

GCSW CDSR H0508
Baseline Standards
FY 2019

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Marsha Wright, College Business Administrator	
2	Updating the Baseline Standards Form.	Marsha Wright, College Business Administrator	
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Lisa Martinez, Research Administrator	
2	Reviewing cost center verifications.	Luis Torres, Assoc Dean; Samira Ali, Faculty; Sarah Narendorf, Faculty; Robing Gearing, Faculty	
3	Approving cost center verifications.	Luis Torres, Assoc Dean; Samira Ali, Faculty; Sarah Narendorf, Faculty; Robing Gearing, Faculty	
4	Ensuring all cost centers are verified/approved on a timely basis.	Lisa Martinez, Research Administrator	
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
2	Ensuring the validity of travel and expense reimbursements.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
3	Ensuring that goods and services are received and that timely payment is made.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
4	Ensuring correct account coding on purchases documents.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
5	Primary contact for inquiries to expenditure transactions.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
2	Ensuring all monthly leave is recorded accurately and approved before the deadlines set by Payroll.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
3	Ensuring all TRAM high level exceptions are corrected in a timely manner prior to Payroll deadlines.	Marsha Wright, CBA	Yolanda Williams, Asst Business Administrator
4	Ensuring all Time Reporters (new employees and transfers) are assigned to Time Approvers in TRAM.	Marsha Wright, CBA	Yolanda Williams, Asst Business Administrator
5	Reconciling approved reported time and leave (bi-weekly & monthly employees) and ePARs (biweekly & monthly employees) to the trial and final payroll verification reports and off-cycle payrolls.	Yolanda Williams, Asst Business Administrator	Nakita Robinson, Financial Assistant 2
6	Completing termination ePAR's within 24 hours of termination and completing the termination clearance form.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA

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		Primary (Required)	Secondary (Optional)
8	Maintaining departmental personnel files.	Yolanda Williams, Asst Business Administrator	Nakita Robinson, Financial Assistant 2
9	Consistent and efficient responses to inquiries.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
10	Hire ePAR's should be processed at least 1 week prior to start date.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
11	Ensure all security access requests and training courses are completed 48 hours prior to necessary access changes.	Marsha Wright, CBA	
CASH HANDLING			
1	Collecting cash, checks, etc.	Lisa Martinez, Research Administrator	Luis Torres, Assoc Dean; Samira Ali, Faculty; Sarah Narendorf, Faculty;
2	Reconciling cash, checks, etc. to receipts.	Lisa Martinez, Research Administrator	Luis Torres, Assoc Dean; Samira Ali, Faculty; Sarah Narendorf, Faculty;
3	Preparing deposits.	N/A	
4	Preparing Journal Entries.	Nakita Robinson, Financial Assistant 2	
5	Verifying deposits posted correctly in the Finance System.	Lisa Martinez, Research Administrator	
6	Adequacy of physical safeguards of cash receipts and equivalent.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
7	Secure deposits via UHDPS to Student Financial Services.	N/A	
8	Ensuring deposits are made timely.	N/A	
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
10	Updating Cash Handling Procedures as needed.	Marsha Wright, CBA	Lisa Martinez, Research Administrator
11	Distribution of Cash Handling Procedures to employees who handle cash.	Marsha Wright, CBA	Lisa Martinez, Research Administrator
12	Consistent and efficient responses to inquiries.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION			

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		Primary (Required)	Secondary (Optional)
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Lisa Martinez, Research Administrator	Marsha Wright, College Business Administrator
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Haydee Rodriguez, User Services Specialist 1	David Nguyen, Coll/Dev Info Services Manager 1
2	Ensuring the annual inventory was completed correctly.	David Nguyen, Coll/Dev Info Services Manager 1	Marsha Wright, College Business Administrator
3	Tagging equipment.	Haydee Rodriguez, User Services Specialist 1	David Nguyen, Coll/Dev Info Services Manager 1
4	Approving requests for removal of equipment from campus.	David Nguyen, Coll/Dev Info Services Manager 1	Alan Dettlaff, Dean
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Lisa Martinez, Research Administrator	
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Lisa Martinez, Research Administrator	
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Lisa Martinez, Research Administrator	
ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	
2	Billing.	N/A	
3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Marsha Wright, College Business Administrator	
2	Ensuring that research expenditures are covered by funds from sponsors.	Marsha Wright, College Business Administrator	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	David Nguyen, Coll/Dev Info Services Manager 1	
2	Ensuring that critical data back up occurs.	David Nguyen, Coll/Dev Info Services Manager 1	
3	Ensuring that procedures such as password controls are followed.	David Nguyen, Coll/Dev Info Services Manager 1	
4	Reporting of suspected security violations.	David Nguyen, Coll/Dev Info Services Manager 1	

