

Sociology  
Baseline Standards  
FY 2016

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
<b>DEPARTMENTAL POLICIES &amp; PROCEDURES / BASELINE STANDARDS</b>			
1	Ensuring the Departmental Policy and Procedures manual is current.	Connie Barr/ DBA	
2	Updating the Baseline Standards Form.	Connie Barr/ DBA	
<b>FINANCIAL REPORTING - COST CENTER VERIFICATIONS</b>			
1	Preparing cost center verifications.	Connie Barr/DBA	
2	Reviewing cost center verifications.	Connie Barr/DBA	
3	Approving cost center verifications.	Xavia Karner/ Chair Sociology	
4	Ensuring all cost centers are verified/approved on a timely basis.	Connie Barr/DBA	Lynn Smith/College Business Administrator
<b>FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS</b>			
1	Ensuring valid authorization of purchase documents.	Connie Barr/DBA	
2	Ensuring the validity of travel and expense reimbursements.	Connie Barr/DBA	
3	Ensuring that goods and services are received and that timely payment is made.	Carlyn Varner/ Office Coordinator, Sociology	
4	Ensuring correct account coding on purchases documents.	Connie Barr/DBA	
5	Primary contact for inquiries to expenditure transactions.	Connie Barr/ DBA	
<b>PAYROLL / HUMAN RESOURCES</b>			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Connie Barr/DBA	Brandon Carter/Financial Assistant 2
2	Ensuring all monthly leave is recorded accurately and approved before the deadlines set by Payroll.	Connie Barr/DBA	Brandon Carter/Financial Assistant 2
3	Ensuring all TRAM high level exceptions are corrected in a timely manner prior to Payroll deadlines.	Connie Barr/DBA	
4	Ensuring all Time Reporters (new employees and transfers) are assigned to Time Approvers in TRAM.	Connie Barr/DBA	
5	Reconciling approved reported time and leave (bi-weekly & monthly employees) and ePARs (biweekly & monthly employees) to the trial and final payroll verification reports and off-cycle payrolls	Connie Barr/DBA	
6	Completing termination ePAR's within 24 hours of termination and completing the termination clearance form.	Connie Barr/DBA	
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Connie Barr/DBA	
8	Maintaining departmental personnel files.	Connie Barr/DBA	
9	Consistent and efficient responses to inquiries.	Connie Barr/DBA	
10	Hire ePAR's should be processed at least 1 week prior to start date.	Connie Barr/ DBA	
11	Ensure all security access requests and training courses are completed 48 hours prior to necessary access changes.	Connie Barr/ DBA	

Sociology  
Baseline Standards  
FY 2016

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
<b>CASH HANDLING</b>			
1	Collecting cash, checks, etc.	Carlyn Varner/ Office Coordinator, Sociology	Connie Barr/DBA
2	Reconciling cash, checks, etc. to receipts.	Connie Barr/DBA	
3	Preparing deposits.	Carlyn Varner/ Office Coordinator, Sociology	
4	Preparing Journal Entries.	Connie Barr/DBA	
5	Verifying deposits posted correctly in the Finance System.	Connie Barr/DBA	
6	Adequacy of physical safeguards of cash receipts and equivalent.	Carlyn Varner/ Office Coordinator, Sociology	Connie Barr/DBA
7	Secure deposits via UHDPS to Student Financial Services.	Carlyn Varner/ Office Coordinator, Sociology	Connie Barr/DBA
8	Ensuring deposits are made timely.	Carlyn Varner/ Office Coordinator, Sociology	Connie Barr/DBA
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Connie Barr/ DBA	Micki Miles/Executive Director, College Business Operations
10	Updating Cash Handling Procedures as needed.	Connie Barr/ DBA	Micki Miles/Executive Director, College Business Operations
11	Distribution of Cash Handling Procedures to employees who handle cash.	Connie Barr/DBA	
12	Consistent and efficient responses to inquiries.	Connie Barr/ DBA	
<b>PETTY CASH</b>			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
<b>CONTRACT ADMINISTRATION</b>			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Connie Barr/DBA	Micki Miles/Executive Director, College Business Operations
<b>PROPERTY MANAGEMENT</b>			
1	Performing the annual inventory.	Carlyn Varner/ Office Coordinator, Sociology	Connie Barr/DBA
2	Ensuring the annual inventory was completed correctly.	Connie Barr/ DBA	Frank Houston/ College IT Manager
3	Tagging equipment.	Frank Houston/ College IT Manager	
4	Approving requests for removal of equipment from campus.	Connie Barr/ DBA	Frank Houston/ College IT Manager

Sociology  
Baseline Standards  
FY 2016

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Connie Barr/DBA	
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Connie Barr/ DBA	
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Connie Barr/ DBA	
ACCOUNTS RECEIVABLE			
1	Extending of credit.	NA	
2	Billing.	NA	
3	Collection.	NA	
4	Recording.	NA	
5	Monitoring credit extended.	NA	
6	Approving write-offs.	NA	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Micki Miles/Executive Director, College Business Operations	Lynn Smith/College Business Administrator
2	Ensuring that research expenditures are covered by funds from sponsors.	Connie Barr/ DBA	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Frank Houston/ College IT Manager	Micki Miles/Executive Director, College Business Operations
2	Ensuring that critical data back up occurs.	Frank Houston/ College IT Manager	Micki Miles/Executive Director, College Business Operations
3	Ensuring that procedures such as password controls are followed.	Frank Houston/ College IT Manager	Micki Miles/Executive Director, College Business Operations
4	Reporting of suspected security violations.	Frank Houston/ College IT Manager	Micki Miles/Executive Director, College Business Operations