

UH Sugar Land
Baseline Standards
FY 2015

		Susan Reynolds, Director of Operations	
Description of Responsibility		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Gail Turner-Department Business Administrator	Susan Reynolds-Director of Operations
2	Updating the Baseline Standards Form.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
2	Reviewing cost center verifications.	Susan Reynolds-Director of Operations	Richard Phillips-AVP
3	Approving cost center verifications.	Susan Reynolds-Director of Operations	Richard Phillips-AVP
4	Ensuring all cost centers are verified/approved on a timely basis.	Susan Reynolds-Director of Operations	Gail Turner-Department Business Administrator
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
2	Ensuring the validity of travel and expense reimbursements.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
3	Ensuring that goods and services are received and that timely payment is made.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
4	Ensuring correct account coding on purchases documents.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
5	Primary contact for inquiries to expenditure transactions.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
2	Ensuring all monthly leave is recorded accurately and approved before the deadlines set by Payroll.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
3	Ensuring all TRAM high level exceptions are corrected in a timely manner prior to Payroll deadlines.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
4	Ensuring all Time Reporters (new employees and transfers) are assigned to Time Approvers in TRAM.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
5	Reconciling approved reported time and leave (bi-weekly & monthly employees) and ePARs (biweekly & monthly employees) to the trial and final payroll verification reports and off-cycle payrolls.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
6	Completing termination ePAR's within 24 hours of termination and completing the termination clearance form.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
8	Maintaining departmental personnel files.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
9	Consistent and efficient responses to inquiries.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
10	Hire ePAR's should be processed at least 1 week prior to start date.	Deborah Wible-McGraw-Administrative Coordinator	Gail Turner-Department Business Administrator
11	Ensure all security access requests and training courses are completed 48 hours prior to necessary access changes.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator

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CASH HANDLING			
1	Collecting cash, checks, etc.	Chamal Reyes and Gail Turner	Sylvia Hartley-Office Coordinator
2	Reconciling cash, checks, etc. to receipts.	Sylvia Hartley/Gail Turner(alternating responsibilities)	Deborah Wible-McGraw
3	Preparing deposits.	Sylvia Hartley/Gail Turner(alternating responsibilities)	Deborah Wible-McGraw
4	Preparing Journal Entries.	Sylvia Hartley/Gail Turner(alternating responsibilities)	Deborah Wible-McGraw
5	Verifying deposits posted correctly in the Finance System.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
6	Adequacy of physical safeguards of cash receipts and equivalent.	Gail Turner-Department Business Administrator	Susan Reynolds- Director of Operations
7	Secure deposits via UHDPS to Student Financial Services.	Gail Turner-Department Business Administrator	Sylvia Hartley-Office Coordinator
8	Ensuring deposits are made timely.	Gail Turner-Department Business Administrator	Sylvia Hartley-Office Coordinator
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Susan Reynolds- Director of Operations	Gail Turner-Department Business Administrator
10	Updating Cash Handling Procedures as needed.	Gail Turner-Department Business Administrator	Susan Reynolds- Director of Operations
11	Distribution of Cash Handling Procedures to employees who handle cash.	Chamal Reyes and Gail Turner	Susan Reynolds- Director of Operations
12	Consistent and efficient responses to inquiries.	Gail Turner-Department Business Administrator	Deborah Wible-McGraw-Administrative Coordinator
PETTY CASH			
1	Preparing petty cash disbursements.	NA	NA
2	Ensuring petty cash disbursements are not for more than \$100.	NA	NA
3	Ensuring petty cash disbursements are made for only authorized purposes.	NA	NA
4	Approving petty cash disbursements.	NA	NA
5	Replenishing the petty cash fund timely.	NA	NA
6	Ensuring the petty cash fund is balanced after each disbursement.	NA	NA
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Gail Turner-Department Business Administrator	Susan Reynolds- Director of Operations
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	John McKee-Technical Services Manager	Albert Fang-User Services Specialist III
2	Ensuring the annual inventory was completed correctly.	John McKee-Technical Services Manager	Albert Fang-User Services Specialist III
3	Tagging equipment.	John McKee-Technical Services Manager	IT department
4	Approving requests for removal of equipment from campus.	John McKee-Technical Services Manager	Susan Reynolds- Director of Operations

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DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Susan Reynolds- Director of Operations	Gail Turner-Department Business Administrator
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Susan Reynolds- Director of Operations	Gail Turner-Department Business Administrator
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	NA	NA
ACCOUNTS RECEIVABLE			
1	Extending of credit.	NA	NA
2	Billing.	NA	NA
3	Collection.	NA	NA
4	Recording.	NA	NA
5	Monitoring credit extended.	NA	NA
6	Approving write-offs.	NA	NA
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Gail Turner-Department Business Administrator	Susan Reynolds- Director of Operations
2	Ensuring that research expenditures are covered by funds from sponsors.	NA	NA
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	John McKee-Technical Services Manager	Susan Reynolds- Director of Operations
2	Ensuring that critical data back up occurs.	Mark Roskey-System Analyst II	Javier Diaz-System Analyst
3	Ensuring that procedures such as password controls are followed.	Mark Roskey-System Analyst II	Amit Patel-User Services Specialist III
4	Reporting of suspected security violations.	Mark Roskey-System Analyst II	Javier Diaz-System Analyst