporarily:

- Scan your work area for sensitive or confidential records and store them out of sight.
- Lock your computer desktop so that a password is required to unlock it.
- When leaving the office for any length of time:
  - Scan your work area for sensitive or confidential records and store them in a locked drawer or safe.
  - Turn off your computer desktop.

### **Using email**

Email is not a secure form of communication. Always assume that unencrypted email and attachments can be read by anyone. The following guidelines will be followed by our staff:

- Do not send sensitive information via unencrypted email.
- Never send confidential information via unencrypted email.
- Never send PCI data via email under any circumstances.
- Do not distribute personal and sensitive information to persons who do not have a legitimate business purpose for having it.

### **Receiving credit card data via Fax**

Cardholder data can be received via fax provided the following conditions are met:

- Fax machines must be stand-alone fax machines. Fax server accounts cannot be used to receive credit card data.
- Fax machines must be physically secured against unauthorized access. Cardholder data is susceptible to unauthorized viewing, copying or scanning if it is unprotected.
- If a transaction cannot be validated immediately, the record may be stored in the safe for up to 1 business day while you gather information or re-attempt validation. After one business day, the record must be securely destroyed as described in this policy.

### **Cash and credit card handling training program**

The UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC supervisor will ensure that cash handlers are cleared through a criminal history background check and receive thorough training in credit card security policy and procedures.

Employees with access to credit card data must sign a statement to acknowledge in writing that they have read and understand the department's security policies and procedures.

### **Training**

New hire training and annual recertification of university approved online webinars for credit card processing must be successfully completed by the university's established deadline in order to begin or continue processing credit cards. The currently approved list of courses is as follows:

- UH Credit Card Processing
- UH Credit Card Data Security
- UH Data Security Training

In addition, the supervisor will review each component of the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC policies, procedures, and best practices relevant to cash handling and credit card processing with its employees periodically.

Each employee must sign a statement confirming that s/he has read and understands the department's policies and procedures, especially the following:

- His/her responsibilities
- The reasons for the security policies
- UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC best practices for securing cardholder data
- Proper step-by-step procedures for job duties that require access to cardholder data
- Consequences for non-compliance
- Procedures for reporting irregularities and violations

### **PCI Data - Description**

PCI data include:

- Credit card numbers
- Card verification values (CVV and CVV2)
- Magnetic stripe data
- Customer PINs
- Passwords and access codes used to access confidential data, PCI data, and systems that contain such data
- SSL certificates

### **Handling PCI Data**

For each type of PCI data, a UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC employee must be authorized to access or handle it by this policy. If this policy does not include it, then separate, written authorization must be approved by

UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC management. The employee must in a position classified by the university as security sensitive and have a business need for the data before authorization will be granted.

PCI data must always be encrypted with 128-bit encryption compliant with the PCI Data Security Standard while in transmission.

Employees may not [*repeated for emphasis*]:

- Use PCI data or other data for any purpose except those described in this document.
- Store credit card data in electronic or paper records, except in the limited circumstances allowed by this document for un-validated transactions or paper records collected at offsite events.
- Send or receive PCI data via email or email attachments.
- Access full credit card numbers except when there is a legitimate business need to do so.
- Give PCI data to a third party. As the sole exception, credit card numbers may be given to UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC credit card acquirer, in order to process or research a UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC transaction.
- Release PCI data to any customer, including a person requesting a credit card number and stating s/he is the cardholder.
- Release credit card numbers to another UH employee who is not an authorized UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC cash handler and who has a legitimate business reason for having such sensitive information.
- Collect or store verification numbers printed or embossed on cards, magnetic stripe data, or customer PINs.
- Print or export reports that contain full credit card numbers.
- Use real credit card numbers in test transactions.

### **Audit**

The UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC supervisor will audit paper files and the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC safe periodically but no less than quarterly to make sure no forms or receipts with credit card numbers are being stored, and document this audit in a log.

### **Quick Reference: How to report problems**

#### **What should I report?**

- Cash handling irregularities



- Suspected policy violations
- Security incidents

### **When do I use the Incident Response Plan?**

Ask yourself these questions:

- Does the irregularity or violation pose a danger to staff or customers?
- Does the irregularity or violation have potential to disrupt regular business operations?
- Could the irregularity or violation put customer credit card numbers or other confidential and PCI data at risk for unauthorized access or misuse?

If the answer is “yes” to any of them, you must trigger the UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC Incident Response Plan. The plan includes instructions on how to report the problem.

### **How do I report a problem without using the Incident Response Plan?**

You may choose one of these responses:

- Report the problem to the supervisor, the Department Business Administrator, or a higher authority in UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC.
- Follow the instructions to report fraud or suspected fraud in UH System Administrative Memorandum 01.C.04
- Report the problem at MySafeCampus.Com

MySafeCampus.Com allows any UH employee to report policy violations and provides a way to do so anonymously if you desire.

# UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC Incident Response Contact List

Updated 07/11/16

<b>Incident Response Contacts</b>	<b>Name/Title</b>	<b>Office</b>	<b>Cell</b>	<b>Email</b>
UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC Supervisor	Melissa Bruce Clinic Director	713-743-2773	713-818-4332	<a href="mailto:mcbruce@uh.edu">mcbruce@uh.edu</a>
UNIVERSITY SPEECH, LANGUAGE AND HEARING CLINIC Management	Elizabeth Shepard Department Business Administrator	713-743-3336	832-236-7408	eshepard@uh.edu
<INSERT OTHER CONTACTS SPECIFIC TO MERCHANT>	Dr. Lynn M. Maher Department Chair	713-743-3782	713-828-4454	<a href="mailto:lmaher@uh.edu">lmaher@uh.edu</a>
Emergency		911		-
UH Campus Police Non-Emergency		713.743.3333		-

<b>Other Key Contacts</b>				
Department Business Administrator	See above			
Card Processing Device Tech Support	Merchant Services	800-430-7161		
UH IT Security	Mary Dickerson	832-842-4679		<a href="mailto:medickerson@central.uh.edu">medickerson@central.uh.edu</a>
UH Treasurer	Roberta Puryear	713.743.8780		<a href="mailto:rdpuryear@central.uh.edu">rdpuryear@central.uh.edu</a>