

Center for Student Media
Baseline Standards
FY2015

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Candy Littleton/Financial Coordinator	
2	Updating the Baseline Standards Form.	Linda M. Garza/Dir Bus Svcs Operator	Candy Littleton/Financial Coordinator II
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Candy Littleton/Financial Coordinator II	
2	Reviewing cost center verifications.	Linda M. Garza/Dir Bus Svcs Operator	
3	Approving cost center verifications.	Mathew Dulin, Director Student Publication	
4	Ensuring all cost centers are verified/approved on a timely basis.	Linda M. Garza/Dir Bus Svcs Operator	
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Mathew Dulin, Director Student Publication	Candy Littleton/Financial Coordinator II
2	Ensuring the validity of travel and expense reimbursements.	Mathew Dulin, Director Student Publication	Candy Littleton/Financial Coordinator II
3	Ensuring that goods and services are received and that timely payment is made.	Mathew Dulin, Director Student Publication	Candy Littleton/Financial Coordinator II
4	Ensuring correct account coding on purchases documents.	Candy Littleton/Financial Coordinator II	
5	Primary contact for inquiries to expenditure transactions.	Mathew Dulin, Director Student Publication	Candy Littleton/Financial Coordinator II
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Vicky Henderson/Financial Coordinator II	
2	Ensuring all monthly leave is recorded accurately and approved before the deadlines set by Payroll.	Vicky Henderson/Financial Coordinator II	
3	Ensuring all TRAM high level exceptions are corrected in a timely manner prior to Payroll deadlines.	Vicky Henderson/Financial Coordinator II	
4	Ensuring all Time Reporters (new employees and transfers) are assigned to Time Approvers in TRAM.	Vicky Henderson/Financial Coordinator II	
5	Reconciling approved reported time and leave (bi-weekly & monthly employees) and ePARs (biweekly & monthly employees) to the trial and final payroll verification reports and off-cycle payrolls.	Vicky Henderson/Financial Coordinator II	
6	Completing termination ePAR's within 24 hours of termination and completing the termination clearance form.	Vicky Henderson/Financial Coordinator II	
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Candy Littleton/Financial Coordinator II	
8	Maintaining departmental personnel files.	Vicky Henderson/Financial Coordinator II	
9	Consistent and efficient responses to inquiries.	Vicky Henderson/Financial Coordinator II	
10	Hire ePAR's should be processed at least 1 week prior to start date.	Vicky Henderson/Financial Coordinator II	
11	Ensure all security access requests and training courses are completed 48 hours prior to necessary access changes.	Vicky Henderson/Financial Coordinator II	

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CASH HANDLING			
1	Collecting cash, checks, etc.	College Work Study Student Employee	
2	Reconciling cash, checks, etc. to receipts.	College Work Study Student Employee	
3	Preparing deposits.	Leona Davis/Office Asst. 2	
4	Preparing Journal Entries.	Leona Davis/Office Asst. 2	
5	Verifying deposits posted correctly in the Finance System.	Candy Littleton/Financial Coordinator II	
6	Adequacy of physical safeguards.	Leona Davis/Office Asst. 2	
7	Transporting deposits to Student Financial Services.	UH Police Department	
8	Ensuring deposits are made timely.	Candy Littleton/Financial Coordinator II	Leona Davis/Office Asst. 2
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Candy Littleton/Financial Coordinator II	Mathew Dulin, Director Student Publication
10	Updating Cash Handling Procedures as needed.	Linda M. Garza/Dir Bus Svcs Operator	
11	Distribution of Cash Handling Procedures to employees who handle cash.	Candy Littleton/Financial Coordinator II	
12	Consistent and efficient responses to inquiries.	Candy Littleton/Financial Coordinator II	
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	N/A
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	N/A
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	N/A
4	Approving petty cash disbursements.	N/A	N/A
5	Replenishing the petty cash fund timely.	N/A	N/A
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	N/A
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Linda M. Garza/Dir Bus Svcs Operator	Mathew Dullin, Director, Student Publications
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Mathew Dullin, Director, Student Publications	
2	Ensuring the annual inventory was completed correctly.	Mathew Dullin, Director, Student Publications	
3	Tagging equipment.	Mathew Dullin, Director, Student Publications	
4	Approving requests for removal of equipment from campus.	Mathew Dullin, Director, Student Publications	
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Linda M. Garza/Dir Bus Svcs Operator	Candy Littleton/Financial Coordinator II
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Linda M. Garza/Dir Bus Svcs Operator	Candy Littleton/Financial Coordinator II

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Description of Responsibility		Responsible Person(s) (Name/Title)	
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3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Linda M. Garza/Dir Bus Svcs Operator	
ACCOUNTS RECEIVABLE			
1	Extending of credit.	Mathew Dullin, Director, Student Publications	Leona Davis/Office Asst. 2
2	Billing.	Leona Davis/Office Asst. 2	
3	Collection.	Leona Davis/Office Asst. 2	
4	Recording.	Leona Davis/Office Asst. 2	
5	Monitoring credit extended.	Leona Davis/Office Asst. 2	
6	Approving write-offs.	Linda M. Garza/Dir Bus Svcs Operator	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Linda M. Garza/Dir Bus Svcs Operator	
2	Ensuring that research expenditures are covered by funds from sponsors.	N/A	N/A
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Sam Nguyen/Lan Adm	
2	Ensuring that critical data back up occurs.	Sam Nguyen/Lan Adm	
3	Ensuring that procedures such as password controls are followed.	Sam Nguyen/Lan Adm	
4	Reporting of suspected security violations.	All Staff	