

Center for Mexican American Studies-H0095
Baseline Standards
FY 2019

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Pamela Quiroz-Director	
2	Updating the Baseline Standards Form.	Jessica Thiam-DBA	
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
2	Reviewing cost center verifications.	Jessica Thiam-DBA	
3	Approving cost center verifications.	Pamela Quiroz-Director	Jessica Thiam-DBA
4	Ensuring all cost centers are verified/approved on a timely basis.	Jessica Thiam-DBA	
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Jessica Thiam-DBA	
2	Ensuring the validity of travel and expense reimbursements.	Jessica Thiam-DBA	
3	Ensuring that goods and services are received and that timely payment is made.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
4	Ensuring correct account coding on purchases documents.	Jessica Thiam-DBA	
5	Primary contact for inquiries to expenditure transactions.	Jessica Thiam-DBA	
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
4	Completing termination clearance procedures.	Jessica Thiam-DBA	
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
6	Maintaining departmental Personnel files.	Christy Cortez-Admin Coordinator	
7	Ensuring valid authorization of new hires.	Jessica Thiam-DBA	
8	Ensuring valid authorization of changes in compensation rates.	Jessica Thiam-DBA	
9	Ensuring the accurate input of changes to the HR System.	Jessica Thiam-DBA	

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10 Consistent and efficient responses to inquiries.	Jessica Thiam-DBA	
CASH HANDLING		
1 Collecting cash, checks, etc.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
2 Reconciling cash, checks, etc. to receipts.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
3 Preparing deposits.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
4 Preparing Journal Entries.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
5 Verifying deposits posted correctly in the Finance System.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
6 Adequacy of physical safeguards of cash receipts and equivalent.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
7 Secure deposits via UHDPSS to Student Financial Services.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
8 Ensuring deposits are made timely.	Hiba Nasir-Financial Coordinator 1	Jessica Thiam-DBA
9 Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Jessica Thiam-DBA	
10 Updating Cash Handling Procedures as needed.	Jessica Thiam-DBA	
11 Distribution of Cash Handling Procedures to employees who handle cash.	Jessica Thiam-DBA	
12 Consistent and efficient responses to inquiries.	Jessica Thiam-DBA	
PETTY CASH		
1 Preparing petty cash disbursements.	N/A	
2 Ensuring petty cash disbursements are not for more than \$100.	N/A	
3 Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4 Approving petty cash disbursements.	N/A	
5 Replenishing the petty cash fund timely.	N/A	
6 Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION		
1 Ensuring departmental personnel comply with contract administration policies/procedures.	Jessica Thiam-DBA	Lynn Smith-CBA
PROPERTY MANAGEMENT		
1 Performing the annual inventory.	Christy Cortez-Admin Coordinator	Jessica Thiam-DBA

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2	Ensuring the annual inventory was completed correctly.	Jessica Thiam-DBA	
3	Tagging equipment.	Christy Cortez-Admin Coordinator	Jessica Thiam-DBA
4	Approving requests for removal of equipment from campus.	Jessica Thiam-DBA	Pamela Quiroz-Director
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Jessica Thiam-DBA	
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Jessica Thiam-DBA	
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	N/A	
ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	
2	Billing.	N/A	
3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Jessica Thiam-DBA	Lynn Smith-CBA
2	Ensuring that research expenditures are covered by funds from sponsors.	Jessica Thiam-DBA	Lynn Smith-CBA
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	College/Division Information Technology Mrg Frank Houston	
2	Ensuring that critical data back up occurs.	College/Division Information Technology Mrg Frank Houston	
3	Ensuring that procedures such as password controls are followed.	College/Division Information Technology Mrg Frank Houston	
4	Reporting of suspected security violations.	Jessica Thiam-DBA	