

**University of Houston**  
**FY 2010 Salary Structure**  
**UH Staff**  
**(Monthly - UHE and Hourly - UHN)**

Pay Grade	Standard Hiring Range														
	Minimum			1st Quartile			Midpoint			3rd Quartile			Maximum		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
116	48.43	8,394.53	100,734.40	56.85	9,854.00	118,248.00	65.38	11,332.53	135,990.40	73.88	12,805.87	153,670.40	82.38	14,279.20	171,350.40
115	42.91	7,437.73	89,252.80	49.87	8,644.13	103,729.60	56.85	9,854.00	118,248.00	63.68	11,037.87	132,454.40	71.01	12,308.40	147,700.80
114	37.31	6,467.07	77,604.80	43.37	7,517.47	90,209.60	49.44	8,569.60	102,835.20	55.37	9,597.47	115,169.60	61.75	10,703.33	128,440.00
113	32.44	5,622.93	67,475.20	37.71	6,536.40	78,436.80	42.99	7,451.60	89,419.20	48.15	8,346.00	100,152.00	53.69	9,306.27	111,675.20
112	28.76	4,985.07	59,820.80	33.08	5,733.87	68,806.40	37.38	6,479.20	77,750.40	41.87	7,257.47	87,089.60	45.98	7,969.87	95,638.40
111	25.00	4,333.33	52,000.00	28.77	4,986.80	59,841.60	32.51	5,635.07	67,620.80	36.41	6,311.07	75,732.80	39.98	6,929.87	83,158.40
110	21.74	3,768.27	45,219.20	25.01	4,335.07	52,020.80	28.27	4,900.13	58,801.60	31.66	5,487.73	65,852.80	34.77	6,026.80	72,321.60
109	19.28	3,341.87	40,102.40	21.95	3,804.67	45,656.00	24.58	4,260.53	51,126.40	27.28	4,728.53	56,742.40	29.86	5,175.73	62,108.80
108	16.76	2,905.07	34,860.80	19.08	3,307.20	39,686.40	21.37	3,704.13	44,449.60	23.72	4,111.47	49,337.60	25.97	4,501.47	54,017.60
107	14.58	2,527.20	30,326.40	16.59	2,875.60	34,507.20	18.59	3,222.27	38,667.20	20.63	3,575.87	42,910.40	22.58	3,913.87	46,966.40
106	12.93	2,241.20	26,894.40	14.56	2,523.73	30,284.80	16.16	2,801.07	33,612.80	17.78	3,081.87	36,982.40	19.39	3,360.93	40,331.20
105	11.24		23,379.20	12.66		26,332.80	14.05		29,224.00	15.46		32,156.80	16.86		35,068.80
104	9.78		20,342.40	11.01		22,900.80	12.22		25,417.60	13.44		27,955.20	14.66		30,492.80
103	8.67		18,033.60	9.66		20,092.80	10.63		22,110.40	11.58		24,086.40	12.54		26,083.20
102	7.54		15,683.20	8.40		17,472.00	9.24		19,219.20	10.07		20,945.60	10.90		22,672.00
101	7.25		15,080.00	7.81		16,244.80	8.37		17,409.60	8.92		18,553.60	9.48		19,718.40

Grades 101 through 105 are hourly (FLSA Non-Exempt) only.