

Jack J. Valenti School of Communications (H0084)
Baseline Standards
FY2019

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Natashia Davis, DBA	James McKee/Executive Director, College Business Operations
2	Updating the Baseline Standards Form.	Natashia Davis, DBA	James McKee/Executive Director, College Business Operations
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Natashia Davis, DBA	Lynn Smith/College Business Administrator
2	Reviewing cost center verifications.	Temple Northup, Director	Natashia Davis, DBA
3	Approving cost center verifications.	Temple Northup, Director	N/A
4	Ensuring all cost centers are verified/approved on a timely basis.	Natashia Davis, DBA	Lynn Smith/College Business Administrator
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Natashia Davis, DBA	Lynn Smith/College Business Administrator
2	Ensuring the validity of travel and expense reimbursements.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
3	Ensuring that goods and services are received and that timely payment is made.	Mariana Galvan, Fin. Coord 1	Lynn Smith/College Business Administrator
4	Ensuring correct account coding on purchases documents.	Natashia Davis, DBA	Lynn Smith/College Business Administrator
5	Primary contact for inquiries to expenditure transactions.	Natashia Davis, DBA	Jame McKee/Executive Director, College Business Operations
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Natashia Davis, DBA	N/A
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Roneshia Shaw, ABA	N/A
4	Completing termination clearance procedures.	Natashia Davis, DBA	N/A
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Roneshia Shaw, ABA	Natashia Davis, DBA
6	Maintaining departmental Personnel files.	Roneshia Shaw, ABA	Natashia Davis, DBA
7	Ensuring valid authorization of new hires.	Natashia Davis, DBA	Mary Duncan/ College Business Administrator
8	Ensuring valid authorization of changes in compensation rates.	Natashia Davis, DBA	Mary Duncan/ College Business Administrator
9	Ensuring the accurate input of changes to the HR System.	Natashia Davis, DBA	Mary Duncan/College Business Administrator

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10 Consistent and efficient responses to inquiries.	Roneshia Shaw, ABA	Natashia Davis, DBA
CASH HANDLING		
1 Collecting cash, checks, etc.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
2 Reconciling cash, checks, etc. to receipts.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
3 Preparing deposits.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
4 Preparing Journal Entries.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
5 Verifying deposits posted correctly in the Finance System.	Natashia Davis, DBA	Natashia Davis, DBA
6 Adequacy of physical safeguards of cash receipts and equivalent.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
7 Secure deposits via UHDPS to Student Financial Services.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
8 Ensuring deposits are made timely.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
9 Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Natashia Davis, DBA	Lynn Smith/College Business Administrator
10 Updating Cash Handling Procedures as needed.	Natashia Davis, DBA	N/A
11 Distribution of Cash Handling Procedures to employees who handle cash.	Natashia Davis, DBA	N/A
12 Consistent and efficient responses to inquiries.	Natashia Davis, DBA	Mariana Galvan, Fin Coord 1
PETTY CASH		
1 Preparing petty cash disbursements.	N/A	
2 Ensuring petty cash disbursements are not for more than \$100.	N/A	
3 Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4 Approving petty cash disbursements.	N/A	
5 Replenishing the petty cash fund timely.	N/A	
6 Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION		
1 Ensuring departmental personnel comply with contract administration policies/procedures.	Mariana Galvan, Fin. Coord 1	Natashia Davis, DBA
PROPERTY MANAGEMENT		
1 Performing the annual inventory.	Shawn McCombs, Lan Admin/Ward Booth Media Prod	Dung Huynh, Microsystem Analyst/Jose Vazquez, Media prod.

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2	Ensuring the annual inventory was completed correctly.	Dung Huynh, Microsystem Analyst/Jose Vazquez, Media	Natashia Davis, DBA
3	Tagging equipment.	Dung Huynh, Microsystem Analyst/Jose Vazquez, Media	N/A
4	Approving requests for removal of equipment from campus.	Temple,Northup,Director	N/A
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Natashia Davis, DBA	Mariana Galvan, Fin. Coord 1
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Natashia Davis, DBA	Mariana Galvan, Fin. Coord 1
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Natashia Davis, DBA	Mariana Galvan, Fin. Coord 1
ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	
2	Billing.	N/A	
3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Natashia Davis, DBA	James McKee/Executive Director, College Business Operations
2	Ensuring that research expenditures are covered by funds from sponsors.	Natashia Davis, DBA	James McKee//Executive Director, College Business Operations
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Shawn McCombs, Lan Admin	Dung Huynh, Microsystem Analyst/Antonio Farias, Microsystem
2	Ensuring that critical data back up occurs.	Shawn McCombs, Lan Admin	Dung Huynh, Microsystem Analyst/Antonio Farias, Microsystem
3	Ensuring that procedures such as password controls are followed.	Shawn McCombs, Lan Admin	Dung Huynh, Microsystem Analyst/Antonio Farias, Microsystem
4	Reporting of suspected security violations.	Shawn McCombs, Lan Admin	Dung Huynh, Microsystem Analyst/Antonio Farias, Microsystem