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		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Marsha Wright, College Business Administrator	
2	Updating the Baseline Standards Form.	Marsha Wright, College Business Administrator	
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Lisa Martinez, Research Administrator	
2	Reviewing cost center verifications.	Alan Dettlaff, Dean; Arnitia Walker, CWEP Director; Suzanne Pritzker, Faculty; Danielle Parrish, Faculty; Monit Cheung, Faculty; Sheara Jennings, Faculty; Jodi Berger-Cardoso, Faculty; Sarah Narendorf, Faculty; Patrick Leung, Faculty; Robing Gearing, Faculty; McClain Sampson, Faculty; Samira Ali, Faculty; Christina Miyawaki, Faculty; Isabel Torres, Faculty; Reiko Boyd, Faculty; Luis Torres, Assoc Dean	
3	Approving cost center verifications.	Alan Dettlaff, Dean; Arnitia Walker, CWEP Director; Suzanne Pritzker, Faculty; Danielle Parrish, Faculty; Monit Cheung, Faculty; Sheara Jennings, Faculty; Jodi Berger-Cardoso, Faculty; Sarah Narendorf, Faculty; Patrick Leung, Faculty; Robing Gearing, Faculty; McClain Sampson, Faculty; Samira Ali, Faculty; Christina Miyawaki, Faculty; Isabel Torres, Faculty; Reiko Boyd, Faculty; Luis Torres, Assoc Dean	
4	Ensuring all cost centers are verified/approved on a timely basis.	Lisa Martinez, Research Administrator	
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
2	Ensuring the validity of travel and expense reimbursements.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
3	Ensuring that goods and services are received and that timely payment is made.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator

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Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
4	Ensuring correct account coding on purchases documents.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
5	Primary contact for inquiries to expenditure transactions.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
2	Ensuring all monthly leave is recorded accurately and approved before the deadlines set by Payroll.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
3	Ensuring all TRAM high level exceptions are corrected in a timely manner prior to Payroll deadlines.	Marsha Wright, CBA	Yolanda Williams, Asst Business Administrator
4	Ensuring all Time Reporters (new employees and transfers) are assigned to Time Approvers in TRAM.	Marsha Wright, CBA	Yolanda Williams, Asst Business Administrator
5	Reconciling approved reported time and leave (bi-weekly & monthly employees) and ePARs (biweekly & monthly employees) to the trial and final payroll verification reports and off-cycle payrolls.	Yolanda Williams, Asst Business Administrator	Nakita Robinson, Financial Assistant 2
6	Completing termination ePAR's within 24 hours of termination and completing the termination clearance form.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
8	Maintaining departmental personnel files.	Yolanda Williams, Asst Business Administrator	Nakita Robinson, Financial Assistant 2
9	Consistent and efficient responses to inquiries.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
10	Hire ePAR's should be processed at least 1 week prior to start date.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
11	Ensure all security access requests and training courses are completed 48 hours prior to necessary access changes.	Marsha Wright, CBA	
CASH HANDLING			
1	Collecting cash, checks, etc.	Lisa Martinez, Research Administrator	Alan Dettlaff, Dean; Arnitia Walker, CWEP Director; Suzanne Pritzker, Faculty; Danielle Parrish, Faculty; Monit Cheung, Faculty; Sheara Jennings, Faculty; Jodi Berger-Cardoso, Faculty; Sarah Narendorf, Faculty; Patrick Leung, Faculty; Robing Gearing, Faculty; McClain Sampson, Faculty; Samira Ali, Faculty; Christina Miyawaki, Faculty; Isabel Torres, Faculty; Reiko Boyd, Faculty; Luis Torres, Assoc Dean

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Description of Responsibility	Responsible Person(s) (Name/Title)	
	Primary (Required)	Secondary (Optional)
2 Reconciling cash, checks, etc. to receipts.	Lisa Martinez, Research Administrator	Alan Dettlaff, Dean; Arnitia Walker, CWEP Director; Suzanne Pritzker, Faculty; Danielle Parrish, Faculty; Monit Cheung, Faculty; Sheara Jennings, Faculty; Jodi Berger-Cardoso, Faculty; Sarah Narendorf, Faculty; Patrick Leung, Faculty; Robing Gearing, Faculty; McClain Sampson, Faculty; Samira Ali, Faculty; Christina Miyawaki, Faculty; Isabel Torres, Faculty; Reiko Boyd, Faculty; Luis Torres, Assoc Dean
3 Preparing deposits.	N/A	
4 Preparing Journal Entries.	Nakita Robinson, Financial Assistant 2	
5 Verifying deposits posted correctly in the Finance System.	Lisa Martinez, Research Administrator	
6 Adequacy of physical safeguards of cash receipts and equivalent.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
7 Secure deposits via UHDPS to Student Financial Services.	N/A	
8 Ensuring deposits are made timely.	N/A	
9 Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
10 Updating Cash Handling Procedures as needed.	Marsha Wright, CBA	Lisa Martinez, Research Administrator
11 Distribution of Cash Handling Procedures to employees who handle cash.	Marsha Wright, CBA	Lisa Martinez, Research Administrator
12 Consistent and efficient responses to inquiries.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
PETTY CASH		
1 Preparing petty cash disbursements.	N/A	
2 Ensuring petty cash disbursements are not for more than \$100.	N/A	
3 Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4 Approving petty cash disbursements.	N/A	
5 Replenishing the petty cash fund timely.	N/A	
6 Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION		
1 Ensuring departmental personnel comply with contract administration policies/procedures.	Lisa Martinez, Research Administrator	Marsha Wright, College Business Administrator
PROPERTY MANAGEMENT		

