

UH M.D. Anderson Library Administration - H0143
 Baseline Standards
 FY 2019

		Baseline Standards FY19	
Description of Responsibility		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Mark Cooper - CBDA	N/A
2	Updating the Baseline Standards Form.	Mark Cooper - CBDA	N/A
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Pam Allen - Financial Analyst 2	N/A
2	Reviewing cost center verifications.	Mark Cooper - CBDA	N/A
3	Approving cost center verifications.	Mark Cooper - CBDA	N/A
4	Ensuring all cost centers are verified/approved on a timely basis.	Mark Cooper - CBDA	N/A
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Marissa Aiello - Financial Assistant	Mark Cooper - CBDA
2	Ensuring the validity of travel and expense reimbursements.	Jamie Duke - Assistant Business Administrator, Cindy Barringer - Executive Administrative Assistant	Mark Cooper - CBDA
3	Ensuring that goods and services are received and that timely payment is made.	Marissa Aiello - Financial Assistant	Mark Cooper - CBDA
4	Ensuring correct account coding on purchases documents.	Marissa Aiello - Financial Assistant	Mark Cooper - CBDA
5	Primary contact for inquiries to expenditure transactions.	Marissa Aiello - Financial Assistant	Mark Cooper - CBDA
PAYROLL / HUMAN RESOURCES			

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1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
4	Completing termination clearance procedures.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
6	Maintaining departmental Personnel files.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
7	Ensuring valid authorization of new hires.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
8	Ensuring valid authorization of changes in compensation rates.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
9	Ensuring the accurate input of changes to the HR System.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
10	Consistent and efficient responses to inquiries.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
CASH HANDLING			
1	Collecting cash, checks, etc.	Mark Cooper - CBDA	Free Lane - Secretary 2/Susan Ryan
2	Reconciling cash, checks, etc. to receipts.	Susan Ryan/Chris Galloway	Pam Allen - Financial Analyst 2
3	Preparing deposits.	Susan Ryan/Chris Galloway	Pam Allen - Financial Analyst 2
4	Preparing Journal Entries.	Susan Ryan/Chris Galloway	Marissa Aiello - Financial Assistant/Pam Allen - Financial
5	Verifying deposits posted correctly in the Finance System.	Mark Cooper - CBDA	
6	Adequacy of physical safeguards of cash receipts and equivalent.	Mark Cooper - CBDA	
7	Secure deposits via UHDPS to Student Financial Services.	UH Police Department	
8	Ensuring deposits are made timely.	Susan Ryan/Chris Galloway	Pam Allen - Financial Analyst 2
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Mark Cooper - CBDA	
10	Updating Cash Handling Procedures as needed.	Mark Cooper - CBDA	
11	Distribution of Cash Handling Procedures to employees who handle cash.	Mark Cooper - CBDA	
12	Consistent and efficient responses to inquiries.	Susan Ryan/Chris Galloway	Pam Allen - Financial Analyst 2
PETTY CASH			

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1	Preparing petty cash disbursements.	N/A	N/A
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	N/A
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	N/A
4	Approving petty cash disbursements.	N/A	N/A
5	Replenishing the petty cash fund timely.	N/A	N/A
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	N/A
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Mark Cooper - CBDA	
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Susan Houston - Building Maintenance Manager	
2	Ensuring the annual inventory was completed correctly.	Susan Houston - Building Maintenance Manager	Mark Cooper - CBDA
3	Tagging equipment.	Susan Houston - Building Maintenance Manager	
4	Approving requests for removal of equipment from campus.	Mark Cooper - CBDA	Rob Spragg - Associate Librarian/Networking Manager
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Shanequea White - Department Business Administrator	Mark Cooper - CBDA
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Mark Cooper - CBDA	
ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	N/A
2	Billing.	N/A	N/A
3	Collection.	N/A	N/A
4	Recording.	N/A	N/A
5	Monitoring credit extended.	N/A	N/A
6	Approving write-offs.	N/A	N/A
NEGATIVE BALANCES			

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1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Mark Cooper - CBDA	
2	Ensuring that research expenditures are covered by funds from sponsors.	Mark Cooper - CBDA	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Rob Spragg - Associate Librarian/Networking Manager	
2	Ensuring that critical data back up occurs.	Rob Spragg - Associate Librarian/Networking Manager	
3	Ensuring that procedures such as password controls are followed.	Rob Spragg - Associate Librarian/Networking Manager	
4	Reporting of suspected security violations.	Rob Spragg - Associate Librarian/Networking Manager	

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