

Finance
Baseline Standards
FY 2015

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
2	Updating the Baseline Standards Form.	Irma Perez/Financial Coordinator II	Linda M. Garza, Director Business Services
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Irma Perez/Financial Coordinator II	Juanita Samuels, Dept. Business Administrator
2	Reviewing cost center verifications.	Mike Glisson/Controller	Linda M. Garza, Director Business Services
3	Approving cost center verifications.	Mike Glisson/Controller	Linda M. Garza, Director Business Services
4	Ensuring all cost centers are verified/approved on a timely basis.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
2	Ensuring the validity of travel and expense reimbursements.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
3	Ensuring that goods and services are received and that timely payment is made.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
4	Ensuring correct account coding on purchases documents.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
5	Primary contact for inquiries to expenditure transactions.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
2	Ensuring all monthly leave is recorded accurately and approved before the deadlines set by Payroll.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
3	Ensuring all TRAM high level exceptions are corrected in a timely manner prior to Payroll deadlines.	Irma Perez/Financial Coordinator II	Nancy Palomo/Dept. Bus. Admnstr
4	Ensuring all Time Reporters (new employees and transfers) are assigned to Time Approvers in TRAM.	Irma Perez/Financial Coordinator II	Nancy Palomo/Dept. Bus. Admnstr
5	Reconciling approved reported time and leave (bi-weekly & monthly employees) and ePARs (biweekly & monthly employees) to the trial and final payroll verification reports and off-cycle payrolls	Irma Perez/Financial Coordinator II	Nancy Palomo/Dept. Bus. Admnstr
6	Completing termination ePAR's within 24 hours of termination and completing the termination clearance form.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Irma Perez/Financial Coordinator II	Nancy Palomo/Dept. Bus. Admnstr
8	Maintaining departmental personnel files.	Irma Perez/Financial Coordinator II	Nancy Palomo/Dept. Bus. Admnstr
9	Consistent and efficient responses to inquiries.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
10	Hire ePAR's should be processed at least 1 week prior to start date.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
11	Ensure all security access requests and training courses are completed 48 hours prior to necessary access changes.	Irma Perez/Financial Coordinator II	Nancy Palomo/Dept. Bus. Admnstr

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CASH HANDLING			
1	Collecting cash, checks, etc.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
2	Reconciling cash, checks, etc. to receipts.	Irma Perez/Financial Coordinator II	Diane Sylvester, Financial Coord. 2
3	Preparing deposits.	Irma Perez/Financial Coordinator II	Diane Sylvester, Financial Coord. 2
4	Preparing Journal Entries.	Irma Perez/Financial Coordinator II	Diane Sylvester, Financial Coord. 2
5	Verifying deposits posted correctly in the Finance System.	Irma Perez/Financial Coordinator II	Juanita Samuels, Dept. Business Administrator
6	Adequacy of physical safeguards of cash receipts and equivalent.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
7	Secure deposits via UHDPS to Student Financial Services.	UH Police	n/a
8	Ensuring deposits are made timely.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Mike Glisson/Controller	Irma Perez/Financial Coordinator II
10	Updating Cash Handling Procedures as needed.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
11	Distribution of Cash Handling Procedures to employees who handle cash.	Mike Glisson/Controller	Irma Perez/Financial Coordinator II
12	Consistent and efficient responses to inquiries.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	N/A
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	N/A
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	N/A
4	Approving petty cash disbursements.	N/A	N/A
5	Replenishing the petty cash fund timely.	N/A	N/A
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	N/A
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Mike Glisson/Controller	Linda M. Garza, Director Business Services
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Irma Perez/Financial Coordinator II	Mike Glisson/Controller
2	Ensuring the annual inventory was completed correctly.	Mike Glisson/Controller	Linda M. Garza, Director Business Services
3	Tagging equipment.	Irma Perez/Financial Coordinator II	Juanita Samuels, Dept. Business Administrator
4	Approving requests for removal of equipment from campus.	Mike Glisson/Controller	Linda M. Garza, Director Business Services
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Mike Glisson/Controller	Juanita Samuels, Dept. Business Administrator
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Mike Glisson/Controller	Juanita Samuels, Dept. Business Administrator
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	N/A	N/A

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ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	N/A
2	Billing.	N/A	N/A
3	Collection.	N/A	N/A
4	Recording.	N/A	N/A
5	Monitoring credit extended.	N/A	N/A
6	Approving write-offs.	N/A	N/A
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Mike Glisson/Controller	Linda M. Garza, Director Business Services
2	Ensuring that research expenditures are covered by funds from sponsors.	N/A	N/A
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Henry Pham/Microsystems Analyst	Catherine Chan/Director Financial Computing Systems
2	Ensuring that critical data back up occurs.	Henry Pham/Microsystems Analyst	Catherine Chan/Director Financial Computing Systems
3	Ensuring that procedures such as password controls are followed.	Henry Pham/Microsystems Analyst	Catherine Chan/Director Financial Computing Systems
4	Reporting of suspected security violations.	All Staff	