



University of Houston
Division of Administration and Finance

Press Release

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PLANT OPERATIONS' EMPLOYEES GRADUATE FROM COUGAR PAW TRAINING PROGRAM

A celebration was held on January 21st on behalf of eight Plant Operations' employees who successfully completed the Cougar Paw Training Program.

Congratulations are in order for:

- Martha Brady
- Lisa Castro
- Jolene Gettis
- Cindy Pennington
- Clif Rapier
- Frank Sanchez
- Ruth Sustala
- Sue Yerby

Coincidentally, the first group of Cougar Paw graduates is all employed within the Finance and Operations Department. Director Clif Rapier said he intentionally encouraged his staff to participate in the training program; during the celebration, he praised the graduates for being go-getters and setting an example. Each graduate received a certificate of achievement, a gift, and were honored with a reception.

The Cougar Paw Program was established in March 2007 in order to provide Plant Operations' employees a variety of training courses designed to enhance workplace skills so employees may maximize their job performance. Some courses are offered on-line, others are instructor led. Five levels must be completed in order to graduate.

According to Mary Myles, executive assistant, even though these eight employees have completed the training program, additional curriculum may be developed in the future so the learning experience may be a continuous initiative.

Future course offerings are in the works so that all of Plant Operations' staff may continue to fulfill training requirements.



Front Row (L-R): Cindy Pennington, Sue Yerby, Frank Sanchez, and Jolene Gettis
Back Row (L-R): Plant Operations Training Coordinator Stacey Norris, Ruth Sustala, Martha Brady, Lisa Castro, and Clif Rapier

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