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Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
1	Performing the annual inventory.	Haydee Rodriguez, User Services Specialist 1	David Nguyen, Coll/Dev Info Services Manager 1
2	Ensuring the annual inventory was completed correctly.	David Nguyen, Coll/Dev Info Services Manager 1	Marsha Wright, College Business Administrator
3	Tagging equipment.	Haydee Rodriguez, User Services Specialist 1	David Nguyen, Coll/Dev Info Services Manager 1
4	Approving requests for removal of equipment from campus.	David Nguyen, Coll/Dev Info Services Manager 1	Alan Dettlaff, Dean
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Lisa Martinez, Research Administrator	
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Lisa Martinez, Research Administrator	
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Lisa Martinez, Research Administrator	
ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	
2	Billing.	N/A	
3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Marsha Wright, College Business Administrator	
2	Ensuring that research expenditures are covered by funds from sponsors.	Marsha Wright, College Business Administrator	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	David Nguyen, Coll/Dev Info Services Manager 1	
2	Ensuring that critical data back up occurs.	David Nguyen, Coll/Dev Info Services Manager 1	
3	Ensuring that procedures such as password controls are followed.	David Nguyen, Coll/Dev Info Services Manager 1	
4	Reporting of suspected security violations.	David Nguyen, Coll/Dev Info Services Manager 1	

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3	Ensuring that goods and services are received and that timely payment is made.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
4	Ensuring correct account coding on purchases documents.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
5	Primary contact for inquiries to expenditure transactions.	Nakita Robinson, Financial Assistant 2	Lisa Martinez, Research Administrator
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1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
2	Ensuring all monthly leave is recorded accurately and approved before the deadlines set by Payroll.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
3	Ensuring all TRAM high level exceptions are corrected in a timely manner prior to Payroll deadlines.	Marsha Wright, CBA	Yolanda Williams, Asst Business Administrator
4	Ensuring all Time Reporters (new employees and transfers) are assigned to Time Approvers in TRAM.	Marsha Wright, CBA	Yolanda Williams, Asst Business Administrator
5	Reconciling approved reported time and leave (bi-weekly & monthly employees) and ePARs (biweekly & monthly employees) to the trial and final payroll verification reports and off-cycle payrolls.	Yolanda Williams, Asst Business Administrator	Nakita Robinson, Financial Assistant 2
6	Completing termination ePAR's within 24 hours of termination and completing the termination clearance form.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
8	Maintaining departmental personnel files.	Yolanda Williams, Asst Business Administrator	Nakita Robinson, Financial Assistant 2

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9	Consistent and efficient responses to inquiries.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
10	Hire ePAR's should be processed at least 1 week prior to start date.	Yolanda Williams, Asst Business Administrator	Marsha Wright, CBA
11	Ensure all security access requests and training courses are completed 48 hours prior to necessary access changes.	Marsha Wright, CBA	
CASH HANDLING			
1	Collecting cash, checks, etc.	Lisa Martinez, Research Administrator	Luis Torres, Assoc Dean; Isabel Torres, Faculty
2	Reconciling cash, checks, etc. to receipts.	Lisa Martinez, Research Administrator	Luis Torres, Assoc Dean; Isabel Torres, Faculty
3	Preparing deposits.	N/A	
4	Preparing Journal Entries.	Nakita Robinson, Financial Assistant 2	
5	Verifying deposits posted correctly in the Finance System.	Lisa Martinez, Research Administrator	
6	Adequacy of physical safeguards of cash receipts and equivalent.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
7	Secure deposits via UHDPS to Student Financial Services.	N/A	
8	Ensuring deposits are made timely.	N/A	
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Lisa Martinez, Research Administrator	Marsha Wright, CBA
10	Updating Cash Handling Procedures as needed.	Marsha Wright, CBA	Lisa Martinez, Research Administrator
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PETTY CASH			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Lisa Martinez, Research Administrator	Marsha Wright, College Business Administrator

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PROPERTY MANAGEMENT			
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3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Marsha Wright, College Business Administrator	
2	Ensuring that research expenditures are covered by funds from sponsors.	Marsha Wright, College Business Administrator	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	David Nguyen, Coll/Dev Info Services Manager 1	
2	Ensuring that critical data back up occurs.	David Nguyen, Coll/Dev Info Services Manager 1	
3	Ensuring that procedures such as password controls are followed.	David Nguyen, Coll/Dev Info Services Manager 1	
4	Reporting of suspected security violations.	David Nguyen, Coll/Dev Info Services Manager 1	