

Human Development Consumer Science - H0140
Baseline Standards
FY 2017

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Eduardo Cortes/DBA	Marcella Norwood/Dept Chair
2	Updating the Baseline Standards Form.	Eduardo Cortes/DBA	Marcella Norwood/Dept Chair
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Grace Huerta/ NCWS	Kelly Le/Financial Coordinator
2	Reviewing cost center verifications.	Eduardo Cortes/DBA	Marcella Norwood/Dept Chair
3	Approving cost center verifications.	PI's and Dept. Chair	Eduardo Cortes/DBA
4	Ensuring all cost centers are verified/approved on a timely basis.	Eduardo Cortes/DBA	Kelly Le/Financial Coordinator
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
2	Ensuring the validity of travel and expense reimbursements.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
3	Ensuring that goods and services are received and that timely payment is made.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
4	Ensuring correct account coding on purchases documents.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
5	Primary contact for inquiries to expenditure transactions.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
4	Completing termination clearance procedures.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
6	Maintaining departmental Personnel files.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
7	Ensuring valid authorization of new hires.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
8	Ensuring valid authorization of changes in compensation rates.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
9	Ensuring the accurate input of changes to the HR System.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
10	Consistent and efficient responses to inquiries.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA

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CASH HANDLING			
1	Collecting cash, checks, etc.	Shannon Snell/Office Coordinator	Kelly Le/Financial Coordinator
2	Reconciling cash, checks, etc. to receipts.	Shannon Snell/Office Coordinator	Kelly Le/Financial Coordinator
3	Preparing deposits.	Kelly Le/Financial Coordinator	Shannon Snell/Office Coordinator
4	Preparing Journal Entries.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
5	Verifying deposits posted correctly in the Finance System.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
6	Adequacy of physical safeguards of cash receipts and equivalent.	Shannon Snell/Office Coordinator	Eduardo Cortes/DBA
7	Secure deposits via UHDPS to Student Financial Services.	Kelly Le/Financial Coordinator	Shannon Snell/Office Coordinator
8	Ensuring deposits are made timely.	Shannon Snell/Office Coordinator	Kelly Le/Financial Coordinator
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
10	Updating Cash Handling Procedures as needed.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
11	Distribution of Cash Handling Procedures to employees who handle cash.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
12	Consistent and efficient responses to inquiries.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
PETTY CASH			
1	Preparing petty cash disbursements.	NA	NA
2	Ensuring petty cash disbursements are not for more than \$100.	NA	NA
3	Ensuring petty cash disbursements are made for only authorized purposes.	NA	NA
4	Approving petty cash disbursements.	NA	NA
5	Replenishing the petty cash fund timely.	NA	NA
6	Ensuring the petty cash fund is balanced after each disbursement.	NA	NA
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Vinh Trinh	Tom Jones
2	Ensuring the annual inventory was completed correctly.	Vinh Trinh	Tom Jones
3	Tagging equipment.	Vinh Trinh	Tom Jones
4	Approving requests for removal of equipment from campus.	Vinh Trinh	Tom Jones
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Sarah Scott	Eduardo Cortes/DBA

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ACCOUNTS RECEIVABLE			
1	Extending of credit.	NA	NA
2	Billing.	NA	NA
3	Collection.	NA	NA
4	Recording.	NA	NA
5	Monitoring credit extended.	NA	NA
6	Approving write-offs.	NA	NA
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
2	Ensuring that research expenditures are covered by funds from sponsors.	Kelly Le/Financial Coordinator	Eduardo Cortes/DBA
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Vinh Trinh	Tom Jones
2	Ensuring that critical data back up occurs.	Vinh Trinh	Tom Jones
3	Ensuring that procedures such as password controls are followed.	Vinh Trinh	Tom Jones
4	Reporting of suspected security violations.	Vinh Trinh	Tom Jones