Center of Mexican American Studies
Baseline Standards
FY 2015

	Description of Responsibility	Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
	DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS		
1	Ensuring the Departmental Policy and Procedures manual is current.	Mary Helen Meza-DBA	
2	Updating the Baseline Standards Form.	Mary Helen Meza-DBA	
	FINANCIAL REPORTING - COST CENTER VERIFICATIONS		
1	Preparing cost center verifications.	Elizabeth Jimenez-financial Coor 1	
2	Reviewing cost center verifications.	Mary Helen Meza-DBA	
3	Approving cost center verifications.	Mary Helen Meza-DBA	
4	Ensuring all cost centers are verified/approved on a timely basis.	Mary Helen Meza-DBA	
	FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS		
1	Ensuring valid authorization of purchase documents.	Mary Helen Meza-DBA	
2	Ensuring the validity of travel and expense reimbursements.	Mary Helen Meza-DBA	
3	Ensuring that goods and services are received and that timely payment is made.	Mary Helen Meza-DBA	
4	Ensuring correct account coding on purchases documents.	Mary Helen Meza-DBA	
5	Primary contact for inquiries to expenditure transactions.	Mary Helen Meza-DBA	
	PAYROLL / HUMAN RESOURCES		
1	Reconciling approved bi-weekly leave requests to time and effort reports.	Elizabeth Jimenez-financial Coor 1	
2	Reconciling bi-weekly leave accruals to the HR System.	Elizabeth Jimenez-financial Coor 1	
3	Ensuring all bi-weekly time and effort reports are submitted to Payroll.	Mary Helen Meza-DBA	
4	Ensuring all monthly leave is recorded and approved in the HR System.	Mary Helen Meza-DBA	
5	Reconciling time and effort reports (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Elizabeth Jimenez-financial Coor 1	
6	Completing termination clearance procedures.	Jessica Thiam	
7	Ensuring terminated employees are no longer charged to departmental cost centers.	Elizabeth Jimenez-financial Coor 1	
8	Paycheck distribution.	N/A	
9	Maintaining departmental Personnel files.	Mary Helen Meza-DBA	
10	Ensuring valid authorization of new hires.	Mary Helen Meza-DBA	
11	Ensuring valid authorization of changes in compensation rates.	Mary Helen Meza-DBA	
12	Ensuring the accurate input of changes to the HR System.	Mary Helen Meza-DBA	
13	Propriety of leave account classification on time records.	Mary Helen Meza-DBA	
14	Consistent and efficient responses to inquiries.	Mary Helen Meza-DBA	
	CASH HANDLING		

	Description of Responsibility	Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
1	Collecting cash, checks, etc.	Jessica Thiam-Events Assist	
2	Reconciling cash, checks, etc. to receipts.	Elizabeth Jimenez-financial Coor 1	
3	Preparing deposits.	Sonia Ramirez-Marketing & Communication Assist	
4	Preparing Journal Entries.	Mary Helen Meza-DBA	
5	Verifying deposits posted correctly in the Finance System.	Mary Helen Meza-DBA	
6	Adequacy of physical safeguards of cash receipts and equivalent.	Mary Helen Meza-DBA	
7	Secure deposits via UHDPS to Student Financial Services.	Mary Helen Meza-DBA	
8	Ensuring deposits are made timely.	Mary Helen Meza-DBA	
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Mary Helen Meza-DBA	
10	Updating Cash Handling Procedures as needed.	Mary Helen Meza-DBA	
11	Distribution of Cash Handling Procedures to employees who handle cash.	Mary Helen Meza-DBA	
12	Consistent and efficient responses to inquiries.	Mary Helen Meza-DBA	
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than $100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
LONG DISTANCE CHARGES			
1	Manager review of long distance charges for unusual activity.	N/A	
2	Ensuring personal calls are reimbursed within 10 days from the billing date.	N/A	
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Mary Helen Meza-DBA	
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Elizabeth Jimenez-financial Coor 1	
2	Ensuring the annual inventory was completed correctly.	Mary Helen Meza-DBA	
3	Tagging equipment.	Elizabeth Jimenez-financial Coor 1	
4	Approving requests for removal of equipment from campus.	Mary Helen Meza-DBA	
DISCLOSURE FORMS			

	Description of Responsibility	Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Mary Helen Meza-DBA	
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Mary Helen Meza-DBA	
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	N/A	
ACCOUNTS RECEIVABLE			
1	Extending of credit.	N/A	
2	Billing.	N/A	
3	Collection.	N/A	
4	Recording.	N/A	
5	Monitoring credit extended.	N/A	
6	Approving write-offs.	N/A	
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Mary Helen Meza-DBA	
2	Ensuring that research expenditures are covered by funds from sponsors.	N/A	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	College/Division Information Technology Manager (Frank	
2	Ensuring that critical data back up occurs.	College/Division Information Technology Manager (Frank	
3	Ensuring that procedures such as password controls are followed.	College/Division Information Technology Manager (Frank	
4	Reporting of suspected security violations.	Mary Helen Meza-DBA	